

Proxy Voting Report

1st Quarter 2019

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Centene Corp. 28.01.19	1	Increase Authorized Common Stock	For	No	88.22%	0.76%
Accenture Plc 01.02.19	1a	Elect Director Jaime Ardila	For	No	99.83%	0.16%
	1b	Elect Director Herbert Hainer	For	No	99.83%	0.16%
	1c	Elect Director Marjorie Magner	For	No	98.53%	1.46%
	1d	Elect Director Nancy McKinstry	For	No	99.02%	0.97%
	1e	Elect Director David P. Rowland	For	No	93.17%	6.82%
	1f	Elect Director Gilles C. Pelisson	For	No	98.98%	1.01%
	1g	Elect Director Paula A. Price	For	No	99.17%	0.82%
	1h	Elect Director Venkata (Murthy) Renduchintala	For	No	99.61%	0.38%
	1i	Elect Director Arun Sarin	For	No	99.81%	0.18%
	1j	Elect Director Frank K. Tang	For	No	99.89%	0.10%
	1k	Elect Director Tracey T. Travis	For	No	99.85%	0.14%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.17%	6.82%
	3	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	For	No	98.25%	1.74%
	4	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights	For	No	99.20%	0.79%
	5	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights	For	No	99.41%	0.58%
	6	Determine the Price Range at which Accenture Plc can Re-issue Shares that it Acquires as Treasury Stock	For	No	99.64%	0.35%
OSRAM Licht AG 19.02.19	1	Receive Financial Statements and Statutory Reports for Fiscal 2017/18 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 1.11 per Share	For	No	99.69%	0.30%
	3.1	Approve Discharge of Management Board Member Olaf Berlien for Fiscal 2017/18	For	No	73.81%	26.18%
	3.2	Approve Discharge of Management Board Member Ingo Bank for Fiscal 2017/18	For	No	99.56%	0.43%
	3.3	Approve Discharge of Management Board Member Stefan Kampmann for Fiscal 2017/18	For	No	99.57%	0.42%
	4.1	Approve Discharge of Supervisory Board Member Peter Bauer for Fiscal 2017/18	For	No	92.00%	7.99%
	4.2	Approve Discharge of Supervisory Board Member Michael Knuth for Fiscal 2017/18	For	No	99.88%	0.11%
	4.3	Approve Discharge of Supervisory Board Member Roland Busch for Fiscal 2017/18	For	No	99.86%	0.13%
	4.4	Approve Discharge of Supervisory Board Member Christine Bortenlaenger for Fiscal 2017/18	For	No	99.88%	0.11%
	4.5	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal 2017/18	For	No	99.88%	0.11%
	4.6	Approve Discharge of Supervisory Board Member Lothar Frey for Fiscal 2017/18	For	No	99.89%	0.10%
	4.7	Approve Discharge of Supervisory Board Member Margarete Haase for Fiscal 2017/18	For	No	99.88%	0.11%
	4.8	Approve Discharge of Supervisory Board Member Frank Lakerveld for Fiscal 2017/18	For	No	99.88%	0.11%
	4.9	Approve Discharge of Supervisory Board Member Arunjai Mittal for Fiscal 2017/18	For	No	99.87%	0.12%
	4.10	Approve Discharge of Supervisory Board Member Alexander Mueller for Fiscal 2017/18	For	No	99.88%	0.11%
	4.11	Approve Discharge of Supervisory Board Member Ulrike Salb for Fiscal 2017/18	For	No	99.88%	0.11%
	4.12	Approve Discharge of Supervisory Board Member Irene Schulz for Fiscal 2017/18	For	No	99.88%	0.11%

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	4.13	Approve Discharge of Supervisory Board Member Irene Weininger for Fiscal 2017/18	For	No	99.88%	0.11%
	4.14	Approve Discharge of Supervisory Board Member Thomas Wetzel for Fiscal 2017/18	For	No	99.88%	0.11%
	5	Ratify Ernst & Young GmbH as Auditors for Fiscal 2018/19	For	No	99.75%	0.24%
	6	Elect Arunjai Mittal to the Supervisory Board	For	No	99.52%	0.47%
Novozymes A/S 27.02.19	1	Receive Report of Board	Refer	No		
	2	Accept Financial Statements and Statutory Reports	For	No		
	3	Approve Allocation of Income and Dividends of DKK 5.00 Per Share	For	No		
	4	Approve Remuneration of Directors in the Amount of DKK 1.5 Million for Chairman, DKK 1.0 Million for Vice Chairman and DKK 500,000 for Other Directors; Approve Remuneration for Committee Work	For	No		
	5	Reelect Jorgen Buhl Rasmussen (Chairman) as Director	For	No		
	6	Reelect Agnete Raaschou-Nielsen (Vice Chairman) as Director	Abstain	Yes		
	7a	Reelect Lars Green as Director	Abstain	Yes		
	7b	Reelect Kasim Kutay as Director	For	No		
	7c	Reelect Kim Stratton as Director	For	No		
	7d	Reelect Mathias Uhlen as Director	For	No		
	8	Ratify PricewaterhouseCoopers as Auditors	For	No		
	9a	Approve Creation of DKK 58.2 Million Pool of Capital in B Shares without Preemptive Rights; DKK 58.2 Million Pool of Capital with Preemptive Rights; and Pool of Capital in Warrants without Preemptive Rights	For	No		
	9b	Approve DKK 12 Million Reduction in Share Capital via Share Cancellation	For	No		
	9c	Authorize Share Repurchase Program	For	No		
	9d	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	For	No		
	10	Other Business	Refer	No		
TE Connectivity Ltd. 13.03.19	1a	Elect Director Pierre R. Brondeau	For	No	97.57%	2.42%
	1b	Elect Director Terrence R. Curtin	For	No	99.80%	0.19%
	1c	Elect Director Carol A. ('John') Davidson	For	No	99.65%	0.34%
	1d	Elect Director William A. Jeffrey	For	No	99.75%	0.24%
	1e	Elect Director David M. Kerko	For	No	99.85%	0.14%
	1f	Elect Director Thomas J. Lynch	For	No	95.50%	4.49%
	1g	Elect Director Yong Nam	For	No	99.70%	0.29%
	1h	Elect Director Daniel J. Phelan	For	No	99.09%	0.90%
	1i	Elect Director Paula A. Sneed	For	No	99.16%	0.83%
	1j	Elect Director Abhijit Y. Talwalkar	For	No	97.56%	2.43%
	1k	Elect Director Mark C. Trudeau	For	No	99.52%	0.47%
	1l	Elect Director Laura H. Wright	For	No	99.93%	0.06%
	2	Elect Board Chairman Thomas J. Lynch	For	No	95.55%	4.44%
	3a	Elect Daniel J. Phelan as Member of Management Development and Compensation Committee	For	No	99.06%	0.93%
	3b	Elect Paula A. Sneed as Member of Management Development and Compensation Committee	For	No	99.26%	0.73%
	3c	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	For	No	98.34%	1.65%
	3d	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	For	No	99.50%	0.49%

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	4	Designate Rene Schwarzenbach as Independent Proxy	For	No	99.87%	0.12%
	5.1	Accept Annual Report for Fiscal Year Ended September 28, 2018	For	No	99.92%	0.07%
	5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 28, 2018	For	No	99.94%	0.05%
	5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 28, 2018	For	No	99.92%	0.07%
	6	Approve Discharge of Board and Senior Management	For	No	99.50%	0.49%
	7.1	Ratify Deloitte & Touche LLP as Independent Registered Public Accounting Firm for Fiscal Year 2019	For	No	99.30%	0.69%
	7.2	Ratify Deloitte AG as Swiss Registered Auditors	For	No	99.67%	0.32%
	7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	For	No	99.89%	0.10%
	8	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.79%	4.20%
	9	Approve the Increase in Maximum Aggregate Remuneration of Executive Management	For	No	99.32%	0.67%
	10	Approve the Increase in Maximum Aggregate Remuneration of Board of Directors	For	No	99.79%	0.20%
	11	Approve Allocation of Available Earnings at September 28, 2018	For	No	99.89%	0.10%
	12	Approve Declaration of Dividend	For	No	99.97%	0.02%
	13	Authorize Share Repurchase Program	Against	Yes	78.83%	21.16%
	14	Approve Reduction of Share Capital	For	No	99.86%	0.13%
	15	Adjourn Meeting	Against	Yes	66.49%	33.50%
Agilent Technologies, Inc. 20.03.19	1.1	Elect Director Hans E. Bishop	For	No	98.71%	1.28%
	1.2	Elect Director Paul N. Clark	For	No	97.92%	2.07%
	1.3	Elect Director Tadataka Yamada	For	No	98.51%	1.48%
	2	Amend Omnibus Stock Plan	For	No	92.67%	7.20%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	94.47%	5.37%
	4	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	98.15%	1.72%
Samsung Electronics Co., Ltd. 20.03.19	1	Approve Financial Statements and Allocation of Income	For	No	99.50%	
	2.1.1	Elect Bahk Jae-wan as Outside Director	Against	Yes	71.40%	
	2.1.2	Elect Kim Han-jo as Outside Director	For	No	99.00%	
	2.1.3	Elect Ahn Curie as Outside Director	For	No	98.80%	
	2.2.1	Elect Bahk Jae-wan as a Member of Audit Committee	Against	Yes	72.00%	
	2.2.2	Elect Kim Han-jo as a Member of Audit Committee	For	No	98.80%	
	3	Approve Total Remuneration of Inside Directors and Outside Directors	For	No	99.30%	
Keysight Technologies, Inc. 21.03.19	1.1	Elect Director James G. Cullen	For	No	88.97%	11.02%
	1.2	Elect Director Jean M. Halloran	For	No	99.70%	0.29%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	99.77%	0.13%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	97.49%	2.38%
Givaudan SA 28.03.19	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Remuneration Report	For	No		
	3	Approve Allocation of Income and Dividends of CHF 60 per Share	For	No		
	4	Approve Discharge of Board and Senior Management	For	No		
	5.1.1	Reelect Victor Balli as Director	For	No		
	5.1.2	Reelect Werner Bauer as Director	For	No		

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	5.1.3	Reelect Lilian Biner as Director	For	No		
	5.1.4	Reelect Michael Carlos as Director	For	No		
	5.1.5	Reelect Ingrid Deltenre as Director	For	No		
	5.1.6	Reelect Calvin Grieder as Director	For	No		
	5.1.7	Reelect Thomas Rufer as Director	For	No		
	5.2	Reelect Calvin Grieder as Board Chairman	For	No		
	5.3.1	Reappoint Werner Bauer as Member of the Compensation Committee	For	No		
	5.3.2	Reappoint Ingrid Deltenre as Member of the Compensation Committee	For	No		
	5.3.3	Reappoint Victor Balli as Member of the Compensation Committee	For	No		
	5.4	Designate Manuel Isler as Independent Proxy	For	No		
	5.5	Ratify Deloitte AG as Auditors	For	No		
	6.1	Approve Maximum Remuneration of Board of Directors in the Amount of CHF 3 Million	For	No		
	6.2.1	Approve Short Term Variable Remuneration of Executive Committee for Fiscal 2018 in the Amount of CHF 2.8 Million	For	No		
	6.2.2	Approve Maximum Fixed and Long Term Remuneration of Executive Committee for Fiscal 2018 in the Amount of CHF 15 Million	Against	Yes		
	7	Transact Other Business (Voting)	Against	Yes		
INFICON Holding AG 28.03.19	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Discharge of Board of Directors	For	No		
	3	Approve Allocation of Income and Dividends of CHF 17 per Share from Capital Contribution Reserves	For	No		
	4.1	Reelect Beat Luethi as Director and Board Chairman	For	No		
	4.2	Reelect Richard Fischer as Director	Against	Yes		
	4.3	Reelect Vanessa Frey as Director	For	No		
	4.4	Reelect Beat Siegrist as Director	For	No		
	4.5	Reelect Thomas Staehelin as Director	Against	Yes		
	4.6	Reappoint Richard Fischer as Member of the Compensation Committee	Against	Yes		
	4.7	Reappoint Beat Siegrist as Member of the Compensation Committee	Against	Yes		
	4.8	Reappoint Thomas Staehelin as Member of the Compensation Committee	Against	Yes		
	5	Designate Baur Huerlimann AG as Independent Proxy	For	No		
	6	Ratify KPMG AG as Auditors	For	No		
	7	Approve Remuneration Report (Non-binding)	Against	Yes		
	8	Approve Remuneration of Directors in the Amount of CHF 800,000	For	No		
	9	Approve Remuneration of Executive Committee in the Amount of CHF 3.5 Million	Against	Yes		
	10	Transact Other Business (Voting)	Against	Yes		
Autoneum Holding AG 28.03.19	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Allocation of Income and Dividends of CHF 3.60 per Share	For	No		
	3	Approve Discharge of Board and Senior Management	For	No		
	4.1	Reelect Hans-Peter Schwald as Director	For	No		
	4.2	Reelect Rainer Schmueckle as Director	For	No		
	4.3	Reelect Norbert Indlekofer as Director	For	No		

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	4.4	Reelect Michael Pieper as Director	For	No		
	4.5	Reelect This Schneider as Director	Against	Yes		
	4.6	Reelect Peter Spuhler as Director	For	No		
	4.7	Reelect Ferdinand Stutz as Director	For	No		
	5	Reelect Hans-Peter Schwald as Board Chairman	For	No		
	6.1	Reappoint This Schneider as Member of the Compensation Committee	Against	Yes		
	6.2	Reappoint Hans-Peter Schwald as Member of the Compensation Committee	Against	Yes		
	6.3	Reappoint Ferdinand Stutz as Member of the Compensation Committee	Against	Yes		
	7	Ratify KPMG AG as Auditors	Against	Yes		
	8	Designate Ulrich Mayer as Independent Proxy	For	No		
	9	Approve Remuneration Report	Against	Yes		
	10	Approve Remuneration of Board of Directors in the Amount of CHF 1.8 Million	For	No		
	11	Approve Remuneration of Executive Committee in the Amount of CHF 8.5 Million	For	No		
	12	Transact Other Business (Voting)	Against	Yes		

Data source: ISS

The result of the ballots (% FOR, % AGAINST) are not available for all issuers and/or each meeting. Please consider when interpreting the data that in some cases some particular majority quotas apply.