

# Proxy Voting Report

1st Quarter 2019

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Red Hat, Inc. 16.01.19	1	Approve Merger Agreement	For	No	79.86%	0.10%
	2	Advisory Vote on Golden Parachutes	For	No	97.77%	2.22%
	3	Adjourn Meeting	For	No		
Intuit, Inc. 17.01.19	1a	Elect Director Eve Burton	For	No	99.84%	0.15%
	1b	Elect Director Scott D. Cook	For	No	99.56%	0.43%
	1c	Elect Director Richard L. Dalzell	For	No	99.87%	0.12%
	1d	Elect Director Sasan Goodarzi	For	No	99.66%	0.33%
	1e	Elect Director Deborah Liu	For	No	99.87%	0.12%
	1f	Elect Director Suzanne Nora Johnson	For	No	98.09%	1.90%
	1g	Elect Director Dennis D. Powell	For	No	98.59%	1.40%
	1h	Elect Director Brad D. Smith	For	No	96.81%	3.18%
	1i	Elect Director Thomas Szkutak	For	No	99.25%	0.74%
	1j	Elect Director Raul Vazquez	For	No	99.86%	0.13%
	1k	Elect Director Jeff Weiner	For	No	99.20%	0.79%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.07%	4.92%
	3	Ratify Ernst & Young LLP as Auditors	For	No	95.33%	4.66%
Micron Technology, Inc. 17.01.19	1.1	Elect Director Robert L. Bailey	For	No	96.68%	3.15%
	1.2	Elect Director Richard M. Beyer	For	No	97.72%	2.12%
	1.3	Elect Director Patrick J. Byrne	For	No	98.13%	1.71%
	1.4	Elect Director Steven J. Gomo	For	No	98.79%	1.04%
	1.5	Elect Director Mary Pat McCarthy	For	No	98.82%	1.02%
	1.6	Elect Director Sanjay Mehrotra	For	No	99.00%	0.85%
	1.7	Elect Director Robert E. Switz	For	No	97.03%	2.71%
2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	95.13%	4.60%	
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	89.13%	9.94%	
Becton, Dickinson & Co. 22.01.19	1.1	Elect Director Catherine M. Burzik	For	No	99.78%	0.21%
	1.2	Elect Director R. Andrew Eckert	For	No	99.82%	0.17%
	1.3	Elect Director Vincent A. Forlenza	Against	Yes	96.53%	3.46%
	1.4	Elect Director Claire M. Fraser	For	No	99.03%	0.96%
	1.5	Elect Director Jeffrey W. Henderson	For	No	98.65%	1.34%
	1.6	Elect Director Christopher Jones	For	No	99.36%	0.63%
	1.7	Elect Director Marshall O. Larsen	For	No	96.63%	3.36%
	1.8	Elect Director David F. Melcher	For	No	98.82%	1.17%
	1.9	Elect Director Claire Pomeroy	For	No	99.77%	0.22%
	1.10	Elect Director Rebecca W. Rimel	For	No	99.81%	0.18%
	1.11	Elect Director Timothy M. Ring	For	No	99.43%	0.56%
	1.12	Elect Director Bertram L. Scott	For	No	97.08%	2.91%
	2	Ratify Ernst & Young LLP as Auditors	Against	Yes	96.58%	3.41%
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	93.27%	6.72%	
4	Eliminate Supermajority Vote Requirement	For	No	99.28%	0.71%	
Air Products & Chemicals, Inc. 24.01.19	1a	Elect Director Susan K. Carter	For	No	99.53%	0.46%
	1b	Elect Director Charles I. Cogut	For	No	99.58%	0.41%
	1c	Elect Director Seifi Ghasemi	Against	Yes	98.49%	1.50%
	1d	Elect Director Chadwick C. Deaton	For	No	99.12%	0.87%
	1e	Elect Director David H. Y. Ho	For	No	99.59%	0.40%
	1f	Elect Director Margaret G. McGlynn	For	No	99.01%	0.98%
	1g	Elect Director Edward L. Monser	For	No	99.21%	0.78%
	1h	Elect Director Matthew H. Paull	For	No	99.63%	0.36%
	2	Advisory Vote to Ratify Named Executive Officer Compensation	For	No	97.25%	2.74%
3	Ratify Deloitte & Touche LLP as Auditors	For	No	99.20%	0.79%	
Costco Wholesale Corp. 24.01.19	1.1	Elect Director Hamilton E. James	For	No	96.73%	3.26%
	1.2	Elect Director John W. Stanton	For	No	99.42%	0.57%
	1.3	Elect Director Mary Agnes (Maggie) Wilderotter	For	No	94.67%	5.32%
	2	Ratify KPMG LLP as Auditors	For	No	98.35%	1.64%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	96.67%	3.32%
	4	Approve Omnibus Stock Plan	Against	Yes	71.76%	28.23%
	5	Declassify the Board of Directors	For	No	66.80%	0.13%
	6	Reduce Supermajority Vote Requirement	For	No	66.69%	0.21%
	7	Report on Human Rights Risk Assessment Process	For	Yes	28.69%	71.30%
Walgreens Boots Alliance, Inc. 25.01.19	1a	Elect Director Jose E. Almeida	For	No	99.02%	0.80%
	1b	Elect Director Janice M. Babiak	For	No	98.70%	1.13%
	1c	Elect Director David J. Brailer	For	No	98.75%	1.07%
	1d	Elect Director William C. Foote	For	No	96.39%	3.43%
	1e	Elect Director Ginger L. Graham	For	No	98.75%	1.07%
	1f	Elect Director John A. Lederer	For	No	99.14%	0.68%
	1g	Elect Director Dominic P. Murphy	For	No	99.31%	0.50%
	1h	Elect Director Stefano Pessina	For	No	99.00%	0.82%
	1i	Elect Director Leonard D. Schaeffer	For	No	99.09%	0.73%
	1j	Elect Director Nancy M. Schlichting	For	No	98.18%	1.65%
	1k	Elect Director James A. Skinner	For	No	98.69%	1.13%
	2	Ratify Deloitte & Touche LLP as Auditors	For	No	91.65%	8.12%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	89.98%	5.95%
	4	Amend Qualified Employee Stock Purchase Plan	For	No	99.09%	0.63%
	5	Require Independent Board Chairman	For	Yes	37.88%	61.72%
	6	Use GAAP for Executive Compensation Metrics	Against	No	4.98%	94.49%
	7	Report on Governance Measures Implemented Related to Opioids	For	Yes	59.08%	38.52%
	8	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes	38.00%	61.53%
Centene Corp. 28.01.19	1	Increase Authorized Common Stock	For	No	88.22%	0.76%
Visa, Inc. 29.01.19	1a	Elect Director Lloyd A. Carney	For	No	92.26%	7.73%
	1b	Elect Director Mary B. Cranston	For	No	98.76%	1.23%
	1c	Elect Director Francisco Javier Fernandez-Carbajal	For	No	98.12%	1.87%
	1d	Elect Director Alfred F. Kelly, Jr.	For	No	99.30%	0.69%
	1e	Elect Director John F. Lundgren	For	No	99.87%	0.12%
	1f	Elect Director Robert W. Matschullat	For	No	98.71%	1.28%
	1g	Elect Director Denise M. Morrison	For	No	99.88%	0.11%
	1h	Elect Director Suzanne Nora Johnson	For	No	98.15%	1.84%
	1i	Elect Director John A.C. Swainson	For	No	98.65%	1.34%
	1j	Elect Director Maynard G. Webb, Jr.	For	No	99.53%	0.46%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.72%	3.81%
	3	Ratify KPMG LLP as Auditors	For	No	98.69%	1.15%
Siemens AG 30.01.19	1	Receive Financial Statements and Statutory Reports for Fiscal 2017/18 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 3.80 per Share	For	No	99.90%	0.09%
	3.1	Approve Discharge of Management Board Member Joe Kaeser for Fiscal 2017/18	Against	Yes	96.38%	3.61%
	3.2	Approve Discharge of Management Board Member Roland Busch for Fiscal 2017/18	Against	Yes	96.71%	3.28%
	3.3	Approve Discharge of Management Board Member Lisa Davis for Fiscal 2017/18	Against	Yes	96.68%	3.31%
	3.4	Approve Discharge of Management Board Member Klaus Helmrich for Fiscal 2017/18	Against	Yes	96.72%	3.27%
	3.5	Approve Discharge of Management Board Member Janina Kugel for Fiscal 2017/18	Against	Yes	96.68%	3.31%
	3.6	Approve Discharge of Management Board Member Cedrik Neike for Fiscal 2017/18	Against	Yes	96.71%	3.28%

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	3.7	Approve Discharge of Management Board Member Michael Sen for Fiscal 2017/18	Against	Yes	96.70%	3.29%
	3.8	Approve Discharge of Management Board Member Ralf P. Thomas for Fiscal 2017/18	Against	Yes	96.71%	3.28%
	4.1	Approve Discharge of Supervisory Board Member Jim Hagemann Snabe for Fiscal 2017/18	Against	Yes	95.98%	4.01%
	4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal 2017/18	Against	Yes	95.93%	4.06%
	4.3	Approve Discharge of Supervisory Board Member Werner Wenning for Fiscal 2017/18	Against	Yes	96.33%	3.66%
	4.4	Approve Discharge of Supervisory Board Member Olaf Bolduan (until January 31, 2018) for Fiscal 2017/18	Against	Yes	96.33%	3.66%
	4.5	Approve Discharge of Supervisory Board Member Werner Brandt (since January 31, 2018) for Fiscal 2017/18	Against	Yes	96.30%	3.69%
	4.6	Approve Discharge of Supervisory Board Member Gerhard Cromme (until January 31, 2018) for Fiscal 2017/18	Against	Yes	96.23%	3.76%
	4.7	Approve Discharge of Supervisory Board Member Michael Diekmann for Fiscal 2017/18	Against	Yes	96.32%	3.67%
	4.8	Approve Discharge of Supervisory Board Member Andrea Fehrmann (since January 31, 2018) for Fiscal 2017/18	Against	Yes	96.34%	3.65%
	4.9	Approve Discharge of Supervisory Board Member Hans Michael Gaul (until January 31, 2018) for Fiscal 2017/18	Against	Yes	96.33%	3.66%
	4.10	Approve Discharge of Supervisory Board Member Reinhard Hahn for Fiscal 2017/18	Against	Yes	96.33%	3.66%
	4.11	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal 2017/18	Against	Yes	96.30%	3.69%
	4.12	Approve Discharge of Supervisory Board Member Robert Kensbock for Fiscal 2017/18	Against	Yes	95.97%	4.02%
	4.13	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal 2017/18	Against	Yes	96.00%	3.99%
	4.14	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal 2017/18	Against	Yes	95.97%	4.02%
	4.15	Approve Discharge of Supervisory Board Member Nicola Leibinger-Kammueler for Fiscal 2017/18	Against	Yes	96.22%	3.77%
	4.16	Approve Discharge of Supervisory Board Member Gerard Mestrallet (until January 31, 2018) for Fiscal 2017/18	Against	Yes	96.33%	3.66%
	4.17	Approve Discharge of Supervisory Board Member Benoit Potier (since January 31, 2018) for Fiscal 2017/18	Against	Yes	95.19%	4.80%
	4.18	Approve Discharge of Supervisory Board Member Norbert Reithofer for Fiscal 2017/18	Against	Yes	96.33%	3.66%
	4.19	Approve Discharge of Supervisory Board Member Gueler Sabanci (until January 31, 2018) for Fiscal 2017/18	Against	Yes	96.32%	3.67%
	4.20	Approve Discharge of Supervisory Board Member Dame Nemat Talaat Shafik (since January 31, 2018) for Fiscal 2017/18	Against	Yes	96.33%	3.66%
	4.21	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal 2017/18	Against	Yes	96.26%	3.73%
	4.22	Approve Discharge of Supervisory Board Member Michael Sigmund for Fiscal 2017/18	Against	Yes	96.33%	3.66%
	4.23	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal 2017/18	Against	Yes	96.34%	3.65%

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	4.24	Approve Discharge of Supervisory Board Member Sibylle Wankel (until January 31, 2018) for Fiscal 2017/18	Against	Yes	95.82%	4.17%
	4.25	Approve Discharge of Supervisory Board Member Matthias Zachert (since January 31, 2018) for Fiscal 2017/18	Against	Yes	96.34%	3.65%
	4.26	Approve Discharge of Supervisory Board Member Gunnar Zukunft (since January 31, 2018) for Fiscal 2017/18	Against	Yes	96.33%	3.66%
	5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2018/19	For	No	99.56%	0.43%
	6	Approve Creation of EUR 510 Million Pool of Capital with Partial Exclusion of Preemptive Rights	For	No	95.59%	4.40%
	7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Billion; Approve Creation of EUR 240 Million Pool of Capital to Guarantee Conversion Rights	For	No	96.19%	3.80%
	8	Approve Affiliation Agreement with Subsidiary Kyros 58 GmbH	For	No	99.90%	0.09%
WestRock Co. 01.02.19	1a	Elect Director Colleen F. Arnold	For	No	99.85%	0.14%
	1b	Elect Director Timothy J. Bernlohr	For	No	96.05%	3.94%
	1c	Elect Director J. Powell Brown	For	No	99.65%	0.34%
	1d	Elect Director Michael E. Campbell	For	No	99.37%	0.62%
	1e	Elect Director Terrell K. Crews	For	No	99.73%	0.26%
	1f	Elect Director Russell M. Currey	For	No	98.97%	1.02%
	1g	Elect Director John A. Luke, Jr.	For	No	98.86%	1.13%
	1h	Elect Director Gracia C. Martore	For	No	99.42%	0.57%
	1i	Elect Director James E. Nevels	For	No	99.69%	0.30%
	1j	Elect Director Timothy H. Powers	For	No	99.45%	0.54%
	1k	Elect Director Steven C. Voorhees	For	No	99.84%	0.15%
	1l	Elect Director Bettina M. Whyte	For	No	99.59%	0.40%
	1m	Elect Director Alan D. Wilson	For	No	99.68%	0.31%
	2	Amend Certificate of Incorporation	For	No	79.20%	0.23%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.70%	6.18%
	4	Ratify Ernst & Young LLP as Auditors	Against	Yes	96.79%	3.06%
Emerson Electric Co. 05.02.19	1.1	Elect Director Clemens A. H. Boersig	For	No	93.86%	6.13%
	1.2	Elect Director Joshua B. Bolten	For	No	96.11%	3.88%
	1.3	Elect Director Lori M. Lee	For	No	98.98%	1.01%
	2	Ratify KPMG LLP as Auditors	Against	Yes	97.31%	2.47%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.22%	3.97%
Rockwell Automation, Inc. 05.02.19	A1	Elect Director Blake D. Moret	Withhold	Yes	94.40%	5.59%
	A2	Elect Director Thomas W. Rosamilia	For	No	99.19%	0.80%
	A3	Elect Director Patricia A. Watson	For	No	99.10%	0.89%
	B	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	96.76%	2.93%
	C	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	88.71%	7.55%
Compass Group Plc 07.02.19	1	Accept Financial Statements and Statutory Reports	For	No	100.00%	0.00%
	2	Approve Remuneration Report	For	No	98.01%	1.99%
	3	Approve Final Dividend	For	No	99.95%	0.05%
	4	Elect John Bryant as Director	For	No	99.90%	0.10%
	5	Elect Anne-Francoise Nesmes as Director	For	No	99.74%	0.26%
	6	Re-elect Dominic Blakemore as Director	For	No	97.42%	2.58%
	7	Re-elect Gary Green as Director	For	No	99.84%	0.16%
	8	Re-elect Carol Arrowsmith as Director	For	No	99.64%	0.36%

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	9	Re-elect John Bason as Director	For	No	99.70%	0.30%
	10	Re-elect Stefan Bomhard as Director	For	No	99.26%	0.74%
	11	Re-elect Nelson Silva as Director	For	No	99.95%	0.05%
	12	Re-elect Ireena Vittal as Director	For	No	77.62%	22.38%
	13	Re-elect Paul Walsh as Director	For	No	88.80%	11.20%
	14	Reappoint KPMG LLP as Auditors	For	No	99.99%	0.01%
	15	Authorise the Audit Committee to Fix Remuneration of Auditors	For	No	99.99%	0.01%
	16	Authorise EU Political Donations and Expenditure	For	No	96.85%	3.15%
	17	Approve Payment of Full Fees Payable to Non-executive Directors	For	No	99.92%	0.08%
	18	Authorise Issue of Equity with Pre-emptive Rights	For	No	91.13%	8.87%
	19	Authorise Issue of Equity without Pre-emptive Rights	For	No	95.94%	4.06%
	20	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	94.96%	5.04%
	21	Authorise Market Purchase of Ordinary Shares	For	No	99.03%	0.97%
	22	Authorise the Company to Call General Meeting with 14 Working Days' Notice	For	No	91.58%	8.42%
TD Ameritrade Holding Corp. 13.02.19	1.1	Elect Director Bharat B. Masrani	For	No	99.06%	0.93%
	1.2	Elect Director Irene R. Miller	For	No	99.81%	0.18%
	1.3	Elect Director Todd M. Ricketts	For	No	99.59%	0.40%
	1.4	Elect Director Allan R. Tessler	For	No	97.94%	2.05%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	99.61%	0.38%
	3	Ratify Ernst & Young LLP as Auditors	For	No	99.56%	0.43%
Varian Medical Systems, Inc. 14.02.19	1a	Elect Director Anat Ashkenazi	For	No	99.76%	0.23%
	1b	Elect Director Jeffrey R. Balsler	For	No	99.42%	0.57%
	1c	Elect Director Judy Bruner	For	No	99.30%	0.69%
	1d	Elect Director Jean-Luc Butel	For	No	99.49%	0.50%
	1e	Elect Director Regina E. Dugan	For	No	99.01%	0.98%
	1f	Elect Director R. Andrew Eckert	For	No	98.26%	1.73%
	1g	Elect Director Timothy E. Guertin	For	No	99.28%	0.71%
	1h	Elect Director David J. Illingworth	For	No	98.83%	1.16%
	1i	Elect Director Dow R. Wilson	For	No	99.48%	0.51%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	93.50%	6.26%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	96.41%	3.42%
OSRAM Licht AG 19.02.19	1	Receive Financial Statements and Statutory Reports for Fiscal 2017/18 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 1.11 per Share	For	No	99.69%	0.30%
	3.1	Approve Discharge of Management Board Member Olaf Berlien for Fiscal 2017/18	For	No	73.81%	26.18%
	3.2	Approve Discharge of Management Board Member Ingo Bank for Fiscal 2017/18	For	No	99.56%	0.43%
	3.3	Approve Discharge of Management Board Member Stefan Kampmann for Fiscal 2017/18	For	No	99.57%	0.42%
	4.1	Approve Discharge of Supervisory Board Member Peter Bauer for Fiscal 2017/18	For	No	92.00%	7.99%
	4.2	Approve Discharge of Supervisory Board Member Michael Knuth for Fiscal 2017/18	For	No	99.88%	0.11%
	4.3	Approve Discharge of Supervisory Board Member Roland Busch for Fiscal 2017/18	For	No	99.86%	0.13%
	4.4	Approve Discharge of Supervisory Board Member Christine Bortenlaenger for Fiscal 2017/18	For	No	99.88%	0.11%

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	4.5	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal 2017/18	For	No	99.88%	0.11%
	4.6	Approve Discharge of Supervisory Board Member Lothar Frey for Fiscal 2017/18	For	No	99.89%	0.10%
	4.7	Approve Discharge of Supervisory Board Member Margarete Haase for Fiscal 2017/18	For	No	99.88%	0.11%
	4.8	Approve Discharge of Supervisory Board Member Frank Lakerveld for Fiscal 2017/18	For	No	99.88%	0.11%
	4.9	Approve Discharge of Supervisory Board Member Arunjai Mittal for Fiscal 2017/18	For	No	99.87%	0.12%
	4.10	Approve Discharge of Supervisory Board Member Alexander Mueller for Fiscal 2017/18	For	No	99.88%	0.11%
	4.11	Approve Discharge of Supervisory Board Member Ulrike Salb for Fiscal 2017/18	For	No	99.88%	0.11%
	4.12	Approve Discharge of Supervisory Board Member Irene Schulz for Fiscal 2017/18	For	No	99.88%	0.11%
	4.13	Approve Discharge of Supervisory Board Member Irene Weininger for Fiscal 2017/18	For	No	99.88%	0.11%
	4.14	Approve Discharge of Supervisory Board Member Thomas Wetzel for Fiscal 2017/18	For	No	99.88%	0.11%
	5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2018/19	For	No	99.75%	0.24%
	6	Elect Arunjai Mittal to the Supervisory Board	For	No	99.52%	0.47%
Infineon Technologies AG 21.02.19	1	Receive Financial Statements and Statutory Reports for Fiscal 2018 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 0.27 per Share	For	No	99.95%	0.04%
	3	Approve Discharge of Management Board for Fiscal 2018	For	No	98.01%	1.98%
	4	Approve Discharge of Supervisory Board for Fiscal 2018	For	No	92.27%	7.72%
	5	Ratify KPMG AG as Auditors for Fiscal 2019	For	No	98.07%	1.92%
Deere & Co. 27.02.19	1a	Elect Director Samuel R. Allen	Against	Yes	95.80%	4.19%
	1b	Elect Director Vance D. Coffman	For	No	96.27%	3.72%
	1c	Elect Director Alan C. Heuberger	For	No	99.72%	0.27%
	1d	Elect Director Charles O. Holliday, Jr.	For	No	99.55%	0.44%
	1e	Elect Director Dipak C. Jain	For	No	97.34%	2.65%
	1f	Elect Director Michael O. Johanns	For	No	99.59%	0.40%
	1g	Elect Director Clayton M. Jones	For	No	98.11%	1.88%
	1h	Elect Director Gregory R. Page	For	No	99.73%	0.26%
	1i	Elect Director Sherry M. Smith	For	No	99.04%	0.95%
	1j	Elect Director Dmitri L. Stockton	For	No	99.36%	0.63%
	1k	Elect Director Sheila G. Talton	For	No	99.43%	0.56%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.74%	4.86%
	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	96.26%	3.47%
	4	Provide Right to Act by Written Consent	For	Yes		
Novartis AG 28.02.19	1	Accept Financial Statements and Statutory Reports	For	No	99.61%	0.07%
	2	Approve Discharge of Board and Senior Management	Against	Yes	94.89%	4.24%
	3	Approve Allocation of Income and Dividends of CHF 2.85 per Share	For	No	99.84%	0.07%
	4	Approve CHF 11.6 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For	No	99.76%	0.11%
	5	Authorize Repurchase of up to CHF 10 Billion in Issued Share Capital	For	No	98.21%	1.59%

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	6	Approve Special Distribution by Way of a Dividend in Kind to Effect the Spin-Off of Alcon Inc.	For	No	99.80%	0.09%
	7.1	Approve Maximum Remuneration of Directors in the Amount of CHF 8.2 Million	For	No	96.86%	2.68%
	7.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 92 Million	For	No	93.53%	6.02%
	7.3	Approve Remuneration Report	For	No	94.58%	5.02%
	8.1	Reelect Joerg Reinhardt as Director and Board Chairman	For	No	96.50%	3.15%
	8.2	Reelect Nancy Andrews as Director	For	No	98.92%	0.95%
	8.3	Reelect Ton Buechner as Director	For	No	98.55%	1.30%
	8.4	Reelect Srikant Datar as Director	For	No	91.03%	8.83%
	8.5	Reelect Elizabeth Doherty as Director	For	No	98.65%	1.21%
	8.6	Reelect Ann Fudge as Director	For	No	98.20%	1.66%
	8.7	Reelect Frans van Houten as Director	For	No	98.52%	1.33%
	8.8	Reelect Andreas von Planta as Director	For	No	91.53%	8.33%
	8.9	Reelect Charles Sawyers as Director	For	No	98.25%	1.60%
	8.10	Reelect Enrico Vanni as Director	For	No	97.78%	2.08%
	8.11	Reelect William Winters as Director	For	No	98.37%	1.47%
	8.12	Elect Patrice Bula as Director	For	No	93.62%	5.32%
	9.1	Reappoint Srikant Datar as Member of the Compensation Committee	For	No	91.79%	7.75%
	9.2	Reappoint Ann Fudge as Member of the Compensation Committee	For	No	97.61%	2.10%
	9.3	Reappoint Enrico Vanni as Member of the Compensation Committee	For	No	97.10%	2.44%
	9.4	Reappoint William Winters as Member of the Compensation Committee	For	No	97.98%	1.72%
	9.5	Appoint Patrice Bula as Member of the Compensation Committee	For	No	93.84%	5.06%
	10	Ratify PricewaterhouseCoopers AG as Auditors	For	No	94.94%	4.92%
	11	Designate Peter Zahn as Independent Proxy	For	No	99.84%	0.02%
	12	Transact Other Business (Voting)	Against	Yes		
Apple, Inc. 01.03.19	1a	Elect Director James Bell	For	No	98.51%	1.48%
	1b	Elect Director Tim Cook	For	No	99.06%	0.93%
	1c	Elect Director Al Gore	For	No	96.10%	3.89%
	1d	Elect Director Bob Iger	For	No	98.81%	1.18%
	1e	Elect Director Andrea Jung	For	No	95.70%	4.29%
	1f	Elect Director Art Levinson	For	No	97.14%	2.85%
	1g	Elect Director Ron Sugar	For	No	98.71%	1.28%
	1h	Elect Director Sue Wagner	For	No	99.33%	0.66%
	2	Ratify Ernst & Young LLP as Auditors	For	No	98.41%	1.58%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.74%	6.25%
	4	Proxy Access Amendments	For	Yes	29.52%	<b>70.47%</b>
	5	Disclose Board Diversity and Qualifications	Against	No	1.71%	<b>98.28%</b>
Roche Holding AG 05.03.19	1	Accept Financial Statements and Statutory Reports	For	No	99.99%	0.00%
	2.1	Approve CHF 9.3 Million in Bonuses to the Corporate Executive Committee for Fiscal 2018	Against	Yes	50.10%	<b>49.89%</b>
	2.2	Approve CHF 558,390 Share Bonus for the Chairman of the Board of Directors for Fiscal 2018	Against	Yes	50.13%	<b>49.86%</b>
	3	Approve Discharge of Board and Senior Management	For	No	99.98%	0.01%
	4	Approve Allocation of Income and Dividends of CHF 8.70 per Share and Non-Voting Equity Security	For	No	99.99%	0.00%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5.1	Reelect Christoph Franz as Director and Board Chairman	For	No	99.88%	0.11%
	5.2	Reappoint Christoph Franz as Member of the Compensation Committee	Against	Yes	99.61%	0.38%
	5.3	Reelect Andre Hoffmann as Director	For	No	99.99%	0.00%
	5.4	Reelect John Bell as Director	For	No	99.99%	0.00%
	5.5	Reelect Julie Brown as Director	For	No	99.99%	0.00%
	5.6	Reelect Paul Bulcke as Director	For	No	99.98%	0.01%
	5.7	Reelect Anita Hauser as Director	For	No	99.99%	0.00%
	5.8	Reelect Richard Lifton as Director	For	No	99.99%	0.00%
	5.9	Reelect Andreas Oeri as Director	For	No	99.99%	0.00%
	5.10	Reelect Bernard Poussot as Director	For	No	99.99%	0.00%
	5.11	Reelect Severin Schwan as Director	For	No	99.79%	0.20%
	5.12	Reelect Claudia Dyckerhoff as Director	For	No	99.99%	0.00%
	5.13	Reelect Peter Voser as Director	For	No	99.98%	0.01%
	5.14	Elect Hans Clevers as Director	For	No	99.89%	0.10%
	5.15	Reappoint Andre Hoffmann as Member of the Compensation Committee	Against	Yes	99.68%	0.31%
	5.16	Reappoint Richard Lifton as Member of the Compensation Committee	Against	Yes	99.75%	0.24%
	5.17	Reappoint Bernard Poussot as Member of the Compensation Committee	Against	Yes	99.75%	0.24%
	5.18	Reappoint Peter Voser as Member of the Compensation Committee	Against	Yes	99.73%	0.26%
	6	Amend Articles Re: Compensation Principles for Executives	For	No	91.11%	8.88%
	7	Approve Remuneration of Board of Directors (excluding Chairman Bonus and Mandatory Contributions to Social Security) in the Amount of CHF 10 Million	Against	Yes	99.59%	0.40%
	8	Approve Remuneration of Executive Committee (excluding Bonuses and Mandatory Contributions to Social Security) in the Amount of CHF 38 Million	Against	Yes	99.59%	0.40%
	9	Designate BDO AG as Independent Proxy	For	No	99.48%	0.51%
	10	Ratify KPMG AG as Auditors	For	No	99.98%	0.01%
	11	Transact Other Business (Voting)	Against	Yes		
Johnson Controls International Plc 06.03.19	1a	Elect Director Jean Blackwell	For	No	99.46%	0.53%
	1b	Elect Director Pierre Cohade	For	No	99.48%	0.51%
	1c	Elect Director Michael E. Daniels	For	No	96.82%	3.17%
	1d	Elect Director Juan Pablo del Valle Perochena	For	No	97.30%	2.69%
	1e	Elect Director W. Roy Dunbar	For	No	99.40%	0.59%
	1f	Elect Director Gretchen R. Haggerty	For	No	99.57%	0.42%
	1g	Elect Director Simone Menne	For	No	99.56%	0.43%
	1h	Elect Director George R. Oliver	Against	Yes	97.68%	2.31%
	1i	Elect Director Jurgen Tinggren	For	No	99.48%	0.51%
	1j	Elect Director Mark Vergnano	For	No	99.41%	0.58%
	1k	Elect Director R. David Yost	For	No	99.30%	0.69%
	1l	Elect Director John D. Young	For	No	99.44%	0.55%
	2a	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	96.97%	3.02%
	2b	Authorize Board to Fix Remuneration of Auditors	For	No	99.02%	0.97%
	3	Authorize Market Purchases of Company Shares	For	No	99.39%	0.60%
	4	Determine Price Range for Reissuance of Treasury Shares	For	No	98.71%	1.28%
	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	87.99%	12.00%
	6	Approve the Directors' Authority to Allot Shares	For	No	98.25%	1.74%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	7	Approve the Disapplication of Statutory Pre-Emption Rights	For	No	98.39%	1.60%
The Walt Disney Co. 07.03.19	1a	Elect Director Susan E. Arnold	For	No	98.19%	1.80%
	1b	Elect Director Mary T. Barra	For	No	97.25%	2.74%
	1c	Elect Director Safra A. Catz	For	No	99.30%	0.69%
	1d	Elect Director Francis A. deSouza	For	No	99.31%	0.68%
	1e	Elect Director Michael Froman	For	No	99.62%	0.37%
	1f	Elect Director Robert A. Iger	Against	Yes	96.11%	3.88%
	1g	Elect Director Maria Elena Lagomasino	For	No	94.07%	5.92%
	1h	Elect Director Mark G. Parker	For	No	99.60%	0.39%
	1i	Elect Director Derica W. Rice	For	No	99.62%	0.37%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	96.79%	2.94%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	56.60%	39.87%
	4	Report on Lobbying Payments and Policy	For	Yes	38.96%	60.23%
	5	Assess Feasibility of Cyber Security and Data Privacy as a Performance Measure for Senior Executive Compensation	For	Yes	26.49%	72.49%
Applied Materials, Inc. 07.03.19	1a	Elect Director Judy Bruner	For	No	97.94%	2.05%
	1b	Elect Director Xun (Eric) Chen	For	No	99.55%	0.44%
	1c	Elect Director Aart J. de Geus	For	No	97.62%	2.37%
	1d	Elect Director Gary E. Dickerson	For	No	98.72%	1.27%
	1e	Elect Director Stephen R. Forrest	For	No	97.63%	2.36%
	1f	Elect Director Thomas J. Iannotti	For	No	96.91%	3.08%
	1g	Elect Director Alexander A. Karsner	For	No	97.41%	2.58%
	1h	Elect Director Adrianna C. Ma	For	No	99.79%	0.20%
	1i	Elect Director Scott A. McGregor	For	No	99.80%	0.19%
	1j	Elect Director Dennis D. Powell	For	No	97.46%	2.53%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	95.92%	3.83%
	3	Ratify KPMG LLP as Auditors	For	No	98.05%	1.67%
	4	Provide Right to Act by Written Consent	For	Yes	49.79%	49.42%
TransDigm Group, Inc. 12.03.19	1.1	Elect Director David Barr	For	No	98.72%	1.27%
	1.2	Elect Director William Dries	For	No	98.72%	1.27%
	1.3	Elect Director Mervin Dunn	For	No	94.20%	5.79%
	1.4	Elect Director Michael S. Graff	For	No	93.95%	6.04%
	1.5	Elect Director Sean P. Hennessy	For	No	97.88%	2.11%
	1.6	Elect Director W. Nicholas Howley	For	No	98.06%	1.93%
	1.7	Elect Director Raymond F. Laubenthal	For	No	99.29%	0.70%
	1.8	Elect Director Gary E. McCullough	For	No	99.33%	0.66%
	1.9	Elect Director Michele Santana	For	No	99.40%	0.59%
	1.10	Elect Director Robert J. Small	For	No	98.60%	1.39%
	1.11	Elect Director John Staer	For	No	98.72%	1.27%
	1.12	Elect Director Kevin Stein	For	No	99.22%	0.77%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	67.44%	32.50%
	3	Ratify Ernst & Young LLP as Auditors	For	No	99.24%	0.68%
	4	Adopt Quantitative Company-wide GHG Goals	For	Yes	30.90%	57.70%
QUALCOMM, Inc. 12.03.19	1a	Elect Director Barbara T. Alexander	For	No	86.02%	13.97%
	1b	Elect Director Mark Fields	For	No	99.47%	0.52%
	1c	Elect Director Jeffrey W. Henderson	For	No	86.34%	13.65%
	1d	Elect Director Ann M. Livermore	For	No	92.50%	7.49%
	1e	Elect Director Harish Manwani	For	No	87.06%	12.93%
	1f	Elect Director Mark D. McLaughlin	For	No	87.32%	12.67%
	1g	Elect Director Steve Mollenkopf	For	No	86.60%	13.39%
	1h	Elect Director Clark T. "Sandy" Randt, Jr.	For	No	91.83%	8.16%
	1i	Elect Director Francisco Ros	For	No	91.16%	8.83%
	1j	Elect Director Irene B. Rosenfeld	For	No	99.42%	0.57%
	1k	Elect Director Neil Smit	For	No	96.15%	3.84%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1	Elect Director Anthony J. Vinciguerra	For	No	92.50%	7.49%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	97.30%	2.69%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	79.42%	20.57%
Daetwyler Holding AG 12.03.19	1.1	Accept Financial Statements and Statutory Reports	For	No	99.99%	
	1.2	Approve Remuneration Report (Non-Binding)	Against	Yes	96.59%	
	2	Approve Allocation of Income and Dividends of CHF 0.60 per Registered Share and CHF 3.00 per Bearer Share	For	No	99.99%	
	3	Approve Discharge of Board and Senior Management	For	No	99.60%	
	4.1.1	Nominate Juerg Fedier as Candidate at the Special Meeting of Holders of Bearer Shares	For	No	99.88%	
	4.1.2	Nominate Jens Breu as Candidate at the Special Meeting of Holders of Bearer Shares	For	No	98.30%	
	4.1.3	Reelect Paul Haelg as Director and Chairman	Against	Yes	95.61%	
	4.1.4	Reelect Hanspeter Faessler as Director	For	No	97.41%	
	4.1.5	Reelect Claude Cornaz as Director	Against	Yes	97.16%	
	4.1.6	Reelect Gabi Huber as Director	For	No	97.47%	
	4.1.7	Reelect Hanno Ulmer as Director	Against	Yes	97.16%	
	4.1.8	Elect Zhiqiang Zhang as Director	Against	Yes	99.18%	
	4.1.9	Reelect Juerg Fedier as Director Representing Bearer Shareholders at the Special Meeting of Holders of Bearer Shares	For	No	99.97%	
	4.1.a	Elect Jens Breu as Director Representing Bearer Shareholders at the Special Meeting of Holders of Bearer Shares	For	No	99.97%	
	4.2.1	Reappoint Hanspeter Faessler as Member of the Nomination and Compensation Committee	Against	Yes	94.37%	
	4.2.2	Reappoint Gabi Huber as Member of the Nomination and Compensation Committee	Against	Yes	96.64%	
	4.2.3	Reappoint Claude Cornaz as Member of the Nomination and Compensation Committee	Against	Yes	96.64%	
	4.3	Ratify KPMG as Auditors	For	No	99.99%	
	4.4	Designate Remo Baumann as Independent Proxy	For	No	99.99%	
	5.1	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	For	No	99.00%	
	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 8.8 Million	Against	Yes	96.92%	
	6	Transact Other Business (Voting)	Against	Yes		
Analog Devices, Inc. 13.03.19	1a	Elect Director Ray Stata	For	No	99.23%	0.76%
	1b	Elect Director Vincent Roche	For	No	99.65%	0.34%
	1c	Elect Director James A. Champy	For	No	97.20%	2.79%
	1d	Elect Director Anantha P. Chandrakasan	For	No	99.50%	0.49%
	1e	Elect Director Bruce R. Evans	For	No	99.04%	0.95%
	1f	Elect Director Edward H. Frank	For	No	99.38%	0.61%
	1g	Elect Director Karen M. Golz	For	No	99.34%	0.65%
	1h	Elect Director Mark M. Little	For	No	99.04%	0.95%
	1i	Elect Director Neil Novich	For	No	98.81%	1.18%
	1j	Elect Director Kenton J. Sicchitano	For	No	97.52%	2.47%
	1k	Elect Director Lisa T. Su	For	No	99.60%	0.39%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	95.55%	4.44%
	3	Ratify Ernst & Young LLP as Auditors	Against	Yes	94.77%	5.22%
	4	Prepare Employment Diversity Report and Report on Diversity Policies	For	Yes	47.96%	52.03%
Pandora AS	1	Receive Report of Board	Refer	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against	
13.03.19	2	Accept Financial Statements and Statutory Reports	For	No			
	3	Approve Remuneration of Directors for 2019 in the Amount of DKK 1.5 Million for Chairman, DKK 750,000 for Vice Chairman, and DKK 500,000 for Other Directors; Approve Remuneration for Committee Work	For	No			
	4	Approve Allocation of Income and Dividends of DKK 9 Per Share	For	No			
	5.1	Reelect Peder Tuborgh (Chair) as Director	For	No			
	5.2	Reelect Christian Frigast (Vice Chair) as Director	For	No			
	5.3	Reelect Andrea Dawn Alvey as Director	For	No			
	5.4	Reelect Ronica Wang as Director	For	No			
	5.5	Reelect Per Bank as Director	For	No			
	5.6	Reelect Birgitta Stymne Goransson as Director	Abstain	Yes			
	5.7	Elect Sir John Peace as New Director	For	No			
	5.8	Elect Isabelle Parize as New Director	For	No			
	6	Ratify Ernst & Young as Auditor	For	No			
	7	Approve Discharge of Management and Board	For	No			
	8.1	Approve DKK 10 Million Reduction in Share Capital via Share Cancellation	For	No			
	8.2	Amend Articles Re: Company Announcements in English	For	No			
	8.3	Amend Articles Re: Internal Documents in English	For	No			
	8.4	Authorize Share Repurchase Program	For	No			
	8.5	Authorize the Board to Decide on Distribution of Extraordinary Dividends of Maximum DKK 9 Per Share Prior to 2020 AGM	For	No			
	8.6	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	No			
	9	Other Business	Refer	No			
	TE Connectivity Ltd. 13.03.19	1a	Elect Director Pierre R. Brondeau	For	No	97.57%	2.42%
		1b	Elect Director Terrence R. Curtin	For	No	99.80%	0.19%
		1c	Elect Director Carol A. ('John') Davidson	For	No	99.65%	0.34%
	1d	Elect Director William A. Jeffrey	For	No	99.75%	0.24%	
	1e	Elect Director David M. Kerko	For	No	99.85%	0.14%	
	1f	Elect Director Thomas J. Lynch	For	No	95.50%	4.49%	
	1g	Elect Director Yong Nam	For	No	99.70%	0.29%	
	1h	Elect Director Daniel J. Phelan	For	No	99.09%	0.90%	
	1i	Elect Director Paula A. Sneed	For	No	99.16%	0.83%	
	1j	Elect Director Abhijit Y. Talwalkar	For	No	97.56%	2.43%	
	1k	Elect Director Mark C. Trudeau	For	No	99.52%	0.47%	
	1l	Elect Director Laura H. Wright	For	No	99.93%	0.06%	
	2	Elect Board Chairman Thomas J. Lynch	For	No	95.55%	4.44%	
	3a	Elect Daniel J. Phelan as Member of Management Development and Compensation Committee	For	No	99.06%	0.93%	
	3b	Elect Paula A. Sneed as Member of Management Development and Compensation Committee	For	No	99.26%	0.73%	
	3c	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	For	No	98.34%	1.65%	
	3d	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	For	No	99.50%	0.49%	
	4	Designate Rene Schwarzenbach as Independent Proxy	For	No	99.87%	0.12%	

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5.1	Accept Annual Report for Fiscal Year Ended September 28, 2018	For	No	99.92%	0.07%
	5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 28, 2018	For	No	99.94%	0.05%
	5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 28, 2018	For	No	99.92%	0.07%
	6	Approve Discharge of Board and Senior Management	For	No	99.50%	0.49%
	7.1	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2019	For	No	99.30%	0.69%
	7.2	Ratify Deloitte AG as Swiss Registered Auditors	For	No	99.67%	0.32%
	7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	For	No	99.89%	0.10%
	8	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.79%	4.20%
	9	Approve the Increase in Maximum Aggregate Remuneration of Executive Management	For	No	99.32%	0.67%
	10	Approve the Increase in Maximum Aggregate Remuneration of Board of Directors	For	No	99.79%	0.20%
	11	Approve Allocation of Available Earnings at September 28, 2018	For	No	99.89%	0.10%
	12	Approve Declaration of Dividend	For	No	99.97%	0.02%
	13	Authorize Share Repurchase Program	Against	Yes	78.83%	21.16%
	14	Approve Reduction of Share Capital	For	No	99.86%	0.13%
	15	Adjourn Meeting	Against	Yes	66.49%	33.50%
Carlsberg A/S 13.03.19	1	Receive Report of Board	Refer	No		
	2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For	No		
	3	Approve Allocation of Income and Dividends of DKK 18 Per Share	For	No		
	4	Approve Remuneration of Directors in the Amount of DKK 1.85 Million for Chairman, DKK 618,000 for Vice Chair, and DKK 412,000 for Other Directors; Approve Remuneration for Committee Work	For	No		
	5a	Reelect Flemming Besenbacher as Director	For	No		
	5b	Reelect Carl Bache as Director	For	No		
	5c	Reelect Magdi Batato as Director	For	No		
	5d	Reelect Richard Burrows as Director	For	No		
	5e	Reelect Soren-Peter Fuchs Olesen as Director	For	No		
	5f	Reelect Lars Stemmerik as Director	For	No		
	5g	Elect Domitille Doat-Le Bigot as New Director	For	No		
	5h	Elect Lilian Fossum Biner as New Director	For	No		
	5i	Elect Lars Fruergaard Jorgensen as New Director	For	No		
	5j	Elect Majken Schultz as New Director	For	No		
	6	Ratify PricewaterhouseCoopers as Auditors	For	No		
F5 Networks, Inc. 14.03.19	1a	Elect Director A. Gary Ames	For	No	92.96%	7.03%
	1b	Elect Director Sandra E. Bergeron	For	No	98.93%	1.06%
	1c	Elect Director Deborah L. Bevier	For	No	97.74%	2.25%
	1d	Elect Director Michel Combes	For	No	99.41%	0.58%
	1e	Elect Director Michael L. Dreyer	For	No	99.36%	0.63%
	1f	Elect Director Alan J. Higginson	For	No	94.31%	5.68%
	1g	Elect Director Peter S. Klein	For	No	99.95%	0.04%
	1h	Elect Director Francois Locoh-Donou	For	No	98.75%	1.24%
	1i	Elect Director John McAdam	For	No	97.87%	2.12%
	1j	Elect Director Nikhil Mehta	For	No	98.35%	1.64%
	1k	Elect Director Marie E. Myers	For	No	99.95%	0.04%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2	Amend Omnibus Stock Plan	For	No	77.64%	22.35%
	3	Amend Qualified Employee Stock Purchase Plan	For	No	99.82%	0.17%
	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	94.77%	5.22%
	5	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	81.32%	18.67%
Banco Bilbao Vizcaya Argentaria SA 14.03.19	1.1	Approve Consolidated and Standalone Financial Statements	For	No	99.34%	0.31%
	1.2	Approve Non-Financial Information Report	For	No	99.07%	0.59%
	1.3	Approve Allocation of Income and Dividends	For	No	99.55%	0.33%
	1.4	Approve Discharge of Board	For	No	93.05%	2.11%
	2.1	Reelect Carlos Torres Vila as Director	For	No	98.02%	1.84%
	2.2	Ratify Appointment of and Elect Onur Genc as Director	For	No	98.72%	1.02%
	2.3	Reelect Sunir Kumar Kapoor as Director	For	No	98.96%	0.95%
	3	Approve Remuneration Policy	For	No	94.83%	4.96%
	4	Fix Maximum Variable Compensation Ratio	For	No	98.18%	1.75%
	5	Authorize Board to Ratify and Execute Approved Resolutions	For	No	99.54%	0.40%
	6	Advisory Vote on Remuneration Report	For	No	96.78%	3.01%
Stora Enso Oyj 14.03.19	1	Open Meeting	Refer	No		
	2	Call the Meeting to Order	Refer	No		
	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For	No		
	4	Acknowledge Proper Convening of Meeting	For	No		
	5	Prepare and Approve List of Shareholders	For	No		
	6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Refer	No		
	7	Accept Financial Statements and Statutory Reports	For	No		
	8	Approve Allocation of Income and Dividends of EUR 0.50 Per Share	For	No		
	9	Approve Discharge of Board and President	For	No		
	10	Approve Remuneration of Directors in the Amount of EUR 192,000 for Chairman, EUR 109,000 for Vice Chairman, and EUR 74,000 for Other Directors; Approve Remuneration for Committee Work	Against	Yes		
	11	Fix Number of Directors at Nine	For	No		
	12	Reelect Jorma Eloranta (Chair), Elisabeth Fleuriot, Hock Goh, Christiane Kuehne, Antti Makinen, Richard Nilsson, Goran Sandberg and Hans Straberg (Vice Chair) as Directors; Elect Mikko Helander as New Director	Against	Yes		
	13	Approve Remuneration of Auditors	For	No		
	14	Ratify PricewaterhouseCoopers as Auditors	For	No		
	15	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	No		
	16	Approve Issuance of up to 2 Million Class R Shares without Preemptive Rights	For	No		
	17	Presentation of Minutes of the Meeting	Refer	No		
	18	Close Meeting	Refer	No		
Hypotheekbank Lenzburg AG 16.03.19	1	Accept Financial Statements and Statutory Reports	For	No	98.99%	0.20%
	2	Approve Allocation of Income and Dividends of CHF 110 per Share	For	No	98.48%	0.42%
	3	Receive Financial Statements (Non-Voting)	Refer	No		
	4	Approve Discharge of Board and Senior Management	For	No	98.34%	0.46%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5.1	Approve Remuneration of Directors in the Amount of CHF 500,000 for Fiscal 2019	For	No	95.71%	2.16%
	5.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 241,200 for Fiscal 2018	For	No	94.87%	2.32%
	5.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 1.7 Million for Fiscal 2019	For	No	94.31%	3.23%
	6.1.a	Reelect Doris Agotai Schmid as Director	For	No	97.66%	1.25%
	6.1.b	Reelect Rene Bruelhart as Director	For	No	93.65%	3.67%
	6.1.c	Reelect Gerhard Hanhart as Director	For	No	93.98%	4.78%
	6.1.d	Reelect Kaspar Hemmeler as Director	For	No	93.65%	4.25%
	6.1.e	Reelect Marco Killer as Director	For	No	95.31%	2.44%
	6.1.f	Reelect Josef Lingg as Director	For	No	96.99%	1.94%
	6.1.g	Reelect Ursula McCreight-Ernst as Director	For	No	83.12%	12.68%
	6.1.h	Elect Christoph Schwarz as Director	For	No	97.08%	1.46%
	6.1.i	Reelect Therese Suter as Director	For	No	97.10%	1.29%
	6.1.j	Reelect Thomas Wietlisbach as Director	For	No	92.08%	5.47%
	6.2	Reelect Gehard Hanhart as Board Chairman	For	No	94.06%	4.80%
	6.3.1	Reappoint Josef Lingg as Members of the Compensation Committee	For	No	96.73%	1.98%
	6.3.2	Reappoint Therese Suter as Member of the Compensation Committee	For	No	97.16%	2.04%
	6.3.3	Reappoint Thomas Wietlisbach as Member of the Compensation Committee	For	No	93.31%	4.70%
	6.4	Reappoint Yvonne Bohnenblust as Independent Proxy	For	No		
	6.5	Ratify PricewaterhouseCoopers AG as Auditors for Fiscal 2019	For	No	92.12%	6.39%
	7	Transact Other Business (Voting)	Against	Yes		
Bellevue Group AG 19.03.19	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Discharge of Board and Senior Management	For	No		
	3	Approve Allocation of Income and Dividends of CHF 0.85 per Share	For	No		
	4	Approve Dividends of CHF 0.25 per Share from Capital Contribution Reserves	For	No		
	5.1.1	Reelect Daniel Sigg as Director	For	No		
	5.1.2	Reelect Rupert Hengster as Director	For	No		
	5.1.3	Reelect Veit de Maddalena as Director	For	No		
	5.1.4	Elect Katrin Wehr-Seiter as Director	For	No		
	5.1.5	Elect Urs Schenker as Director	For	No		
	5.2	Elect Veit de Maddalena as Board Chairman	For	No		
	5.3.1	Appoint Katrin Wehr-Seiter as Member of the Compensation Committee	For	No		
	5.3.2	Appoint Urs Schenker as Member of the Compensation Committee	For	No		
	5.3.3	Appoint Veit de Maddalena as Member of the Compensation Committee	For	No		
	5.4	Designate Grossenbacher Rechtsanwaelte AG as Independent Proxy	For	No		
	5.5	Ratify PricewaterhouseCoopers AG as Auditors	For	No		
	6.1	Approve Maximum Fixed Remuneration of Board of Directors in the Amount of CHF 796,000	For	No		
	6.2	Approve Variable Remuneration of Board of Directors in the Amount of CHF 212,000	Against	Yes		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	6.3	Approve Maximum Fixed and Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 1.4 Million	Against	Yes		
	6.4	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 2.1 Million	Against	Yes		
	7	Transact Other Business (Voting)	Against	Yes		
Agilent Technologies, Inc. 20.03.19	1.1	Elect Director Hans E. Bishop	For	No	98.71%	1.28%
	1.2	Elect Director Paul N. Clark	For	No	97.92%	2.07%
	1.3	Elect Director Tadataka Yamada	For	No	98.51%	1.48%
	2	Amend Omnibus Stock Plan	For	No	92.67%	7.20%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	94.47%	5.37%
	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	98.15%	1.72%
Japan Tobacco Inc. 20.03.19	1	Approve Allocation of Income, with a Final Dividend of JPY 75	For	No	99.00%	
	2	Amend Articles to Amend Provisions on Number of Statutory Auditors	For	No	99.00%	
	3.1	Elect Director Yamashita, Kazuhito	For	No	98.00%	
	3.2	Elect Director Nagashima, Yukiko	For	No	99.00%	
	4.1	Appoint Statutory Auditor Nagata, Ryoko	For	No	98.00%	
	4.2	Appoint Statutory Auditor Yamamoto, Hiroshi	For	No	98.00%	
	4.3	Appoint Statutory Auditor Mimura, Toru	Against	Yes	78.00%	
	4.4	Appoint Statutory Auditor Obayashi, Hiroshi	For	No	99.00%	
	4.5	Appoint Statutory Auditor Yoshikuni, Koji	Against	Yes	89.00%	
	5	Approve Compensation Ceiling for Directors	For	No	99.00%	
	6	Approve Deep Discount Stock Option Plan	Against	Yes	88.00%	
	7	Approve Compensation Ceiling for Statutory Auditors	For	No	99.00%	
Starbucks Corp. 20.03.19	1a	Elect Director Rosalind G. Brewer	For	No	98.21%	1.78%
	1b	Elect Director Mary N. Dillon	For	No	84.59%	15.40%
	1c	Elect Director Melody Hobson	For	No	97.41%	2.58%
	1d	Elect Director Kevin R. Johnson	For	No	99.26%	0.73%
	1e	Elect Director Jorgen Vig Knudstorp	For	No	99.43%	0.56%
	1f	Elect Director Satya Nadella	For	No	98.00%	1.99%
	1g	Elect Director Joshua Cooper Ramo	For	No	99.80%	0.19%
	1h	Elect Director Clara Shih	For	No	98.05%	1.94%
	1i	Elect Director Javier G. Teruel	For	No	96.65%	3.34%
	1j	Elect Director Myron E. Ullman, III	For	No	98.16%	1.83%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.04%	6.95%
	3	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	98.11%	1.88%
	4	Adopt a Policy on Board Diversity	Against	No	1.69%	98.30%
	5	Report on Sustainable Packaging	For	Yes	44.48%	55.51%
Keysight Technologies, Inc. 21.03.19	1.1	Elect Director James G. Cullen	For	No	88.97%	11.02%
	1.2	Elect Director Jean M. Halloran	For	No	99.70%	0.29%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	99.77%	0.13%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	97.49%	2.38%
DKSH Holding AG 21.03.19	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Allocation of Income and Dividends of 1.85 CHF per Share	For	No		
	3	Approve Discharge of Board and Senior Management	For	No		
	4.1	Approve Maximum Remuneration of Board of Directors in the Amount of CHF 2.8 Million	Against	Yes		
	4.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 18.5 Million	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5.1.1	Reelect Frank Gulich as Director	For	No		
	5.1.2	Reelect Adrian Keller as Director	For	No		
	5.1.3	Reelect Andreas Keller as Director	For	No		
	5.1.4	Reelect Annette Koehler as Director	For	No		
	5.1.5	Reelect Christoph Tanner as Director	Against	Yes		
	5.1.6	Reelect Eunice Zehnder-Lai as Director	For	No		
	5.1.7	Elect Wolfgang Baier as Director	For	No		
	5.1.8	Elect Jack Clemons as Director	For	No		
	5.1.9	Elect Marco Gadola as Director	For	No		
	5.2	Elect Adrian Keller as Board Chairman	For	No		
	5.3.1	Reappoint Frank Gulich as Member of the Nomination and Compensation Committee	For	No		
	5.3.2	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	For	No		
	5.3.3	Appoint Andreas Keller as Member of the Nomination and Compensation Committee	For	No		
	6	Ratify Ernst & Young AG as Auditors	For	No		
	7	Designate Ernst Widmer as Independent Proxy	For	No		
	8	Transact Other Business (Voting)	Against	Yes		
Novo Nordisk A/S 21.03.19	1	Receive Report of Board	Refer	No		
	2	Accept Financial Statements and Statutory Reports	For	No	99.95%	0.00%
	3.1	Approve Remuneration of Directors for 2018	For	No	99.97%	0.01%
	3.2	Approve Remuneration of Directors for 2019 in the Amount of DKK 2.1 Million for the Chairman, DKK 1.4 Million for the Vice Chairman, and DKK 700,000 for Other Directors; Approve Remuneration for Committee Work	For	No	99.97%	0.01%
	4	Approve Allocation of Income and Dividends	For	No	99.99%	0.00%
	5.1	Reelect Helge Lund as Director and Chairman	For	No	99.22%	
	5.2	Reelect Jeppe Christiansen as Director and Deputy Chairman	For	No	99.31%	
	5.3a	Reelect Brian Daniels as Director	For	No	99.93%	
	5.3b	Elect Laurence Debroux as New Director	For	No	99.95%	
	5.3c	Reelect Andreas Fibig as Director	For	No	97.71%	
	5.3d	Reelect Sylvie Gregoire as Director	For	No	99.85%	
	5.3e	Reelect Liz Hewitt as Director	For	No	99.71%	
	5.3f	Reelect Kasim Kutay as Director	For	No	99.63%	
	5.3g	Reelect Martin Mackay as Director	For	No	99.92%	
	6	Ratify PricewaterhouseCoopers as Auditors	Abstain	Yes	99.26%	
	7.1	Approve DKK 10 Million Reduction in Share Capital via B Share Cancellation	For	No	99.94%	0.04%
	7.2	Authorize Share Repurchase Program	For	No	99.96%	0.03%
	7.3a	Approve Creation of Pool of Capital for the Benefit of Employees	Against	Yes	97.05%	2.61%
	7.3b	Approve Creation of Pool of Capital with Preemptive Rights	For	No	99.80%	0.19%
	7.3c	Approve Creation of Pool of Capital without Preemptive Rights	For	No	99.42%	0.55%
	7.4	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	For	No	99.23%	0.59%
	8	Reduction of Price of Insulin and Other Products if Return on Equity Exceeds 7 Per Cent	Against	No	0.10%	99.61%
	9	Other Business	Refer	No		
BB Biotech AG 21.03.19	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Allocation of Income and Dividends of CHF 3.05 per Registered Share	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	3	Approve Discharge of Board and Senior Management	For	No		
	4.1	Reelect Erich Hunziker as Director and Board Chairman	For	No		
	4.2	Reelect Clive Meanwell as Director	For	No		
	4.3	Reelect Klaus Strein as Director	For	No		
	4.4	Elect Thomas von Planta as Director	For	No		
	5.1	Reappoint Clive Meanwell as Member of the Compensation Committee	Against	Yes		
	5.2	Reappoint Klaus Strein as Member of the Compensation Committee	For	No		
	6	Amend Articles Re: Remuneration of the Board of Directors	For	No		
	7	Approve Fixed Remuneration of Directors in the Amount of CHF 1.2 Million	For	No		
	8	Designate Walder Wyss AG as Independent Proxy	For	No		
	9	Ratify PricewaterhouseCoopers AG as Auditors	For	No		
	10	Transact Other Business (Voting)	Against	Yes		
Bridgestone Corp. 22.03.19	1	Approve Allocation of Income, with a Final Dividend of JPY 80	For	No	96.30%	
	2.1	Elect Director Tsuya, Masaaki	For	No	96.00%	
	2.2	Elect Director Eto, Akihiro	For	No	96.30%	
	2.3	Elect Director Scott Trevor Davis	For	No	96.00%	
	2.4	Elect Director Okina, Yuri	For	No	96.10%	
	2.5	Elect Director Masuda, Kenichi	For	No	96.00%	
	2.6	Elect Director Yamamoto, Kenzo	For	No	96.10%	
	2.7	Elect Director Terui, Keiko	For	No	96.00%	
	2.8	Elect Director Sasa, Seiichi	For	No	96.10%	
	2.9	Elect Director Shiba, Yojiro	For	No	95.90%	
	2.10	Elect Director Suzuki, Yoko	For	No	96.10%	
	2.11	Elect Director Yoshimi, Tsuyoshi	For	No	94.30%	
SGS SA 22.03.19	1.1	Accept Financial Statements and Statutory Reports	For	No		
	1.2	Approve Remuneration Report	For	No		
	2	Approve Discharge of Board and Senior Management	For	No		
	3	Approve Allocation of Income and Dividends of CHF 78.00 per Share	For	No		
	4.1a	Reelect Paul Desmarais as Director	For	No		
	4.1b	Reelect August Francois von Finck as Director	For	No		
	4.1c	Reelect Ian Gallienne as Director	Against	Yes		
	4.1d	Reelect Cornelius Grupp as Director	For	No		
	4.1e	Reelect Peter Kalantzis as Director	For	No		
	4.1f	Reelect Gerard Lamarche as Director	For	No		
	4.1g	Reelect Shelby du Pasquier as Director	Against	Yes		
	4.1h	Elect Luitpold von Finck as Director	For	No		
	4.1i	Elect Calvin Grieder as Director	For	No		
	4.1j	Elect Kory Sorenson as Director	Against	Yes		
	4.2	Elect Peter Kalantzis as Board Chairman	For	No		
	4.3.1	Reappoint August Francois von Finck as Member of the Compensation Committee	Against	Yes		
	4.3.2	Reappoint Ian Gallienne as Member of the Compensation Committee	Against	Yes		
	4.3.3	Appoint Calvin Grieder as Member of the Compensation Committee	For	No		
	4.3.4	Appoint Shelby du Pasquier as Member of the Compensation Committee	For	No		
	4.4	Ratify Deloitte SA as Auditors	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4.5	Designate Jeandin & Defacqz as Independent Proxy	For	No		
	5.1	Approve Remuneration of Directors in the Amount of CHF 2.3 Million	For	No		
	5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 14 Million	Against	Yes		
	5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 5.2 Million	For	No		
	6	Approve CHF 68,000 Reduction in Share Capital via Cancellation of Repurchased Shares	For	No		
	7	Approve Creation of CHF 500,000 Pool of Capital without Preemptive Rights	For	No		
	8	Adopt Bilingual Articles of Association	For	No		
	9	Transact Other Business (Voting)	Against	Yes		
Implenia AG 26.03.19	1.1	Accept Financial Statements and Statutory Reports	For	No		
	1.2	Approve Remuneration Report	Against	Yes		
	2	Approve Allocation of Income and Dividends of CHF 0.50 per Share	For	No		
	3	Approve Discharge of Board and Senior Management	For	No		
	4.1	Approve Remuneration of Directors in the Amount of CHF 1.5 Million	Against	Yes		
	4.2	Approve Remuneration of Executive Committee in the Amount of CHF 13 Million	Against	Yes		
	5.1.1	Reelect Hans Meister as Director and as Board Chairman	For	No		
	5.1.2	Reelect Henner Mahlstedt as Director	For	No		
	5.1.3	Reelect Ines Poeschel as Director	For	No		
	5.1.4	Reelect Kyrre Olaf Johansen as Director	For	No		
	5.1.5	Reelect Laurent Vulliet as Director	For	No		
	5.1.6	Reelect Martin Fischer as Director	For	No		
	5.1.7	Elect Barbara Lambert as Director	For	No		
	5.2.1	Reappoint Ines Poeschel as Member of the Compensation Committee	Against	Yes		
	5.2.2	Reappoint Laurent Vulliet as Member of the Compensation Committee	Against	Yes		
	5.2.3	Reappoint Martin Fischer as Member of the Compensation Committee	Against	Yes		
	5.3	Designate Keller KLG as Independent Proxy	For	No		
	5.4	Ratify PricewaterhouseCoopers AG as Auditors	For	No		
	6	Transact Other Business (Voting)	Against	Yes		
Kao Corp. 26.03.19	1	Approve Allocation of Income, with a Final Dividend of JPY 60	For	No	98.11%	
	2.1	Elect Director Sawada, Michitaka	For	No	97.53%	
	2.2	Elect Director Takeuchi, Toshiaki	For	No	97.00%	
	2.3	Elect Director Hasebe, Yoshihiro	For	No	97.00%	
	2.4	Elect Director Matsuda, Tomoharu	For	No	96.89%	
	2.5	Elect Director Kadonaga, Sonosuke	For	No	98.03%	
	2.6	Elect Director Shinobe, Osamu	For	No	98.02%	
	2.7	Elect Director Mukai, Chiaki	For	No	94.56%	
	2.8	Elect Director Hayashi, Nobuhide	For	No	97.47%	
	3	Appoint Statutory Auditor Aoki, Hideko	For	No	92.39%	
	4	Approve Compensation Ceiling for Statutory Auditors	For	No	97.80%	
Shimano, Inc. 26.03.19	1	Approve Allocation of Income, with a Final Dividend of JPY 77.5	For	No	94.06%	
	2.1	Elect Director Kakutani, Keiji	For	No	91.98%	
	2.2	Elect Director Chia Chin Seng	For	No	93.68%	

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2.3	Elect Director Otsu, Tomohiro	For	No	92.00%	
	2.4	Elect Director Yoshida, Tamotsu	For	No	88.55%	
	2.5	Elect Director Ichijo, Kazuo	For	No	95.49%	
	2.6	Elect Director Katsumaru, Mitsuhiro	For	No	97.31%	
	2.7	Elect Director Sakakibara, Sadayuki	For	No	93.66%	
	3	Approve Compensation Ceiling for Directors	For	No	96.07%	
Shiseido Co., Ltd. 26.03.19	1	Approve Allocation of Income, with a Final Dividend of JPY 25	For	No	99.90%	
	2.1	Elect Director Uotani, Masahiko	For	No	99.10%	
	2.2	Elect Director Shimatani, Yoichi	For	No	99.40%	
	2.3	Elect Director Aoki, Jun	For	No	99.40%	
	2.4	Elect Director Ishikura, Yoko	For	No	99.70%	
	2.5	Elect Director Iwahara, Shinsaku	For	No	99.90%	
	2.6	Elect Director Oishi, Kanoko	For	No	99.80%	
	3.1	Appoint Statutory Auditor Uno, Akiko	For	No	99.50%	
	3.2	Appoint Statutory Auditor Goto, Yasuko	For	No	99.90%	
	4	Approve Performance Share Plan	For	No	99.80%	
Skandinaviska Enskilda Banken AB 26.03.19	1	Open Meeting	Refer	No		
	2	Elect Chairman of Meeting	For	No		
	3	Prepare and Approve List of Shareholders	For	No		
	4	Approve Agenda of Meeting	For	No		
	5	Designate Inspector(s) of Minutes of Meeting	For	No		
	6	Acknowledge Proper Convening of Meeting	For	No		
	7	Receive Financial Statements and Statutory Reports	Refer	No		
	8	Receive President's Report	Refer	No		
	9	Accept Financial Statements and Statutory Reports	For	No		
	10	Approve Allocation of Income and Dividends of SEK 6.5 Per Share	For	No		
	11	Approve Discharge of Board and President	For	No		
	12	Determine Number of Directors (10) until May 31, 2019; Determine Number of Directors (11) from June 1, 2019; Determine Number of Auditors (1) and Deputy Auditors (0)	For	No		
	13	Approve Remuneration of Directors in the Aggregate Amount of SEK 10.2 Million; Approve Remuneration of Auditors	For	No		
	14a1	Reelect Johan Andresen as Director	For	No		
	14a2	Reelect Signhild Arnegard Hansen as Director	For	No		
	14a3	Reelect Samir Brikho as Director	For	No		
	14a4	Reelect Winnie Fok as Director	For	No		
	14a5	Reelect Sven Nyman as Director	For	No		
	14a6	Reelect Jesper Ovesen as Director	Against	Yes		
	14a7	Reelect Helena Saxon as Director	Against	Yes		
	14a8	Reelect Johan Torgeby as Director	For	No		
	14a9	Reelect Marcus Wallenberg as Director	Against	Yes		
	14a10	Elect Anne Berner as New Director from June 1, 2019	For	No		
	14a11	Elect Lars Ottersgard as New Director	For	No		
	14b	Reelect Marcus Wallenberg as Chairman of the Board	Against	Yes		
	15	Ratify Ernst & Young as Auditors	For	No		
	16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	For	No		
	17a	Approve SEB All Employee Program 2019	For	No		
	17b	Approve Share Programme 2019 for Senior Managers and Key Employees	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	17c	Approve Conditional Share Programme 2019 for Senior Managers and Key Employees	For	No		
	18a	Authorize Share Repurchase Program	For	No		
	18b	Authorize Repurchase of Class A and/or Class C Shares and Reissuance of Repurchased Shares Inter Alia in for Capital Purposes and Long-Term Incentive Plans	For	No		
	18c	Approve Transfer of Class A Shares to Participants in 2019 Long-Term Equity Programs	For	No		
	19	Approve Issuance of Convertible Bonds without Preemptive Rights	For	No		
	20	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	For	No		
	21	Close Meeting	Refer	No		
Schindler Holding AG 26.03.19	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Allocation of Income and Dividends of CHF 4.00 per Share and Participation Certificate	For	No		
	3	Approve Discharge of Board and Senior Management	For	No		
	4.1	Approve Fixed Remuneration of Directors in the Amount of CHF 7.6 Million	For	No		
	4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 10.5 Million	Against	Yes		
	4.3	Approve Variable Remuneration of Directors in the Amount of CHF 6 Million	Against	Yes		
	4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 10.6 Million	For	No		
	5.1	Reelect Silvio Napoli as Director and Board Chairman	Against	Yes		
	5.2a	Reelect Alfred Schindler as Director	For	No		
	5.2b	Reelect Pius Baschera as Director	Against	Yes		
	5.2c	Reelect Erich Ammann as Director	Against	Yes		
	5.2d	Reelect Luc Bonnard as Director	For	No		
	5.2e	Reelect Patrice Bula as Director	For	No		
	5.2f	Reelect Monika Buetler as Director	For	No		
	5.2g	Reelect Rudolf Fischer as Director	Against	Yes		
	5.2h	Reelect Anthony Nightingale as Director	Against	Yes		
	5.2i	Reelect Tobias Staehelin as Director	Against	Yes		
	5.2j	Reelect Carole Vischer as Director	Against	Yes		
	5.3.1	Reappoint Pius Baschera as Member of the Compensation Committee	Against	Yes		
	5.3.2	Reappoint Patrice Bula as Member of the Compensation Committee	Against	Yes		
	5.3.3	Reappoint Rudolf Fischer as Member of the Compensation Committee	Against	Yes		
	5.4	Designate Adrian von Segesser as Independent Proxy	For	No		
	5.5	Ratify Ernst & Young AG as Auditors	For	No		
	6	Transact Other Business (Voting)	Against	Yes		
Swiss Prime Site AG 26.03.19	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Remuneration Report (Non-Binding)	For	No		
	3	Approve Discharge of Board and Senior Management	For	No		
	4	Approve Allocation of Income	For	No		
	5	Approve Dividends of CHF 3.80 per Share from Capital Contribution Reserves	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	6.1	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	For	No		
	6.2	Approve Maximum Fixed and Variable Remuneration of Executive Committee in the Amount of CHF 8.3 Million	For	No		
	7	Approve Creation of CHF 107.1 Million Pool of Authorized Capital without Preemptive Rights	For	No		
	8.1.1	Reelect Christopher Chambers as Director	For	No		
	8.1.2	Reelect Barbara Frei-Spreiter as Director	For	No		
	8.1.3	Reelect Rudolf Huber as Director	For	No		
	8.1.4	Reelect Mario Seris as Director	For	No		
	8.1.5	Reelect Thomas Studhalter as Director	For	No		
	8.1.6	Reelect Hans Peter Wehrli as Director	For	No		
	8.1.7	Elect Gabrielle Nater-Bass as Director	For	No		
	8.2	Reelect Hans Peter Wehrli as Board Chairman	For	No		
	8.3.1	Reappoint Christopher Chambers as Member of the Nomination and Compensation Committee	For	No		
	8.3.2	Reappoint Barbara Frei-Spreiter as Member of the Nomination and Compensation Committee	For	No		
	8.3.3	Appoint Gabrielle Nater-Bass as Member of the Nomination and Compensation Committee	For	No		
	8.4	Designate Paul Wiesli as Independent Proxy	For	No		
	8.5	Ratify KPMG AG as Auditors	For	No		
	9	Transact Other Business (Voting)	Against	Yes		
Kuraray Co., Ltd. 27.03.19	1	Approve Allocation of Income, with a Final Dividend of JPY 22	For	No	99.60%	
	2.1	Elect Director Ito, Masaaki	For	No	94.40%	
	2.2	Elect Director Matsuyama, Sadaaki	For	No	95.90%	
	2.3	Elect Director Kugawa, Kazuhiko	For	No	97.00%	
	2.4	Elect Director Hayase, Hiroaya	For	No	97.00%	
	2.5	Elect Director Nakayama, Kazuhiro	For	No	97.00%	
	2.6	Elect Director Abe, Kenichi	For	No	97.00%	
	2.7	Elect Director Sano, Yoshimasa	For	No	97.00%	
	2.8	Elect Director Kawahara, Hitoshi	For	No	96.70%	
	2.9	Elect Director Taga, Keiji	For	No	96.70%	
	2.10	Elect Director Hamaguchi, Tomokazu	For	No	98.70%	
	2.11	Elect Director Hamano, Jun	For	No	98.70%	
	2.12	Elect Director Fujimoto, Mie	For	No	98.30%	
	3.1	Appoint Statutory Auditor Yatsu, Tomomi	For	No	99.60%	
	3.2	Appoint Statutory Auditor Komatsu, Kenji	For	No	99.60%	
Leonteq AG 27.03.19	1.1	Accept Financial Statements and Statutory Reports	For	No		
	1.2	Approve Remuneration Report	For	No		
	2	Approve Discharge of Board and Senior Management	For	No		
	3.1	Approve Allocation of Income	For	No		
	3.2	Approve Transfer of CHF 304 Million from Capital Contribution Reserves	For	No		
	4.1	Approve CHF 1 Million Conditional Capital Increase without Preemptive Rights for Employee Benefit Plans and Conversion of Options Rights	For	No		
	4.2	Approve Creation of CHF 4 Million Pool of Authorized Capital with Partial Exclusion of Preemptive Rights	For	No		
	4.3	Amend Articles Re: Compensation Policy; Notice Period for Executive Board Members; Voting Procedure for the Short-Term Incentive Plan	For	No		
	4.4	Amend Articles Re: Annulment of the Contributions in Kind Clause	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5.1.1	Reelect Joerg Behrens as Director	For	No		
	5.1.2	Reelect Christopher Chambers as Director	For	No		
	5.1.3	Reelect Patrick de Figueiredo as Director	For	No		
	5.1.4	Reelect Hans Isler as Director	For	No		
	5.1.5	Reelect Richard Laxer as Director	For	No		
	5.1.6	Reelect Thomas Meier as Director	For	No		
	5.2	Elect Susana Smith as Director	For	No		
	5.3	Reelect Christopher Chambers as Board Chairman	For	No		
	5.4.1	Reappoint Richard Laxer as Member of the Nomination and Compensation Committee	For	No		
	5.4.2	Reappoint Hans Isler as Member of the Nomination and Compensation Committee	For	No		
	5.5	Appoint Susana Smith as Member of the Nomination and Compensation Committee	For	No		
	6	Ratify PricewaterhouseCoopers AG as Auditors	For	No		
	7	Designate Proxy Voting Services GmbH as Independent Proxy	For	No		
	8.1	Approve Remuneration of Directors in the Amount of CHF 1.9 Million	For	No		
	8.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 6.3 Million	For	No		
	8.3	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 5.2 Million	For	No		
	9	Transact Other Business (Voting)	Against	Yes		
Telefonaktiebolaget LM Ericsson 27.03.19	1	Elect Chairman of Meeting	For	No		
	2	Prepare and Approve List of Shareholders	For	No		
	3	Approve Agenda of Meeting	For	No		
	4	Acknowledge Proper Convening of Meeting	For	No		
	5	Designate Inspector(s) of Minutes of Meeting	For	No		
	6	Receive Financial Statements and Statutory Reports	Refer	No		
	7	Receive President's Report	Refer	No		
	8.1	Accept Financial Statements and Statutory Reports	For	No		
	8.2	Approve Discharge of Board and President	Against	Yes		
	8.3	Approve Allocation of Income and Dividends of SEK 1 Per Share	For	No		
	9	Determine Number of Directors (10) and Deputy Directors (0) of Board	For	No		
	10	Approve Remuneration of Directors in the Amount of SEK 4.1 Million for Chairman and SEK 1.02 Million for Other Directors, Approve Remuneration for Committee Work	Against	Yes		
	11.1	Reelect Jon Baksaas as Director	For	No		
	11.2	Reelect Jan Carlson as Director	Against	Yes		
	11.3	Reelect Nora Denzel as Director	For	No		
	11.4	Reelect Borje Ekholm as Director	For	No		
	11.5	Reelect Eric Elzvik as Director	For	No		
	11.6	Reelect Kurt Jofs as Director	For	No		
	11.7	Reelect Ronnie Leten as Director	For	No		
	11.8	Reelect Kristin Rinne as Director	For	No		
	11.9	Reelect Helena Stjernholm as Director	For	No		
	11.10	Reelect Jacob Wallenberg as Director	For	No		
	12	Reelect Ronnie Leten as Board Chairman	For	No		
	13	Determine Number of Auditors (1) and Deputy Auditors (0)	For	No		
	14	Approve Remuneration of Auditors	For	No		
	15	Ratify PricewaterhouseCoopers as Auditors	Against	Yes		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Against	Yes		
	17.1	Approve Long-Term Variable Compensation Program 2018 (LTV 2019)	Against	Yes		
	17.2	Approve Equity Plan Financing of LTV 2019	Against	Yes		
	17.3	Approve Alternative Equity Plan Financing of LTV 2019	Against	Yes		
	18.1	Approve Equity Plan Financing of LTV 2018	Against	Yes		
	18.2	Approve Alternative Equity Plan Financing of LTV 2018	Against	Yes		
	19	Approve Equity Plan Financing of LTV 2015, 2016 and 2017	For	No		
	20	Instruct the Board to Propose Equal Voting Rights for All Shares on Annual Meeting 2020	For	No		
	21	Close Meeting	Refer	No		
Canon, Inc. 28.03.19	1	Approve Allocation of Income, with a Final Dividend of JPY 80	For	No	98.60%	
	2.1	Elect Director Mitarai, Fujio	Against	Yes	92.10%	
	2.2	Elect Director Maeda, Masaya	Against	Yes	94.13%	
	2.3	Elect Director Tanaka, Toshizo	Against	Yes	95.33%	
	2.4	Elect Director Homma, Toshio	Against	Yes	95.52%	
	2.5	Elect Director Saida, Kunitaro	For	No	93.51%	
	2.6	Elect Director Kato, Haruhiko	For	No	95.57%	
	3.1	Appoint Statutory Auditor Sato, Hiroaki	For	No	91.71%	
	3.2	Appoint Statutory Auditor Tanaka, Yutaka	For	No	98.48%	
	4	Approve Annual Bonus	For	No	97.54%	
Chugai Pharmaceutical Co., Ltd. 28.03.19	1	Approve Allocation of Income, with a Final Dividend of JPY 55	For	No	99.99%	
	2.1	Elect Director Oku, Masayuki	For	No	98.46%	
	2.2	Elect Director Ichimaru, Yoichiro	For	No	99.38%	
	2.3	Elect Director Christoph Franz	For	No	99.02%	
	2.4	Elect Director William N. Anderson	For	No	99.24%	
	2.5	Elect Director James H. Sabry	For	No	99.24%	
	3.1	Appoint Statutory Auditor Sato, Atsushi	For	No	97.58%	
	3.2	Appoint Statutory Auditor Maeda, Yuko	For	No	99.98%	
Deutsche Telekom AG 28.03.19	1	Receive Financial Statements and Statutory Reports for Fiscal 2018 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 0.70 per Share	For	No	99.55%	0.44%
	3	Approve Discharge of Management Board for Fiscal 2018	Against	Yes	96.08%	3.91%
	4	Approve Discharge of Supervisory Board for Fiscal 2018	Against	Yes	90.54%	9.45%
	5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal 2019	For	No	95.34%	4.65%
	6	Elect Lars Hinrichs to the Supervisory Board	Against	Yes	89.01%	10.98%
	7	Elect Karl-Heinz Streibich to the Supervisory Board	Against	Yes	89.02%	10.97%
	8	Elect Rolf Boesinger to the Supervisory Board	For	No	87.37%	12.62%
Rakuten, Inc. 28.03.19	1	Amend Articles to Amend Business Lines	For	No	99.25%	
	2.1	Elect Director Mikitani, Hiroshi	For	No	98.95%	
	2.2	Elect Director Hosaka, Masayuki	For	No	98.90%	
	2.3	Elect Director Charles B. Baxter	For	No	99.08%	
	2.4	Elect Director Kutaragi, Ken	For	No	99.12%	
	2.5	Elect Director Mitachi, Takashi	For	No	95.92%	
	2.6	Elect Director Murai, Jun	For	No	95.98%	
	2.7	Elect Director Sarah J. M. Whitley	For	No	91.25%	
	3	Appoint Statutory Auditor Hirata, Takeo	For	No	95.52%	
	4	Approve Deep Discount Stock Option Plan	Against	Yes	83.41%	

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5	Approve Deep Discount Stock Option Plan	For	No	96.68%	
Givaudan SA 28.03.19	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Remuneration Report	For	No		
	3	Approve Allocation of Income and Dividends of CHF 60 per Share	For	No		
	4	Approve Discharge of Board and Senior Management	For	No		
	5.1.1	Reelect Victor Balli as Director	For	No		
	5.1.2	Reelect Werner Bauer as Director	For	No		
	5.1.3	Reelect Lilian Biner as Director	For	No		
	5.1.4	Reelect Michael Carlos as Director	For	No		
	5.1.5	Reelect Ingrid Deltenre as Director	For	No		
	5.1.6	Reelect Calvin Grieder as Director	For	No		
	5.1.7	Reelect Thomas Rufer as Director	For	No		
	5.2	Reelect Calvin Grieder as Board Chairman	For	No		
	5.3.1	Reappoint Werner Bauer as Member of the Compensation Committee	For	No		
	5.3.2	Reappoint Ingrid Deltenre as Member of the Compensation Committee	For	No		
	5.3.3	Reappoint Victor Balli as Member of the Compensation Committee	For	No		
	5.4	Designate Manuel Isler as Independent Proxy	For	No		
	5.5	Ratify Deloitte AG as Auditors	For	No		
	6.1	Approve Maximum Remuneration of Board of Directors in the Amount of CHF 3 Million	For	No		
	6.2.1	Approve Short Term Variable Remuneration of Executive Committee for Fiscal 2018 in the Amount of CHF 2.8 Million	For	No		
	6.2.2	Approve Maximum Fixed and Long Term Remuneration of Executive Committee for Fiscal 2018 in the Amount of CHF 15 Million	Against	Yes		
	7	Transact Other Business (Voting)	Against	Yes		
INFICON Holding AG 28.03.19	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Discharge of Board of Directors	For	No		
	3	Approve Allocation of Income and Dividends of CHF 17 per Share from Capital Contribution Reserves	For	No		
	4.1	Reelect Beat Luethi as Director and Board Chairman	For	No		
	4.2	Reelect Richard Fischer as Director	Against	Yes		
	4.3	Reelect Vanessa Frey as Director	For	No		
	4.4	Reelect Beat Siegrist as Director	For	No		
	4.5	Reelect Thomas Staehelin as Director	For	No		
	4.6	Reappoint Richard Fischer as Member of the Compensation Committee	Against	Yes		
	4.7	Reappoint Beat Siegrist as Member of the Compensation Committee	Against	Yes		
	4.8	Reappoint Thomas Staehelin as Member of the Compensation Committee	Against	Yes		
	5	Designate Baur Huerlimann AG as Independent Proxy	For	No		
	6	Ratify KPMG AG as Auditors	For	No		
	7	Approve Remuneration Report (Non-binding)	Against	Yes		
	8	Approve Remuneration of Directors in the Amount of CHF 800,000	For	No		
	9	Approve Remuneration of Executive Committee in the Amount of CHF 3.5 Million	Against	Yes		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	10	Transact Other Business (Voting)	Against	Yes		
Nordea Bank Abp 28.03.19	1	Open Meeting	Refer	No		
	2	Call the Meeting to Order	Refer	No		
	3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	For	No		
	4	Acknowledge Proper Convening of Meeting	For	No		
	5	Prepare and Approve List of Shareholders	For	No		
	6	Receive Financial Statements and Statutory Reports	Refer	No		
	7	Accept Financial Statements and Statutory Reports	For	No		
	8	Approve Allocation of Income and Dividends of EUR 0.69 Per Share	For	No		
	9	Approve Discharge of Board and President	For	No		
	10	Approve Remuneration of Directors in the Amount of EUR 300,000 for Chairman, EUR 145,000 for Vice Chairman, and EUR 95,000 for Other Directors; Approve Remuneration for Committee Work;	For	No		
	11	Determine Number of Members (10) and Deputy Members (0) of Board	For	No		
	12	Reelect Torbjorn Magnusson (Chairperson), Nigel Hinshelwood, Maria Varsellona, Birger Steen, Sarah Russell, Robin Lawther and Pernille Erenbjerg as Directors; Elect Kari Jordan, Petra van Hoeken and John Maltby as New Directors	For	No		
	13	Approve Remuneration of Auditors	For	No		
	14	Ratify PricewaterhouseCoopers as Auditors	For	No		
	15	Establish Shareholders' Nomination Board	For	No		
	16	Approve Issuance of Convertible Instruments without Preemptive Rights	For	No		
	17.a	Authorize Share Repurchase Program in the Securities Trading Business	For	No		
	17.b	Reissuance of Repurchased Shares up to 175 Million Issued Shares	For	No		
	18.a	Authorize Share Repurchase Program	For	No		
	18.b	Approve Issuance of up to 30 Million Shares without Preemptive Rights	For	No		
	19	Fix Maximum Variable Compensation Ratio	For	No		
	20	Close Meeting	Refer	No		
Autoneum Holding AG 28.03.19	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Allocation of Income and Dividends of CHF 3.60 per Share	For	No		
	3	Approve Discharge of Board and Senior Management	For	No		
	4.1	Reelect Hans-Peter Schwald as Director	For	No		
	4.2	Reelect Rainer Schmueckle as Director	For	No		
	4.3	Reelect Norbert Indlekofer as Director	For	No		
	4.4	Reelect Michael Pieper as Director	For	No		
	4.5	Reelect This Schneider as Director	Against	Yes		
	4.6	Reelect Peter Spuhler as Director	For	No		
	4.7	Reelect Ferdinand Stutz as Director	For	No		
	5	Reelect Hans-Peter Schwald as Board Chairman	For	No		
	6.1	Reappoint This Schneider as Member of the Compensation Committee	Against	Yes		
	6.2	Reappoint Hans-Peter Schwald as Member of the Compensation Committee	Against	Yes		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	6.3	Reappoint Ferdinand Stutz as Member of the Compensation Committee	Against	Yes		
	7	Ratify KPMG AG as Auditors	Against	Yes		
	8	Designate Ulrich Mayer as Independent Proxy	For	No		
	9	Approve Remuneration Report	Against	Yes		
	10	Approve Remuneration of Board of Directors in the Amount of CHF 1.8 Million	For	No		
	11	Approve Remuneration of Executive Committee in the Amount of CHF 8.5 Million	For	No		
	12	Transact Other Business (Voting)	Against	Yes		
Zehnder Group AG 28.03.19	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Discharge of Board and Senior Management	For	No		
	3	Approve Allocation of Income and Dividends	For	No		
	4.1	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	For	No		
	4.2	Approve Remuneration of Executive Committee in the Amount of CHF 5 Million	Against	Yes		
	4.3	Approve Remuneration Report (Non-Binding)	For	No		
	5.1.1	Reelect Hans-Peter Zehnder as Director and as Board Chairman	For	No		
	5.1.2	Reelect Thomas Benz as Director	For	No		
	5.1.3	Reelect Urs Buchmann as Director	For	No		
	5.1.4	Reelect Riet Cadonau as Director	For	No		
	5.1.5	Reelect Joerg Walther as Director	Against	Yes		
	5.1.6	Reelect Milva Zehnder as Director	For	No		
	5.2.1	Elect Daniel Frutig as Director	For	No		
	5.2.2	Elect Ivo Wechsler as Director	For	No		
	5.3.1	Reappoint Thomas Benz as Member of the Compensation Committee	Against	Yes		
	5.3.2	Reappoint Urs Buchmann as Member of the Compensation Committee	Against	Yes		
	5.3.3	Reappoint Riet Cadonau as Member of the Compensation Committee	Against	Yes		
	5.4	Designate Werner Schib as Independent Proxy	For	No		
	5.5	Ratify PricewaterhouseCoopers AG as Auditors	For	No		
	6	Transact Other Business (Voting)	Against	Yes		
Valora Holding AG 29.03.19	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Remuneration Report (Non-binding)	For	No		
	3.1	Approve Allocation of Income	For	No		
	3.2	Approve Dividends of CHF 12.50 per Share from Capital Contribution Reserve	For	No		
	4	Approve Discharge of Board and Senior Management	For	No		
	5.1	Approve Remuneration of Directors in the Amount of CHF 1.7 Million	For	No		
	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 7.7 Million	For	No		
	6.1.1	Reelect Franz Julen as Director and Chair	For	No		
	6.1.2	Reelect Markus Fiechter as Director	For	No		
	6.1.3	Reelect Peter Ditsch as Director	For	No		
	6.1.4	Reelect Michael Kliger as Director	For	No		
	6.1.5	Reelect Cornelia Ritz as Director	For	No		
	6.2	Elect Insa Klasing as Director	For	No		
	6.3	Elect Sascha Zahnd as Director	For	No		
	6.4.1	Reappoint Markus Fiechter as Member of the Compensation Committee	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	6.4.2	Reappoint Michael Klinger as Member of the Compensation Committee	For	No		
	6.4.3	Appoint Insa Klasing as Member of the Compensation Committee	For	No		
	6.5	Designate Oscar Olano as Independent Proxy	For	No		
	6.6	Ratify Ernst & Young AG as Auditors	For	No		
	7	Transact Other Business (Voting)	Against	Yes		
Micro Focus International Plc 29.03.19	1	Accept Financial Statements and Statutory Reports	For	No	99.92%	0.08%
	2	Approve Final Dividend	For	No	99.98%	0.02%
	3	Approve Remuneration Report	Against	Yes	49.67%	50.33%
	4	Re-elect Kevin Loosemore as Director	For	No	98.46%	1.54%
	5	Re-elect Stephen Murdoch as Director	For	No	99.77%	0.23%
	6	Elect Brian McArthur-Muscroft as Director	For	No	99.42%	0.58%
	7	Re-elect Karen Slatford as Director	For	No	84.19%	15.81%
	8	Re-elect Richard Atkins as Director	For	No	99.55%	0.45%
	9	Re-elect Amanda Brown as Director	For	No	84.10%	15.90%
	10	Re-elect Silke Scheiber as Director	For	No	84.99%	15.01%
	11	Re-elect Darren Roos as Director	For	No	84.80%	15.20%
	12	Elect Lawton Fitt as Director	For	No	88.61%	11.39%
	13	Reappoint KPMG LLP as Auditors	For	No	99.87%	0.13%
	14	Authorise Board to Fix Remuneration of Auditors	For	No	99.84%	0.16%
	15	Authorise Issue of Equity	For	No	93.52%	6.48%
	16	Authorise Issue of Equity without Pre-emptive Rights	For	No	99.78%	0.22%
	17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	96.38%	3.62%
	18	Authorise Market Purchase of Ordinary Shares	For	No	99.19%	0.81%
	19	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	95.99%	4.01%
Genmab A/S 29.03.19	1	Receive Report of Board	Refer	No		
	2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	For	No		
	3	Approve Allocation of Income and Omission of Dividends	For	No		
	4a	Reelect Mats Pettersson as Director	For	No		
	4b	Reelect Deirdre P. Connelly as Director	For	No		
	4c	Reelect Pernille Erenbjerg as Director	For	No		
	4d	Reelect Rolf Hoffmann as Director	For	No		
	4e	Reelect Paolo Paoletti as Director	For	No		
	4f	Reelect Anders Gersel Pedersen as Director	For	No		
	5	Ratify PricewaterhouseCoopers as Auditors	For	No		
	6a	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Against	Yes		
	6b	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Vice Chairman, and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Against	Yes		
	6c	Approve Equity Plan Financing Through Issuance of Warrants up to a Nominal Value of DKK 500,000	For	No		
	6d	Authorize Share Repurchase Program	For	No		
	7	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	No		
	8	Other Business	Refer	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Iberdrola SA 29.03.19	1	Approve Consolidated and Standalone Financial Statements	For	No	95.34%	0.25%
	2	Approve Consolidated and Standalone Management Reports	For	No	95.56%	0.03%
	3	Approve Non-Financial Information Report	For	No	95.53%	0.05%
	4	Approve Discharge of Board	Against	Yes	92.98%	2.56%
	5	Amend Articles Re: Purpose and Values of the Iberdrola Group	For	No	95.11%	0.04%
	6	Amend Articles Re: Corporate Social Responsibility Committee	For	No	95.05%	0.10%
	7	Approve Allocation of Income and Dividends	For	No	95.24%	0.21%
	8	Authorize Capitalization of Reserves for Scrip Dividends	For	No	95.53%	0.14%
	9	Authorize Capitalization of Reserves for Scrip Dividends	For	No	95.59%	0.08%
	10	Authorize Share Repurchase and Capital Reduction via Amortization of Repurchased Shares	For	No	95.44%	0.23%
	11	Advisory Vote on Remuneration Report	For	No	87.61%	7.02%
	12	Elect Sara de la Rica Goiricelaya as Director	For	No	95.15%	0.14%
	13	Ratify Appointment of and Elect Xabier Sagredo Ormaza as Director	For	No	94.95%	0.31%
	14	Reelect Maria Helena Antolin Raybaud as Director	For	No	94.55%	0.62%
	15	Reelect Jose Walfredo Fernandez as Director	For	No	94.95%	0.32%
	16	Reelect Denise Mary Holt as Director	For	No	95.12%	0.15%
	17	Reelect Manuel Moreu Munaiz as Director	For	No	94.28%	1.00%
	18	Reelect Ignacio Sanchez Galan as Director	Against	Yes	82.18%	11.83%
	19	Fix Number of Directors at 14	For	No	95.14%	0.16%
	20	Authorize Board to Ratify and Execute Approved Resolutions	For	No	95.82%	0.03%
ALSO Holding AG 29.03.19	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Remuneration Report (Non-Binding)	Against	Yes		
	3	Approve Allocation of Income and Dividends of CHF 3.00 per Share from Capital Contribution Reserves	For	No		
	4	Approve Discharge of Board and Senior Management	For	No		
	5	Approve Creation of CHF 2.5 Million Pool of Capital without Preemptive Rights	Against	Yes		
	6.1	Approve Maximum Remuneration of Directors in the Amount of CHF 700,000	For	No		
	6.2	Approve Maximum Fixed Remuneration of Executive Committee in the Amount of CHF 1.5 Million	Against	Yes		
	6.3	Approve Maximum Variable Remuneration of Executive Committee in the Amount of CHF 3.8 Million	Against	Yes		
	7.1.1	Reelect Peter Athanas as Director	Against	Yes		
	7.1.2	Reelect Walter Droege as Director	For	No		
	7.1.3	Reelect Rudolf Marty as Director	Against	Yes		
	7.1.4	Reelect Frank Tanski as Director	For	No		
	7.1.5	Reelect Ernest-W. Droege as Director	For	No		
	7.1.6	Reelect Gustavo Moeller-Hergt as Director	Against	Yes		
	7.2	Reelect Gustavo Moeller-Hergt as Board Chairman	Against	Yes		
	7.3.1	Reappoint Peter Athanas as Member of the Compensation Committee	Against	Yes		
	7.3.2	Reappoint Walter Droege as Member of the Compensation Committee	Against	Yes		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	7.3.3	Reappoint Frank Tanski as Member of the Compensation Committee	Against	Yes		
	7.4	Ratify PricewaterhouseCoopers AG as Auditors	For	No		
	7.5	Designate Adrian von Segesser as Independent Proxy	For	No		
	8	Transact Other Business (Voting)	Against	Yes		

Data source: ISS

The result of the ballots (% FOR, % AGAINST) are not available for all issuers and/or each meeting. Please consider when interpreting the data that in some cases some particular majority quotas apply.