

# Proxy Voting Report

3rd Quarter 2018

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Burckhardt Compression Holding AG 06.07.18	1	Open Meeting	Refer	No		
	2	Accept Financial Statements and Statutory Reports	For	No	99.78%	0.08%
	3	Approve Allocation of Income and Dividends of CHF 6.00 per Share	For	No	99.86%	0.06%
	4	Approve Discharge of Board and Senior Management	For	No	99.36%	0.46%
	5.1.1	Reelect Valentin Vogt as Director	For	No	99.25%	0.68%
	5.1.2	Reelect Hans Hess as Director	For	No	98.90%	1.00%
	5.1.3	Reelect Urs Leinhaeuser as Director	For	No	98.53%	1.38%
	5.1.4	Reelect Monika Kruesi as Director	For	No	99.30%	0.56%
	5.1.5	Reelect Stephan Bross as Director	For	No	99.54%	0.31%
	5.2	Reelect Valentin Vogt as Board Chairman	For	No	97.33%	2.54%
	5.3.1	Reappoint Hans Hess as Member of the Compensation Committee	For	No	98.65%	1.26%
	5.3.2	Reappoint Stephan Bross as Member of the Compensation Committee	For	No	99.52%	0.35%
	5.4	Ratify PricewaterhouseCoopers AG as Auditors	For	No	99.59%	0.24%
	5.5	Designate Andreas Keller as Independent Proxy	For	No	99.84%	0.05%
	6.1	Approve Variable Remuneration of Executive Committee in the Amount of CHF 511,000	For	No	98.06%	1.32%
	6.2	Approve Remuneration Report (Non-Binding)	For	No	98.15%	1.44%
	6.3	Approve Fixed Remuneration of Directors in the Amount of CHF 580,000	For	No	98.14%	1.21%
	6.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.1 Million	For	No	98.05%	1.22%
	7	Transact Other Business (Voting)	Against	Yes		
	BT Group plc 11.07.18	1	Accept Financial Statements and Statutory Reports	For	No	99.95%
2		Approve Remuneration Report	Against	Yes	65.84%	34.16%
3		Approve Final Dividend	For	No	99.96%	0.04%
4		Elect Jan du Plessis as Director	For	No	98.82%	1.18%
5		Re-elect Gavin Patterson as Director	For	No	96.49%	3.51%
6		Re-elect Simon Lowth as Director	For	No	98.51%	1.49%
7		Re-elect Iain Conn as Director	For	No	98.01%	1.99%
8		Re-elect Tim Hottges as Director	For	No	96.61%	3.39%
9		Re-elect Isabel Hudson as Director	For	No	97.89%	2.11%
10		Re-elect Mike Inglis as Director	For	No	97.77%	2.23%
11		Re-elect Nick Rose as Director	For	No	96.46%	3.54%
12		Re-elect Jasmine Whitbread as Director	For	No	98.28%	1.72%
13		Appoint KPMG LLP as Auditors	For	No	99.84%	0.16%
14		Authorise Board to Fix Remuneration of Auditors	For	No	99.88%	0.12%
15		Authorise Issue of Equity with Pre-emptive Rights	For	No	91.94%	8.06%
16		Authorise Issue of Equity without Pre-emptive Rights	For	No	99.82%	0.18%
17		Authorise Market Purchase of Ordinary Shares	For	No	98.76%	1.24%
18		Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	93.18%	6.82%
19		Authorise EU Political Donations and Expenditure	For	No	97.21%	2.79%
J Sainsbury plc 11.07.18	1	Accept Financial Statements and Statutory Reports	For	No	100.00%	0.00%
	2	Approve Remuneration Report	Against	Yes	95.31%	4.69%
	3	Approve Final Dividend	For	No	99.98%	0.02%
	4	Elect Jo Harlow as Director	For	No	99.08%	0.92%
	5	Re-elect Matt Brittin as Director	For	No	99.20%	0.80%
	6	Re-elect Brian Cassin as Director	For	No	99.48%	0.52%
	7	Re-elect Mike Coupe as Director	For	No	99.41%	0.59%

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	8	Re-elect David Keens as Director	For	No	99.48%	0.52%
	9	Re-elect Kevin O'Byrne as Director	For	No	99.15%	0.85%
	10	Re-elect Dame Susan Rice as Director	For	No	99.26%	0.74%
	11	Re-elect John Rogers as Director	For	No	99.29%	0.71%
	12	Re-elect Jean Tomlin as Director	For	No	99.49%	0.51%
	13	Re-elect David Tyler as Director	For	No	97.69%	2.31%
	14	Reappoint Ernst & Young LLP as Auditors	For	No	99.98%	0.02%
	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No	99.99%	0.01%
	16	Authorise Issue of Equity with Pre-emptive Rights	For	No	93.86%	6.14%
	17	Authorise Issue of Equity without Pre-emptive Rights	For	No	99.64%	0.36%
	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	93.35%	6.65%
	19	Approve EU Political Donations and Expenditure	For	No	94.71%	5.29%
	20	Authorise Market Purchase Ordinary Shares	For	No	99.69%	0.31%
	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	90.18%	9.82%
Burberry Group plc 12.07.18	1	Accept Financial Statements and Statutory Reports	For	No	99.88%	0.12%
	2	Approve Remuneration Report	For	No	89.24%	10.76%
	3	Approve Final Dividend	For	No	99.92%	0.08%
	4	Elect Dr Gerry Murphy as Director	For	No	98.18%	1.82%
	5	Re-elect Fabiola Arredondo as Director	For	No	97.98%	2.02%
	6	Re-elect Ian Carter as Director	For	No	93.49%	6.51%
	7	Re-elect Jeremy Darroch as Director	For	No	99.28%	0.72%
	8	Re-elect Stephanie George as Director	For	No	94.32%	5.68%
	9	Re-elect Matthew Key as Director	For	No	99.71%	0.29%
	10	Re-elect Dame Carolyn McCall as Director	For	No	99.71%	0.29%
	11	Elect Orna NiChionna as Director	For	No	99.86%	0.14%
	12	Elect Ron Frasch as Director	For	No	99.88%	0.12%
	13	Re-elect Julie Brown as Director	For	No	99.35%	0.65%
	14	Re-elect Marco Gobetti as Director	For	No	99.90%	0.10%
	15	Reappoint PricewaterhouseCoopers LLP as Auditors	Against	Yes	97.84%	2.16%
	16	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No	99.68%	0.32%
	17	Authorise EU Political Donations and Expenditure	For	No	99.83%	0.17%
	18	Authorise Issue of Equity with Pre-emptive Rights	For	No	99.53%	0.47%
	19	Authorise Issue of Equity without Pre-emptive Rights	For	No	98.93%	1.07%
	20	Authorise Market Purchase of Ordinary Shares	For	No	98.67%	1.33%
	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	94.89%	5.11%
Alstom 17.07.18	1	Remove Double-Voting Rights for Long-Term Registered Shareholders and Amend Article 15 of Bylaws Accordingly	For	No	99.68%	0.31%
	2	Authorize Filing of Required Documents/Other Formalities	For	No	99.82%	0.17%
Industria de Diseno Textil (INDITEX) 17.07.18	1	Approve Standalone Financial Statements	For	No	99.68%	0.05%
	2	Approve Consolidated Financial Statements and Discharge of Board	For	No	99.34%	0.19%
	3	Approve Allocation of Income and Dividends	For	No	99.89%	0.03%
	4.a	Reelect Rodrigo Echenique Gordillo as Director	For	No	99.33%	0.46%
	4.b	Elect Pilar Lopez Alvarez as Director	For	No	99.92%	0.00%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5	Approve Remuneration Policy	For	No	98.76%	0.61%
	6	Renew Appointment of Deloitte as Auditor	For	No	99.57%	0.32%
	7	Advisory Vote on Remuneration Report	For	No	98.78%	0.63%
	8	Authorize Board to Ratify and Execute Approved Resolutions	For	No	99.99%	0.00%
Alstom 17.07.18	1	Approve Financial Statements and Statutory Reports	For	No	99.90%	0.08%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.74%	0.24%
	3	Approve Allocation of Income and Dividends of EUR 0.35 per Share	For	No	99.60%	0.38%
	4	Approve Transaction with Bouygues SA Re: Strategic Combination of Alstom and Siemens Mobility Business	For	No	98.61%	1.36%
	5	Approve Transaction with Rothschild and Cie Re: Financial Adviser in Connection with Transaction Above	Against	Yes	78.50%	21.48%
	6	Reelect Olivier Bouygues as Director	For	No	98.53%	1.46%
	7	Reelect Bouygues SA as Director	For	No	97.92%	2.07%
	8	Reelect Bi Yong Chungunco as Director	For	No	99.86%	0.11%
	9	Elect Baudouin Prot as Director	For	No	98.82%	1.16%
	10	Elect Clotilde Delbos as Director	For	No	99.92%	0.06%
	11	Approve Remuneration Policy of Chairman and CEO	For	No	95.86%	4.12%
	12	Approve Compensation of Chairman and CEO	For	No	93.26%	6.72%
	13	Approve Contribution in Kind from Siemens France Holding; Issue Shares to Remunerate the Contribution in kind	For	No	99.21%	0.77%
	14	Approve Contribution in Kind from Siemens Mobility Holding; Issue Shares to Remunerate the Contribution in kind	For	No	99.21%	0.77%
	15	Change Company Name to Siemens Alstom and Amend Article 2 of Bylaws Accordingly	For	No	99.74%	0.24%
	16	Change Fiscal Year End to Sept. 30 and Amend Article 19 of Bylaws Accordingly	For	No	99.78%	0.19%
	17	Remove Double-Voting Rights for Long-Term Registered Shareholders and Amend Article 15 of Bylaws Accordingly	For	No	99.88%	0.10%
	18	Pursuant to Items 13-17 Above and 33-44 Below, Adopt New Bylaws	For	No	96.06%	3.88%
	19	Approve Spin-Off Agreement with Alstom Holdings Re: Alstom Contribution Agreement	For	No	99.22%	0.76%
	20	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights, and/or Capitalization of Reserves, up to Aggregate Nominal Amount of EUR 510 Million Before Completion of the French and Luxembourg Contribution and EUR 1,040 Million After	For	No	97.95%	2.03%
	21	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 155 Million Before Completion of the French and Luxembourg Contribution and EUR 315 Million After	For	No	93.62%	6.36%
	22	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 155 Million Before Completion of the French and Luxembourg Contribution and EUR 315 Million After	For	No	90.42%	9.55%

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	23	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	No	96.51%	3.47%
	24	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	No	92.38%	7.60%
	25	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	No	91.33%	8.65%
	26	Authorize Capital Increase of Up to EUR 155 Million Before Completion of the French and Luxembourg Contribution and EUR 315 Million After, for Future Exchange Offers	For	No	97.60%	2.38%
	27	Authorize Issuance of Equity upon Conversion of a Subsidiary's Equity-Linked Securities for Up to EUR 155 Million Before Completion of the French and Luxembourg Contribution and EUR 315 Million After	For	No	93.14%	6.84%
	28	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No	99.58%	0.40%
	29	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	97.80%	2.18%
	30	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of the Group's Subsidiaries	For	No	99.38%	0.60%
	31	Authorize up to 5 Million Shares for Use in Restricted Stock Plans	For	No	87.90%	12.08%
	32	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.68%	0.30%
	33	Approval of Exceptional Reserves and/or Premiums Distributions for an Amount of EUR 4 per Share (Distribution A) and of up to EUR 4 per Share (Distribution B)	For	No	99.01%	0.97%
	34	Elect Henri Poupart-Lafarge as Director	Against	Yes	98.83%	1.15%
	35	Reelect Yann Delabriere as Director	For	No	98.17%	1.81%
	36	Reelect Baudouin Prot as Director	For	No	98.75%	1.23%
	37	Reelect Clotilde Delbos as Director	For	No	99.86%	0.12%
	38	Elect Sylvie Kande de Beaupuy as Director	For	No	99.78%	0.20%
	39	Elect Roland Busch as Director	For	No	99.07%	0.91%
	40	Elect Sigmar H. Gabriel as Director	For	No	98.12%	1.86%
	41	Elect Janina Kugel as Director	For	No	97.83%	2.15%
	42	Elect Christina M. Stercken as Director	For	No	97.94%	2.04%
	43	Elect Ralf P. Thomas as Director	For	No	97.83%	2.15%
	44	Elect Mariel von Schumann as Director	For	No	97.83%	2.15%
	45	Approve Non-Compete Agreement with Henri Poupart-Lafarge	Against	Yes	76.32%	23.65%
	46	Approve Remuneration Policy of CEO, Following Completion Date of Contributions	For	No	96.76%	3.21%
	47	Approve Remuneration Policy of Chairman of the Board, Following Completion Date of Contributions	For	No	99.11%	0.86%
	48	Authorize Filing of Required Documents/Other Formalities	For	No	99.93%	0.05%
VMware, Inc. 19.07.18	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	90.14%	9.85%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	98.87%	1.12%
Royal Mail plc 19.07.18	1	Accept Financial Statements and Statutory Reports	For	No	99.99%	0.01%
	2	Approve Remuneration Report	Against	Yes	29.83%	70.17%
	3	Approve Final Dividend	For	No	99.92%	0.08%

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	4	Elect Stuart Simpson as Director	For	No	99.03%	0.97%
	5	Elect Simon Thompson as Director	For	No	99.74%	0.26%
	6	Elect Keith Williams as Director	For	No	99.42%	0.58%
	7	Elect Rico Back as Director	For	No	99.31%	0.69%
	8	Elect Sue Whalley as Director	For	No	99.33%	0.67%
	9	Re-elect Peter Long as Director	Against	Yes	65.59%	34.41%
	10	Re-elect Rita Griffin as Director	For	No	89.34%	10.66%
	11	Re-elect Orna Ni-Chionna as Director	For	No	85.30%	14.70%
	12	Re-elect Les Owen as Director	For	No	89.25%	10.75%
	13	Reappoint KPMG LLP as Auditors	For	No	99.94%	0.06%
	14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	No	99.96%	0.04%
	15	Authorise EU Political Donations and Expenditure	For	No	99.21%	0.79%
	16	Authorise Issue of Equity with Pre-emptive Rights	For	No	93.65%	6.35%
	17	Authorise Issue of Equity without Pre-emptive Rights	For	No	99.91%	0.09%
	18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	95.92%	4.08%
	19	Authorise Market Purchase of Ordinary Shares	For	No	96.10%	3.90%
	20	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	90.11%	9.89%
Nutrien Ltd. 19.07.18	1.1	Elect Director Christopher M. Burley	For	No	98.71%	1.28%
	1.2	Elect Director Maura J. Clark	For	No	99.35%	0.64%
	1.3	Elect Director John W. Estey	For	No	98.76%	1.23%
	1.4	Elect Director David C. Everitt	For	No	96.86%	3.13%
	1.5	Elect Director Russell K. Girling	For	No	99.21%	0.78%
	1.6	Elect Director Gerald W. Grandey	For	No	98.86%	1.13%
	1.7	Elect Director Miranda C. Hubbs	For	No	99.36%	0.63%
	1.8	Elect Director Alice D. Laberge	For	No	98.79%	1.20%
	1.9	Elect Director Consuelo E. Madere	For	No	99.36%	0.63%
	1.10	Elect Director Charles "Chuck" V. Magro	For	No	99.30%	0.69%
	1.11	Elect Director Keith G. Martell	For	No	98.60%	1.39%
	1.12	Elect Director A. Anne McLellan	For	No	99.12%	0.87%
	1.13	Elect Director Derek G. Pannell	For	No	99.30%	0.69%
	1.14	Elect Director Aaron W. Regent	For	No	99.14%	0.85%
	1.15	Elect Director Mayo M. Schmidt	For	No	98.85%	1.14%
	1.16	Elect Director Jochen E. Tilk	Withhold	Yes	93.62%	6.37%
	2	Approve Re-appointment of KPMG LLP as Auditors	For	No	99.44%	0.55%
	3	Approve Stock Option Plan and Grant of Stock Options	For	No	83.08%	16.91%
	4	Advisory Vote on Executive Compensation Approach	For	No	91.34%	8.65%
McKesson Corporation 25.07.18	1a	Elect Director N. Anthony Coles	For	No	98.29%	1.70%
	1b	Elect Director John H. Hammargren	Against	Yes	94.10%	5.89%
	1c	Elect Director M. Christine Jacobs	For	No	94.20%	5.79%
	1d	Elect Director Donald R. Knauss	For	No	99.53%	0.46%
	1e	Elect Director Marie L. Knowles	For	No	87.67%	12.32%
	1f	Elect Director Bradley E. Lerman	For	No	99.41%	0.58%
	1g	Elect Director Edward A. Mueller	For	No	97.81%	2.18%
	1h	Elect Director Susan R. Salka	For	No	98.76%	1.23%
	2	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	95.70%	4.29%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	86.75%	13.24%
	4	Report on Lobbying Payments and Policy	For	Yes	38.80%	61.19%
	5	Pro-rata Vesting of Equity Awards	For	Yes	33.98%	66.01%
	6	Use GAAP for Executive Compensation Metrics	Against	No	6.92%	93.07%

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	7	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes	46.76%	53.23%
Macquarie Group Limited 26.07.18	2a	Elect Peter H Warne as Director	For	No	99.63%	0.36%
	2b	Elect Gordon M Cairns as Director	For	No	98.63%	1.36%
	2c	Elect Glenn R Stevens as Director	For	No	99.79%	0.20%
	3	Approve the Remuneration Report	Against	Yes	97.82%	2.17%
	4	Approve Participation of Nicholas Moore in the Macquarie Group Employee Retained Equity Plan	For	No	97.94%	2.05%
	5	Approve Issuance of Macquarie Group Capital Notes	For	No	99.30%	0.69%
The Walt Disney Company 27.07.18	1	Issue Shares in Connection with Acquisition	For	No	99.09%	0.57%
	2	Adjourn Meeting	For	No		
Twenty-First Century Fox, Inc. 27.07.18	1	Approve Merger Agreement	For	No	89.70%	0.33%
	2	Approve Distribution Agreement	For	No	89.70%	0.33%
	3	Amend Charter Regarding Hook Stock	For	No	99.94%	0.01%
	4	Adjourn Meeting	For	No		
	5	Advisory Vote on Golden Parachutes	Against	Yes	71.29%	28.70%
	1	Approve Merger Agreement	For	No	89.70%	0.33%
	2	Approve Distribution Agreement	For	No	89.70%	0.33%
Vodafone Group Plc 27.07.18	1	Accept Financial Statements and Statutory Reports	For	No	99.91%	0.09%
	2	Elect Michel Demare as Director	For	No	99.60%	0.40%
	3	Elect Margherita Della Valle as Director	For	No	99.75%	0.25%
	4	Re-elect Gerard Kleisterlee as Director	For	No	98.36%	1.64%
	5	Re-elect Vittorio Colao as Director	For	No	99.51%	0.49%
	6	Re-elect Nick Read as Director	For	No	98.20%	1.80%
	7	Re-elect Sir Crispin Davis as Director	For	No	99.57%	0.43%
	8	Re-elect Dame Clara Furse as Director	For	No	99.59%	0.41%
	9	Re-elect Valerie Gooding as Director	For	No	98.43%	1.57%
	10	Re-elect Renee James as Director	For	No	98.15%	1.85%
	11	Re-elect Samuel Jonah as Director	For	No	97.85%	2.15%
	12	Re-elect Maria Amparo Moraleda Martinez as Director	For	No	99.30%	0.70%
	13	Re-elect David Nish as Director	For	No	99.17%	0.83%
	14	Approve Final Dividend	For	No	99.73%	0.27%
	15	Approve Remuneration Report	For	No	97.12%	2.88%
	16	Reappoint PricewaterhouseCoopers LLP as Auditors	For	No	92.47%	7.53%
	17	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	For	No	93.63%	6.37%
	18	Authorise Issue of Equity with Pre-emptive Rights	For	No	94.36%	5.64%
	19	Authorise Issue of Equity without Pre-emptive Rights	For	No	98.91%	1.09%
	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	96.97%	3.03%
	21	Authorise Market Purchase of Ordinary Shares	For	No	98.66%	1.34%
	22	Authorise EU Political Donations and Expenditure	For	No	97.20%	2.80%
	23	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	93.67%	6.33%
	24	Approve Sharesave Plan	For	No	96.26%	3.74%
	25	Adopt New Articles of Association	For	No	99.61%	0.39%
National Grid plc 30.07.18	1	Accept Financial Statements and Statutory Reports	For	No	99.90%	0.10%
	2	Approve Final Dividend	For	No	99.89%	0.11%
	3	Re-elect Sir Peter Gershon as Director	For	No	99.06%	0.94%

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	4	Re-elect John Pettigrew as Director	For	No	99.22%	0.78%
	5	Re-elect Dean Seavers as Director	For	No	98.59%	1.41%
	6	Re-elect Nicola Shaw as Director	For	No	98.66%	1.34%
	7	Re-elect Nora Brownell as Director	For	No	99.19%	0.81%
	8	Re-elect Jonathan Dawson as Director	For	No	98.84%	1.16%
	9	Re-elect Therese Esperdy as Director	For	No	99.28%	0.72%
	10	Re-elect Paul Golby as Director	For	No	99.26%	0.74%
	11	Re-elect Mark Williamson as Director	For	No	98.48%	1.52%
	12	Elect Amanda Mesler as Director	For	No	99.52%	0.48%
	13	Reappoint Deloitte LLP as Auditors	For	No	99.66%	0.34%
	14	Authorise Board to Fix Remuneration of Auditors	For	No	99.57%	0.43%
	15	Approve Remuneration Report	For	No	96.94%	3.06%
	16	Authorise EU Political Donations and Expenditure	For	No	96.37%	3.63%
	17	Authorise Issue of Equity with Pre-emptive Rights	For	No	95.73%	4.27%
	18	Authorise Issue of Equity without Pre-emptive Rights	For	No	98.79%	1.21%
	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	96.99%	3.01%
	20	Authorise Market Purchase of Ordinary Shares	For	No	99.04%	0.96%
	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	91.81%	8.19%
Xilinx, Inc. 01.08.18	1.1	Elect Director Dennis Segers	For	No	99.86%	0.13%
	1.2	Elect Director Raman Chitkara	For	No	99.89%	0.10%
	1.3	Elect Director Saar Gillai	For	No	99.83%	0.16%
	1.4	Elect Director Ronald S. Jankov	For	No	98.63%	1.36%
	1.5	Elect Director Mary Louise Krakauer	For	No	99.03%	0.96%
	1.6	Elect Director Thomas H. Lee	For	No	99.85%	0.14%
	1.7	Elect Director J. Michael Patterson	For	No	97.70%	2.29%
	1.8	Elect Director Victor Peng	For	No	99.50%	0.49%
	1.9	Elect Director Albert A. Pimentel	For	No	99.89%	0.10%
	1.10	Elect Director Marshall C. Turner	For	No	98.92%	1.07%
	1.11	Elect Director Elizabeth W. Vanderslice	For	No	96.67%	3.32%
	2	Amend Qualified Employee Stock Purchase Plan	For	No	99.55%	0.44%
	3	Amend Omnibus Stock Plan	For	No	94.49%	5.50%
	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	89.52%	10.47%
	5	Ratify Ernst & Young LLP as Auditors	Against	Yes	98.10%	1.89%
Ralph Lauren Corporation 02.08.18	1.1	Elect Director Frank A. Bennack, Jr.	For	No	76.67%	23.32%
	1.2	Elect Director Joel L. Fleishman	For	No	69.08%	30.91%
	1.3	Elect Director Michael A. George	For	No	80.60%	19.39%
	1.4	Elect Director Hubert Joly	For	No	82.59%	17.40%
	2	Ratify Ernst & Young LLP as Auditors	For	No	99.57%	0.42%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	90.57%	9.42%
Jazz Pharmaceuticals plc 02.08.18	1a	Elect Director Peter Gray	For	No	98.97%	1.02%
	1b	Elect Director Kenneth W. O'Keefe	For	No	98.98%	1.01%
	1c	Elect Director Elmar Schnee	For	No	97.40%	2.59%
	1d	Elect Director Catherine A. Sohn	For	No	97.47%	2.52%
	2	Approve KPMG, Dublin as Auditors and Authorize Board to Fix Their Remuneration	For	No	99.45%	0.54%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.25%	7.74%
	4	Advisory Vote on Say on Pay Frequency	One Year	No		
Electronic Arts Inc. 02.08.18	1a	Elect Director Leonard S. Coleman	For	No	97.70%	2.29%
	1b	Elect Director Jay C. Hoag	For	No	98.97%	1.02%
	1c	Elect Director Jeffrey T. Huber	For	No	99.85%	0.14%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1d	Elect Director Lawrence F. Probst, III	For	No	99.42%	0.57%
	1e	Elect Director Talbott Roche	For	No	99.85%	0.14%
	1f	Elect Director Richard A. Simonson	For	No	98.48%	1.51%
	1g	Elect Director Luis A. Ubinas	For	No	99.69%	0.30%
	1h	Elect Director Heidi J. Ueberroth	For	No	99.98%	0.01%
	1i	Elect Director Andrew Wilson	For	No	99.84%	0.15%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	86.20%	13.79%
	3	Ratify KPMG LLP as Auditors	Against	Yes	98.51%	1.48%
CA, Inc. 08.08.18	1.1	Elect Director Jens Alder	For	No	98.61%	1.38%
	1.2	Elect Director Nancy A. Altobello	For	No	99.74%	0.25%
	1.3	Elect Director Raymond J. Bromark	For	No	98.39%	1.60%
	1.4	Elect Director Michael P. Gregoire	For	No	99.52%	0.47%
	1.5	Elect Director Jean M. Hobby	For	No	99.74%	0.25%
	1.6	Elect Director Rohit Kapoor	For	No	98.98%	1.01%
	1.7	Elect Director Jeffrey G. Katz	For	No	99.59%	0.40%
	1.8	Elect Director Kay Koplovitz	For	No	93.25%	6.74%
	1.9	Elect Director Christopher B. Lofgren	For	No	91.50%	8.49%
	1.10	Elect Director Richard Sulpizio	For	No	92.68%	7.31%
	2	Ratify KPMG LLP as Auditors	For	No	98.49%	1.41%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	90.57%	9.31%
Investec plc 08.08.18	1	Re-elect Zarina Bassa as Director	For	No	96.82%	3.18%
	2	Re-elect Laurel Bowden as Director	For	No	99.72%	0.28%
	3	Re-elect Glynn Burger as Director	For	No	98.28%	1.72%
	4	Re-elect Cheryl Carolus as Director	For	No	92.92%	7.08%
	5	Re-elect Peregrine Crosthwaite as Director	For	No	92.26%	7.74%
	6	Re-elect Hendrik du Toit as Director	For	No	98.39%	1.61%
	7	Re-elect David Friedland as Director	For	No	99.57%	0.43%
	8	Re-elect Charles Jacobs as Director	For	No	95.76%	4.24%
	9	Re-elect Bernard Kantor as Director	For	No	92.48%	7.52%
	10	Re-elect Ian Kantor as Director	For	No	92.21%	7.79%
	11	Re-elect Stephen Koseff as Director	For	No	97.23%	2.77%
	12	Re-elect Lord Malloch-Brown as Director	For	No	99.67%	0.33%
	13	Re-elect Khumo Shuenyane as Director	For	No	99.67%	0.33%
	14	Re-elect Fani Titi as Director	For	No	96.17%	3.83%
	15	Elect Philip Hourquebie as Director	For	No	95.25%	4.75%
	16	Approve Remuneration Report Including Implementation Report	For	No	81.11%	18.89%
	17	Approve Remuneration Policy	For	No	79.47%	20.53%
	18	Authorise Board to Ratify and Execute Approved Resolutions	For	No	100.00%	0.00%
	19	Present the Financial Statements and Statutory Reports for the Year Ended 31 March 2018	Refer	No		
	20	Sanction the Interim Dividend on the Ordinary Shares	For	No	99.97%	0.03%
	21	Sanction the Interim Dividend on the Dividend Access (South African Resident) Redeemable Preference Share	For	No	99.97%	0.03%
	22	Approve Final Dividend on the Ordinary Shares and the Dividend Access (South African Resident) Redeemable Preference Share	For	No	99.97%	0.03%
	23	Reappoint Ernst & Young Inc as Joint Auditors of the Company	Against	Yes	86.00%	14.00%
	24	Reappoint KPMG Inc as Joint Auditors of the Company	For	No	80.50%	19.50%
	25	Place Unissued Ordinary Shares Under Control of Directors	For	No	69.38%	30.62%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	26	Place Unissued Variable Rate, Cumulative, Redeemable Preference Shares and Non-Redeemable, Non-Cumulative, Non-Participating Preference Shares Under Control of Directors	For	No	95.24%	4.76%
	27	Place Unissued Special Convertible Redeemable Preference Shares Under Control of Directors	For	No	94.19%	5.81%
	28	Authorise Repurchase of Issued Ordinary Shares	For	No	96.80%	3.20%
	29	Authorise Repurchase of Class ILRP2 Redeemable, Non-Participating Preference Shares, Any Other Redeemable, Non-Participating Preference Shares and Non-Redeemable, Non-Cumulative, Non-Participating Preference Shares	For	No	99.06%	0.94%
	30	Approve Financial Assistance to Subsidiaries and Directors	For	No	98.39%	1.61%
	31	Approve Non-executive Directors' Remuneration	For	No	99.72%	0.28%
	32	Accept Financial Statements and Statutory Reports	For	No	100.00%	0.00%
	33	Sanction the Interim Dividend on the Ordinary Shares	For	No	99.88%	0.12%
	34	Approve Final Dividend	For	No	99.97%	0.03%
	35	Reappoint Ernst & Young LLP as Auditors and Authorise Their Remuneration	For	No	88.85%	11.15%
	36	Authorise Issue of Equity with Pre-emptive Rights	For	No	66.50%	33.50%
	37	Authorise Market Purchase of Ordinary Shares	For	No	99.85%	0.15%
	38	Authorise Market Purchase of Preference Shares	For	No	97.55%	2.45%
	39	Authorise EU Political Donations and Expenditure	For	No	80.94%	19.06%
Red Hat, Inc. 09.08.18	1.1	Elect Director Sohaib Abbasi	For	No	99.62%	0.37%
	1.2	Elect Director W. Steve Albrecht	For	No	99.57%	0.42%
	1.3	Elect Director Charlene T. Begley	For	No	99.84%	0.15%
	1.4	Elect Director Narendra K. Gupta	For	No	98.96%	1.03%
	1.5	Elect Director Kimberly L. Hammonds	For	No	99.84%	0.15%
	1.6	Elect Director William S. Kaiser	For	No	98.37%	1.62%
	1.7	Elect Director James M. Whitehurst	For	No	97.68%	2.31%
	1.8	Elect Director Alfred W. Zollar	For	No	99.84%	0.15%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	96.13%	3.86%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	98.76%	1.23%
The Williams Companies, Inc. 09.08.18	1	Increase Authorized Common Stock	For	No	81.19%	0.35%
	2	Issue Shares in Connection with Acquisition	For	No	99.42%	0.29%
	3	Adjourn Meeting	For	No	92.92%	7.07%
EMS Chemie Holding AG 11.08.18	1	Open Meeting	Refer	No		
	2	Acknowledge Proper Convening of Meeting	Refer	No		
	3.1	Accept Financial Statements and Statutory Reports	For	No		
	3.2.1	Approve Remuneration of Board of Directors in the Amount of CHF 745,000	For	No		
	3.2.2	Approve Remuneration of Executive Committee in the Amount of CHF 3.7 Million	Against	Yes		
	4	Approve Allocation of Income and Ordinary Dividends of CHF 14.50 per Share and Special Dividends of CHF 4.00 per Share	For	No		
	5	Approve Discharge of Board and Senior Management	For	No		
	6.1.1	Reelect Ulf Berg as Director, Board Chairman, and Member of the Compensation Committee	For	No		
	6.1.2	Reelect Magdalena Martullo as Director	For	No		
	6.1.3	Reelect Joachim Streu as Director	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	6.1.4	Reelect Bernhard Merki as Director and Member of the Compensation Committee	For	No		
	6.1.5	Elect Christoph Maeder as Director and Member of the Compensation Committee	For	No		
	6.2	Ratify Ernst & Young AG as Auditors	For	No		
	6.3	Designate Robert Daeppen as Independent Proxy	For	No		
	7	Transact Other Business (Voting)	Against	Yes		
DXC Technology Company 15.08.18	1a	Elect Director Mukesh Aghi	For	No	98.99%	1.00%
	1b	Elect Director Amy E. Alving	For	No	96.84%	3.15%
	1c	Elect Director David L. Herzog	For	No	95.38%	4.61%
	1d	Elect Director Sachin Lawande	For	No	99.17%	0.82%
	1e	Elect Director J. Michael Lawrie	Against	Yes	96.75%	3.24%
	1f	Elect Director Mary L. Krakauer	For	No	99.40%	0.59%
	1g	Elect Director Julio A. Portalatin	For	No	99.42%	0.57%
	1h	Elect Director Peter Rutland	For	No	99.72%	0.27%
	1i	Elect Director Manoj P. Singh	For	No	98.25%	1.74%
	1j	Elect Director Robert F. Woods	For	No	99.71%	0.28%
	2	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	96.32%	3.67%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	90.99%	9.00%
Express Scripts Holding Co. 24.08.18	1	Approve Merger Agreement	For	No	77.96%	0.26%
	2	Adjourn Meeting	For	No		
	3	Advisory Vote on Golden Parachutes	Against	Yes	42.61%	56.89%
Cigna Corp. 24.08.18	1	Approve Merger Agreement	For	No	75.52%	8.24%
	2	Adjourn Meeting	For	No	76.21%	23.43%
Logitech International SA 05.09.18	1	Accept Financial Statements and Statutory Reports	For	No	99.98%	0.01%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	86.51%	13.48%
	3	Appropriation of Retained Earnings and Declaration of Dividend	For	No	99.97%	0.02%
	4	Approve Creation of CHF 8.7 Million Pool of Authorized Capital Without Preemptive Rights	For	No	80.99%	19.00%
	5	Amend Articles of Incorporation Regarding the Convening of Shareholder Meetings	For	No	99.84%	0.15%
	6	Amend Articles of Incorporation Regarding the Maximum Number of Mandates that Members of the Board of Directors and Management Team May Accept for Charitable Organizations	For	No	97.82%	2.17%
	7	Approve Discharge of Board and Senior Management	For	No	99.53%	0.46%
	8A	Elect Director Patrick Aebischer	For	No	95.55%	4.44%
	8B	Elect Director Wendy Becker	For	No	99.41%	0.58%
	8C	Elect Director Edouard Bugnion	For	No	99.43%	0.56%
	8D	Elect Director Bracken Darrell	For	No	89.08%	10.91%
	8E	Elect Director Guerrino De Luca	For	No	94.13%	5.86%
	8F	Elect Director Didier Hirsch	For	No	97.94%	2.05%
	8G	Elect Director Neil Hunt	For	No	99.08%	0.91%
	8H	Elect Director Neela Montgomery	For	No	98.42%	1.57%
	8I	Elect Director Dimitri Panayotopoulos	For	No	99.38%	0.61%
	8J	Elect Director Lung Yeh	For	No	99.90%	0.09%
	8K	Elect Director Marjorie Lao	For	No	99.88%	0.11%
	9	Elect Guerrino De Luca as Board Chairman	For	No	93.58%	6.41%
	10A	Appoint Edouard Bugnion as Member of the Compensation Committee	For	No	99.00%	0.99%
	10B	Appoint Neil Hunt as Member of the Compensation Committee	For	No	98.67%	1.32%
	10C	Appoint Dimitri Panayotopoulos as Member of the Compensation Committee	For	No	98.97%	1.02%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	10D	Appoint Wendy Becker as Member of the Compensation Committee	For	No	99.16%	0.83%
	11	Approve Remuneration of Directors	For	No	89.91%	10.08%
	12	Approve Remuneration of the Group Management Team in the Amount of USD 23,700,000	For	No	85.95%	14.04%
	13	Ratify KPMG AG as Auditors and Ratify KPMG LLP as Independent Registered Public Accounting Firm for Fiscal Year 2019	For	No	99.80%	0.19%
	14	Designate Etude Regina Wenger & Sarah Keiser-Wuger as Independent Representative	For	No	99.95%	0.04%
	A	Authorize Independent Representative to Vote on Any Amendment to Previous Resolutions	Against	Yes		
Compagnie Financiere Richemont SA 10.09.18	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Allocation of Income and Dividends of CHF 1.90 per Registered A Share and CHF 0.19 per Registered B Share	For	No		
	3	Approve Discharge of Board of Directors	For	No		
	4.1	Reelect Johann Rupert as Director and Board Chairman	Against	Yes		
	4.2	Reelect Josua Malherbe as Director	Against	Yes		
	4.3	Reelect Nikesh Arora as Director	Against	Yes		
	4.4	Reelect Nicolas Bos as Director	Against	Yes		
	4.5	Reelect Clay Brendish as Director	For	No		
	4.6	Reelect Jean-Blaise Eckert as Director	Against	Yes		
	4.7	Reelect Burkhardt Grund as Director	Against	Yes		
	4.8	Reelect Keyu Jin as Director	For	No		
	4.9	Reelect Jerome Lambert as Director	Against	Yes		
	4.10	Reelect Ruggero Magnoni as Director	Against	Yes		
	4.11	Reelect Jeff Moss as Director	For	No		
	4.12	Reelect Vesna Nevistic as Director	Against	Yes		
	4.13	Reelect Guillaume Pictet as Director	For	No		
	4.14	Reelect Alan Quasha as Director	Against	Yes		
	4.15	Reelect Maria Ramos as Director	For	No		
	4.16	Reelect Anton Rupert as Director	Against	Yes		
	4.17	Reelect Jan Rupert as Director	Against	Yes		
	4.18	Reelect Gary Saage as Director	Against	Yes		
	4.19	Reelect Cyrille Vigneron as Director	Against	Yes		
	4.20	Elect Sophie Guieysse as Director	Against	Yes		
	5.1	Appoint Clay Brendish as Member of the Compensation Committee	For	No		
	5.2	Appoint Guillaume Pictet as Member of the Compensation Committee	For	No		
	5.3	Appoint Maria Ramos as Member of the Compensation Committee	For	No		
	5.4	Appoint Keyu Jin as Member of the Compensation Committee	For	No		
	6	Ratify PricewaterhouseCoopers as Auditors	For	No		
	7	Designate Etude Gampert & Demierre as Independent Proxy	For	No		
	8.1	Approve Maximum Remuneration of Directors in the Amount of CHF 8.9 Million	Against	Yes		
	8.2	Approve Maximum Fixed Remuneration of Executive Committee in the Amount of CHF 15.8 Million	For	No		
	8.3	Approve Maximum Variable Remuneration of Executive Committee in the Amount of CHF 15.8 Million	For	No		
	9	Transact Other Business (Voting)	Against	Yes		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Empire Co. Ltd. 13.09.18	1	Advisory Vote on Executive Compensation Approach	Against	Yes	73.70%	
NetApp, Inc. 13.09.18	1a	Elect Director T. Michael Nevens	Against	Yes	64.04%	35.95%
	1b	Elect Director Gerald Held	For	No	99.81%	0.18%
	1c	Elect Director Kathryn M. Hill	For	No	99.35%	0.64%
	1d	Elect Director Deborah L. Kerr	For	No	99.20%	0.79%
	1e	Elect Director George Kurian	For	No	99.95%	0.04%
	1f	Elect Director Scott F. Schenkel	For	No	99.95%	0.04%
	1g	Elect Director George T. Shaheen	For	No	93.98%	6.01%
	1h	Elect Director Richard P. Wallace	For	No	89.66%	10.33%
	2	Amend Omnibus Stock Plan	For	No	84.77%	13.32%
	3	Amend Qualified Employee Stock Purchase Plan	For	No	99.83%	0.14%
	4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	96.95%	3.01%
	5	Ratify Deloitte & Touche LLP as Auditors	For	No	98.31%	1.65%
	6	Ratify Existing Ownership Threshold for Shareholders to Call Special Meeting	Against	Yes	58.68%	39.40%
Coltene Holding AG 14.09.18	1	Approve Creation of CHF 75,000 Pool of Capital with Preemptive Rights	For	No		
	2	Approve Creation of CHF 115,000 Pool of Capital without Preemptive Rights, If Item 1 is Approved	For	No		
	3	Elect Allison Zwingenberger as Director, If Item 1 and 2 are Approved	For	No		
	4	Amend Articles Re: Editorial Changes	For	No		
	5	Transact Other Business (Voting)	Against	Yes		
DARDEN RESTAURANTS, INC. 19.09.18	1.1	Elect Director Margaret Shan Atkins	For	No	98.95%	1.04%
	1.2	Elect Director James P. Fogarty	For	No	99.13%	0.86%
	1.3	Elect Director Cynthia T. Jamison	For	No	98.25%	1.74%
	1.4	Elect Director Eugene I. (Gene) Lee, Jr.	For	No	99.67%	0.32%
	1.5	Elect Director Nana Mensah	For	No	99.58%	0.41%
	1.6	Elect Director William S. Simon	For	No	99.05%	0.94%
	1.7	Elect Director Charles M. (Chuck) Sonstebly	For	No	99.66%	0.33%
	1.8	Elect Director Timothy J. Wilmott	For	No	99.70%	0.29%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.96%	6.03%
	3	Ratify KPMG LLP as Auditors	For	No	96.66%	3.33%
	4	Assess Feasibility of Adopting a Policy to Phase Out Use of Antibiotics	For	Yes	40.23%	59.76%
NIKE, Inc. 20.09.18	1.1	Elect Director Alan B. Graf, Jr.	For	No	96.83%	3.16%
	1.2	Elect Director John C. Lechleiter	For	No	98.47%	1.52%
	1.3	Elect Director Michelle A. Peluso	For	No	99.78%	0.21%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	96.61%	3.38%
	3	Report on Political Contributions Disclosure	For	Yes	27.38%	72.61%
	4	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	98.46%	1.53%
Alimentation Couche-Tard, Inc. 20.09.18	1	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	No	99.80%	0.19%
	2.1	Elect Director Alain Bouchard	For	No	98.90%	1.09%
	2.2	Elect Director Melanie Kau	For	No	98.86%	1.13%
	2.3	Elect Director Nathalie Bourque	For	No	99.71%	0.28%
	2.4	Elect Director Eric Boyko	For	No	99.81%	0.18%
	2.5	Elect Director Jacques D'Amours	For	No	98.93%	1.06%
	2.6	Elect Director Jean Elie	For	No	99.10%	0.89%
	2.7	Elect Director Richard Fortin	For	No	98.93%	1.06%
	2.8	Elect Director Brian Hannasch	For	No	99.63%	0.36%
	2.9	Elect Director Monique F. Leroux	For	No	99.70%	0.29%
	2.10	Elect Director Real Plourde	For	No	98.94%	1.05%
	2.11	Elect Director Daniel Rabinowicz	For	No	99.66%	0.33%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3	SP 1: Advisory Vote to Ratify The Five Highest Paid Executive Officers' Compensation	For	Yes		
	4	SP 2: Separate Disclosure of Voting Results by Class of Shares	For	Yes	15.11%	84.88%
	5	SP 3: Conduct an Accountability Exercise on Environmental and Social Issues	For	Yes	23.37%	76.62%
Diageo plc 20.09.18	1	Accept Financial Statements and Statutory Reports	For	No	99.26%	0.74%
	2	Approve Remuneration Report	For	No	96.54%	3.46%
	3	Approve Final Dividend	For	No	99.97%	0.03%
	4	Elect Susan Kilsby as Director	For	No	99.23%	0.77%
	5	Re-elect Lord Davies of Abersoch as Director	For	No	98.79%	1.21%
	6	Re-elect Javier Ferran as Director	For	No	99.29%	0.71%
	7	Re-elect Ho KwonPing as Director	For	No	92.41%	7.59%
	8	Re-elect Nicola Mendelsohn as Director	For	No	98.98%	1.02%
	9	Re-elect Ivan Menezes as Director	For	No	99.62%	0.38%
	10	Re-elect Kathryn Mikells as Director	For	No	98.67%	1.33%
	11	Re-elect Alan Stewart as Director	For	No	99.53%	0.47%
	12	Reappoint PricewaterhouseCoopers LLP as Auditors	For	No	99.78%	0.22%
	13	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No	99.66%	0.34%
	14	Authorise EU Political Donations and Expenditure	For	No	97.26%	2.74%
	15	Authorise Issue of Equity with Pre-emptive Rights	For	No	98.91%	1.09%
	16	Authorise Issue of Equity without Pre-emptive Rights	For	No	99.64%	0.36%
	17	Authorise Market Purchase of Ordinary Shares	For	No	98.96%	1.04%
	18	Adopt New Articles of Association	For	No	98.95%	1.05%
	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	93.46%	6.54%
Conagra Brands, Inc. 21.09.18	1.1	Elect Director Anil Arora	For	No	99.59%	0.40%
	1.2	Elect Director Thomas "Tony" K. Brown	For	No	99.60%	0.39%
	1.3	Elect Director Stephen G. Butler	For	No	97.02%	2.97%
	1.4	Elect Director Sean M. Connolly	For	No	99.68%	0.31%
	1.5	Elect Director Joie A. Gregor	For	No	99.51%	0.48%
	1.6	Elect Director Rajive Johri	For	No	99.16%	0.83%
	1.7	Elect Director Richard H. Lenny	For	No	99.14%	0.85%
	1.8	Elect Director Ruth Ann Marshall	For	No	98.26%	1.73%
	1.9	Elect Director Craig P. Omtvedt	For	No	99.58%	0.41%
	2	Ratify KPMG LLP as Auditors	For	No	98.69%	1.30%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.46%	5.53%
FedEx Corp. 24.09.18	1.1	Elect Director John A. Edwardson	For	No	97.52%	2.47%
	1.2	Elect Director Marvin R. Ellison	For	No	99.17%	0.82%
	1.3	Elect Director Susan Patricia Griffith	For	No	99.72%	0.27%
	1.4	Elect Director John C. (Chris) Inglis	For	No	99.37%	0.62%
	1.5	Elect Director Kimberly A. Jabal	For	No	98.69%	1.30%
	1.6	Elect Director Shirley Ann Jackson	For	No	97.70%	2.29%
	1.7	Elect Director R. Brad Martin	For	No	98.60%	1.39%
	1.8	Elect Director Joshua Cooper Ramo	For	No	98.73%	1.26%
	1.9	Elect Director Susan C. Schwab	For	No	98.76%	1.23%
	1.10	Elect Director Frederick W. Smith	Against	Yes	98.63%	1.36%
	1.11	Elect Director David P. Steiner	For	No	98.86%	1.13%
	1.12	Elect Director Paul S. Walsh	For	No	94.21%	5.78%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.32%	4.44%
	3	Ratify Ernst & Young LLP as Auditors	For	No	98.27%	1.58%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4	Report on Lobbying Payments and Policy	For	Yes	26.06%	70.63%
	5	Provide Right to Act by Written Consent	For	Yes	37.90%	61.65%
	6	Bylaw Amendment Confirmation by Shareholders	Against	No	7.36%	92.10%
ANDEAVOR 24.09.18	1	Approve Merger Agreement	For	No	74.23%	0.14%
	2	Advisory Vote on Golden Parachutes	For	No	92.38%	7.22%
	3	Adjourn Meeting	For	No	90.60%	9.08%
Marathon Petroleum Corp. 24.09.18	1	Issue Shares in Connection with Merger	For	No	97.93%	1.77%
	2	Increase Authorized Common Stock	For	No	72.55%	2.23%
	3	Approve Increase in Size of Board	For	No	72.76%	1.64%
	4	Adjourn Meeting	For	No	90.35%	9.35%
General Mills, Inc. 25.09.18	1a	Elect Director Alicia Boler Davis	For	No	99.23%	0.76%
	1b	Elect Director R. Kerry Clark	For	No	98.90%	1.09%
	1c	Elect Director David M. Cordani	For	No	98.63%	1.36%
	1d	Elect Director Roger W. Ferguson, Jr.	For	No	97.43%	2.56%
	1e	Elect Director Jeffrey L. Harmening	Against	Yes	96.57%	3.42%
	1f	Elect Director Maria G. Henry	For	No	98.81%	1.18%
	1g	Elect Director Heidi G. Miller	For	No	96.97%	3.02%
	1h	Elect Director Steve Odland	For	No	96.58%	3.41%
	1i	Elect Director Maria A. Sastre	For	No	98.99%	1.00%
	1j	Elect Director Eric D. Sprunk	For	No	99.20%	0.79%
	1k	Elect Director Jorge A. Uribe	For	No	98.95%	1.04%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.20%	5.79%
	3	Ratify KPMG LLP as Auditors	Against	Yes	97.28%	2.71%
	4	Report on Impact of Pesticides on Pollinators	For	Yes	31.26%	68.73%
HELLA GmbH & Co. KGaA 28.09.18	1	Accept Financial Statements and Statutory Reports for Fiscal 2017/2018	For	No	99.99%	0.00%
	2	Approve Allocation of Income and Dividends of EUR 1.05 per Share	For	No	99.99%	0.00%
	3	Approve Discharge of Personally Liable Partner for Fiscal 2017/2018	For	No	98.57%	1.42%
	4	Approve Discharge of Supervisory Board for Fiscal 2017/2018	For	No	96.28%	3.71%
	5	Approve Discharge of Shareholders' Committee for Fiscal 2017/2018	For	No	98.48%	1.51%
	6	Ratify PricewaterhouseCoopers GmbH Wirtschaftspruefungsgesellschaft, Bremen as Auditors for Fiscal 2018/2019	For	No	99.99%	0.00%

Data source: ISS

The result of the ballots (% FOR, % AGAINST) are not available for all issuers and/or each meeting. Please consider when interpreting the data that in some cases some particular majority quotas apply.