

Proxy Voting Report

2nd Quarter 2019

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against	
BELIMO Holding AG 01.04.19	1	Accept Financial Statements and Statutory Reports	For	No			
	2	Approve Allocation of Income and Dividends of CHF 100 per Share	For	No			
	3	Approve Remuneration Report (Non-Binding)	For	No			
	4	Approve Discharge of Board and Senior Management	For	No			
	5.1	Approve Remuneration of Directors in the Amount of CHF 900,000	For	No			
	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 5.4 Million	For	No			
	6.1.1	Reelect Adrian Altenburger as Director	For	No			
	6.1.2	Reelect Patrick Burkhalter as Director	For	No			
	6.1.3	Reelect Sandra Emme as Director	For	No			
	6.1.4	Reelect Martin Zwyszig as Director	For	No			
	6.2	Elect Urban Linsi as Director	For	No			
	6.3.1	Elect Patrick Burkhalter as Board Chairman	For	No			
	6.3.2	Reelect Martin Zwyszig as Deputy Chairman	For	No			
	6.4.1	Reappoint Adrian Altenburger as Member of the Compensation Committee	For	No			
	6.4.2	Reappoint Sandra Emme as Member of the Compensation Committee	For	No			
	6.5	Designate Proxy Voting Services GmbH as Independent Proxy	For	No			
	6.6	Ratify KPMG AG as Auditors	For	No			
	7	Transact Other Business (Voting)	Against	Yes			
	Swisscom AG 02.04.19	1.1	Accept Financial Statements and Statutory Reports	For	No	99.08%	0.02%
		1.2	Approve Remuneration Report	For	No		
		2	Approve Allocation of Income and Dividends of CHF 22 per Share	For	No	99.07%	0.05%
3		Approve Discharge of Board and Senior Management	For	No	98.88%	0.19%	
4.1		Reelect Roland Abt as Director	For	No	98.94%	0.16%	
4.2		Reelect Alain Carrupt as Director	For	No	98.99%	0.10%	
4.3		Reelect Frank Esser as Director	For	No	98.94%	0.16%	
4.4		Reelect Barbara Frei as Director	For	No	98.94%	0.15%	
4.5		Elect Sandra Lathion-Zweifel as Director	For	No	99.00%	0.09%	
4.6		Reelect Anna Mossberg as Director	For	No	98.97%	0.11%	
4.7		Elect Michael Rechsteiner as Director	For	No	98.97%	0.10%	
4.8		Reelect Hansueli Loosli as Director	For	No	98.76%	0.34%	
4.9		Reelect Hansueli Loosli as Board Chairman	For	No	98.73%	0.34%	
5.1		Reappoint Roland Abt as Member of the Compensation Committee	For	No	98.70%	0.37%	
5.2		Reappoint Frank Esser as Member of the Compensation Committee	For	No	98.54%	0.52%	
5.3		Reappoint Barbara Frei as Member of the Compensation Committee	For	No	98.50%	0.57%	
5.4		Reappoint Hansueli Loosli as Member of the Compensation Committee	For	No	98.51%	0.55%	
5.5		Reappoint Renzo Simoni as Member of the Compensation Committee	For	No	98.26%	0.78%	
6.1		Approve Remuneration of Directors in the Amount of CHF 2.5 Million	For	No	98.05%	0.97%	
6.2		Approve Remuneration of Executive Committee in the Amount of CHF 9.7 Million	For	No	98.30%	0.72%	
7		Designate Reber Rechtsanwaelte KIG as Independent Proxy	For	No	99.12%	0.01%	
8	Ratify PricewaterhouseCoopers AG as Auditors	For	No	98.94%	0.16%		

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	9	Transact Other Business (Voting)	Against	Yes		
Zurich Insurance Group AG 03.04.19	1.1	Accept Financial Statements and Statutory Reports	For	No	99.62%	0.11%
	1.2	Approve Remuneration Report (Non-binding)	For	No	88.20%	10.78%
	2	Approve Allocation of Income and Dividends of CHF 19 per Share	For	No	99.76%	0.10%
	3	Approve Discharge of Board and Senior Management	For	No	98.75%	0.93%
	4.1.1	Reelect Michel Lies as Director and Chairman	For	No	99.03%	0.73%
	4.1.2	Reelect Joan Amble as Director	For	No	99.39%	0.35%
	4.1.3	Reelect Catherine Bessant as Director	For	No	99.37%	0.37%
	4.1.4	Reelect Alison Carnwath as Director	For	No	94.15%	5.59%
	4.1.5	Reelect Christoph Franz as Director	For	No	98.15%	1.55%
	4.1.6	Reelect Jeffrey Hayman as Director	For	No	98.95%	0.74%
	4.1.7	Reelect Monica Maechler as Director	For	No	99.43%	0.30%
	4.1.8	Reelect Kishore Mahbubani as Director	For	No	98.61%	1.06%
	4.1.9	Elect Michael Halbherr as Director	For	No	99.08%	0.60%
	4.110	Elect Jasmin Staiblin as Director	For	No	99.00%	0.65%
	4.111	Elect Barry Stowe as Director	For	No	99.18%	0.43%
	4.2.1	Reappoint Michel Lies as Member of the Compensation Committee	For	No	98.37%	1.37%
	4.2.2	Reappoint Catherine Bessant as Member of the Compensation Committee	For	No	98.80%	0.96%
	4.2.3	Reappoint Christoph Franz as Member of the Compensation Committee	For	No	97.99%	1.76%
	4.2.4	Reappoint Kishore Mahbubani as Member of the Compensation Committee	For	No	98.12%	1.62%
	4.2.5	Appoint Jasmin Staiblin as Member of the Compensation Committee	For	No	98.75%	0.93%
	4.3	Designate Andreas Keller as Independent Proxy	For	No	99.73%	0.09%
	4.4	Ratify PricewaterhouseCoopers SA as Auditors	Against	Yes	96.87%	2.93%
	5.1	Approve Remuneration of Directors in the Amount of CHF 4.9 Million	For	No	97.54%	1.95%
	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 74.7 Million	Against	Yes	90.12%	9.29%
	6	Approve CHF 174,000 Reduction in Share Capital via Cancellation of Repurchased Shares	For	No	97.31%	2.42%
	7	Transact Other Business (Voting)	Against	Yes		
Geberit AG 03.04.19	1	Accept Financial Statements and Statutory Reports	For	No	99.98%	0.01%
	2	Approve Allocation of Income and Dividends of CHF 10.80 per Share	For	No	99.47%	0.52%
	3	Approve Discharge of Board and Senior Management	For	No	98.91%	1.08%
	4.1.1	Reelect Albert Baehny as Director and Board Chairman	Against	Yes	89.23%	10.76%
	4.1.2	Reelect Felix Ehrat as Director	For	No	99.12%	0.87%
	4.1.3	Reelect Thomas Huebner as Director	For	No	99.49%	0.50%
	4.1.4	Reelect Hartmut Reuter as Director	For	No	98.98%	1.01%
	4.1.5	Reelect Eunice Zehnder-Lai as Director	For	No	99.73%	0.26%
	4.1.6	Elect Bernadette Koch as Director	For	No	99.64%	0.35%
	4.2.1	Reelect Hartmut Reuter as Member of the Nomination and Compensation Committee	For	No	98.11%	1.88%
	4.2.2	Reelect Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	For	No	99.35%	0.64%
	4.2.3	Appoint Thomas Huebner as Member of the Nomination and Compensation Committee	For	No	98.82%	1.17%
	5	Designate Roger Mueller as Independent Proxy	For	No	99.87%	0.12%
	6	Ratify PricewaterhouseCoopers AG as Auditors	For	No	90.85%	9.14%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	7.1	Approve Remuneration Report	For	No	96.33%	3.66%
	7.2	Approve Remuneration of Directors in the Amount of CHF 2.4 Million	For	No	96.49%	3.50%
	7.3	Approve Remuneration of Executive Committee in the Amount of CHF 11.5 Million	For	No	97.37%	2.62%
	8	Transact Other Business (Voting)	Against	Yes		
Forbo Holding AG 05.04.19	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Discharge of Board and Senior Management	For	No		
	3	Approve Allocation of Income and Dividends of CHF 21.00 per Share	For	No		
	4	Approve CHF 15,000 Reduction in Share Capital via Cancellation of Registered Shares	For	No		
	5	Authorize Repurchase of up to Ten Percent of Issued Share Capital	For	No		
	6.1	Approve Remuneration Report	Against	Yes		
	6.2	Approve Remuneration of Directors in the Amount of CHF 4 Million	For	No		
	6.3	Approve Maximum Fixed Remuneration of Executive Committee in the Amount of CHF 2.3 Million	For	No		
	6.4	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 630,000	For	No		
	6.5	Approve Maximum Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 285,000	Against	Yes		
	7.1	Reelect This Schneider as Director and Board Chairman	Against	Yes		
	7.2	Reelect Peter Altorfer as Director	For	No		
	7.3	Reelect Michael Pieper as Director	For	No		
	7.4	Reelect Claudia Coninx-Kaczynski as Director	For	No		
	7.5	Reelect Reto Mueller as Director	For	No		
	7.6	Reelect Vincent Studer as Director	For	No		
	8.1	Reappoint Peter Altorfer as Member of the Compensation Committee	Against	Yes		
	8.2	Reappoint Claudia Coninx-Kaczynski as Member of the Compensation Committee	Against	Yes		
	8.3	Reappoint Michael Pieper as Member of the Compensation Committee	Against	Yes		
	9	Ratify KPMG AG as Auditors	For	No		
	10	Designate Rene Peyer as Independent Proxy	For	No		
	11	Transact Other Business (Voting)	Against	Yes		
Henkel AG & Co. KGaA 08.04.19	1	Accept Financial Statements and Statutory Reports for Fiscal 2018	For	No	99.94%	0.05%
	2	Approve Allocation of Income and Dividends of EUR 1.83 per Ordinary Share and EUR 1.85 per Preferred Share	For	No	99.99%	0.00%
	3	Approve Discharge of Personally Liable Partner for Fiscal 2018	For	No	99.93%	0.06%
	4	Approve Discharge of Supervisory Board for Fiscal 2018	For	No	99.09%	0.90%
	5	Approve Discharge of Shareholder's Committee for Fiscal 2018	For	No	99.07%	0.92%
	6	Ratify KPMG AG as Auditors for Fiscal 2019	For	No	98.00%	1.99%
	7.1	Approve Affiliation Agreement with Subsidiary Henkel Neunte Verwaltungsgesellschaft mbH	For	No	99.99%	0.00%
	7.2	Approve Affiliation Agreement with Subsidiary Henkel Zehnte Verwaltungsgesellschaft mbH	For	No	99.99%	0.00%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	8	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	For	No	98.64%	1.35%
	9	Authorize Use of Financial Derivatives when Repurchasing Shares	For	No	98.66%	1.33%
	10	Approve Creation of EUR 43.8 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Against	Yes		
	1	Receive Information on Resolution of Ordinary General Meeting to Create EUR 43.8 Million Pool of Capital with Partial Exclusion of Preemptive Rights (Non-Voting)	Refer	No		
	2	Approve Creation of EUR 43.8 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Against	Yes		
A. O. Smith Corporation 09.04.19	1.1	Elect Director William P. Greubel	For	No	83.83%	16.16%
	1.2	Elect Director Ilham Kadri	For	No	93.22%	6.77%
	1.3	Elect Director Idelle K. Wolf	For	No	90.97%	9.02%
	1.4	Elect Director Gene C. Wulf	For	No	90.09%	9.90%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	97.94%	1.99%
	3	Ratify Ernst & Young LLP as Auditor	Against	Yes	99.11%	0.85%
Sika AG 09.04.19	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Allocation of Income and Dividends of CHF 2.05 per Share	For	No		
	3	Approve Discharge of Board and Senior Management	For	No		
	4.1.1	Reelect Paul Haelg as Director	For	No		
	4.1.2	Reelect Frits van Dijk as Director	For	No		
	4.1.3	Reelect Monika Ribar as Director	For	No		
	4.1.4	Reelect Daniel Sauter as Director	For	No		
	4.1.5	Reelect Christoph Tobler as Director	For	No		
	4.1.6	Reelect Justin Howell as Director	For	No		
	4.2.1	Elect Thierry Vanlancker as Director	For	No		
	4.2.2	Elect Victor Balli as Director	For	No		
	4.3	Reelect Paul Haelg as Board Chairman	For	No		
	4.4.1	Reappoint Frits van Dijk as Member of the Nomination and Compensation Committee	For	No		
	4.4.2	Reappoint Daniel Sauter as Member of the Nomination and Compensation Committee	For	No		
	4.4.3	Reappoint Justin Howell as Member of the Nomination and Compensation Committee	For	No		
	4.5	Ratify Ernst & Young AG as Auditors	For	No		
	4.6	Designate Jost Windlin as Independent Proxy	For	No		
	5.1	Approve Remuneration Report (Non-Binding)	Against	Yes		
	5.2	Approve Remuneration of Directors in the Amount of CHF 3.3 Million	For	No		
	5.3	Approve Remuneration of Executive Committee in the Amount of CHF 19.5 Million	For	No		
	6	Transact Other Business (Voting)	Against	Yes		
Gurit Holding AG 09.04.19	1	Accept Financial Statements and Statutory Reports	For	No	99.97%	0.02%
	2	Approve Allocation of Income and Dividends of CHF 20 per Bearer Share and CHF 4 per Registered Share	For	No	99.97%	
	3	Approve Discharge of Board and Senior Management	For	No	99.68%	0.31%
	4.1	Reelect Peter Leupp as Director and Board Chairman	For	No	99.65%	0.32%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4.2.1	Reelect Stefan Breitenstein as Director	For	No	99.43%	0.54%
	4.2.2	Reelect Nick Huber as Director	For	No	98.75%	1.21%
	4.2.3	Reelect Urs Kaufmann as Director	Against	Yes	89.14%	10.82%
	4.3.1	Elect Dr. Bettina Gerharz-Kalte as Director	For	No	99.89%	0.08%
	4.3.2	Elect Philippe Royer as Director	For	No	99.83%	0.13%
	4.4.1	Reappoint Nick Huber as Member of the Compensation Committee	Against	Yes		
	4.4.2	Reappoint Urs Kaufmann as Member of the Compensation Committee	Against	Yes	89.11%	10.86%
	4.4.3	Reappoint Peter Leupp as Member of the Compensation Committee	Against	Yes	95.79%	4.17%
	4.5	Designate Juerg Luginbuehl as Independent Proxy	For	No	99.96%	0.01%
	4.6	Ratify PricewaterhouseCoopers AG as Auditors	Against	Yes	91.97%	8.00%
	5	Approve Remuneration Report	Against	Yes	91.80%	8.18%
	6	Approve Remuneration of Directors in the Amount of CHF 873,650	For	No	99.61%	0.38%
	7	Approve Maximum Fixed Remuneration of Executive Committee in the Amount of CHF 3.2 Million	For	No	99.61%	0.38%
	8	Approve Maximum Variable Remuneration of Executive Committee in the Amount of CHF 2.8 Million	For	No	99.61%	0.38%
	9	Transact Other Business (Voting)	Against	Yes		
Nestle SA 11.04.19	1.1	Accept Financial Statements and Statutory Reports	For	No	99.70%	0.04%
	1.2	Approve Remuneration Report	For	No	86.53%	12.02%
	2	Approve Discharge of Board and Senior Management	For	No	98.92%	0.58%
	3	Approve Allocation of Income and Dividends of CHF 2.45 per Share	For	No	99.81%	0.10%
	4.1a	Reelect Paul Bulcke as Director and Board Chairman	Against	Yes	93.70%	6.15%
	4.1b	Reelect Ulf Schneider as Director	Against	Yes	92.71%	7.14%
	4.1c	Reelect Henri de Castries as Director	For	No	97.80%	2.04%
	4.1d	Reelect Beat Hess as Director	For	No	97.84%	1.92%
	4.1e	Reelect Renato Fassbind as Director	For	No	97.98%	1.87%
	4.1f	Reelect Ann Veneman as Director	For	No	98.37%	1.40%
	4.1g	Reelect Eva Cheng as Director	For	No	98.19%	1.58%
	4.1h	Reelect Patrick Aebischer as Director	For	No	97.99%	1.87%
	4.1i	Reelect Ursula Burns as Director	For	No	85.05%	14.72%
	4.1j	Reelect Kasper Rorsted as Director	For	No	98.05%	1.79%
	4.1k	Reelect Pablo Isla as Director	For	No	97.06%	2.78%
	4.1l	Reelect Kimberly Ross as Director	For	No	98.53%	1.32%
	4.2.1	Elect Dick Boer as Director	For	No	99.64%	0.18%
	4.2.2	Elect Dinesh Paliwal as Director	For	No	95.52%	4.29%
	4.3.1	Appoint Beat Hess as Member of the Compensation Committee	For	No	97.07%	2.65%
	4.3.2	Appoint Patrick Aebischer as Member of the Compensation Committee	For	No	97.51%	2.30%
	4.3.3	Appoint Ursula Burns as Member of the Compensation Committee	For	No	85.22%	14.49%
	4.3.4	Appoint Pablo Isla as Member of the Compensation Committee	For	No	96.73%	3.06%
	4.4	Ratify KPMG AG as Auditors	For	No	92.76%	6.69%
	4.5	Designate Hartmann Dreyer as Independent Proxy	For	No	99.82%	0.09%
	5.1	Approve Remuneration of Directors in the Amount of CHF 10 Million	For	No	90.11%	9.48%
	5.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 55 Million	Against	Yes	92.18%	7.33%

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	6	Approve CHF 8.7 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For	No	99.68%	0.13%
	7	Transact Other Business (Voting)	Against	No		
Adecco Group AG 16.04.19	1.1	Accept Financial Statements and Statutory Reports	For	No	99.80%	0.10%
	1.2	Approve Remuneration Report	For	No	86.53%	12.76%
	2	Approve Allocation of Income and Dividends of CHF 2.50 per Share	For	No	99.94%	0.02%
	3	Approve Discharge of Board and Senior Management	For	No	99.11%	0.75%
	4.1	Approve Remuneration of Directors in the Amount of CHF 5.1 Million	For	No	92.44%	7.37%
	4.2	Approve Remuneration of Executive Committee in the Amount of CHF 35 Million	For	No	94.63%	5.15%
	5.1.1	Reelect Rolf Doerig as Director and Board Chairman	For	No	85.59%	14.28%
	5.1.2	Reelect Jean-Christophe Deslarzes as Director	For	No	99.26%	0.62%
	5.1.3	Reelect Ariane Gorin as Director	For	No	99.81%	0.07%
	5.1.4	Reelect Alexander Gut as Director	For	No	99.38%	0.50%
	5.1.5	Reelect Didier Lamouche as Director	For	No	99.42%	0.46%
	5.1.6	Reelect David Prince as Director	For	No	90.32%	9.55%
	5.1.7	Reelect Kathleen Taylor as Director	For	No	95.75%	3.93%
	5.1.8	Reelect Regula Wallimann as Director	For	No	99.78%	0.10%
	5.2.1	Reappoint Jean-Christophe Deslarzes as Member of the Compensation Committee	For	No	99.13%	0.81%
	5.2.2	Reappoint Kathleen Taylor as Member of the Compensation Committee	For	No	96.77%	2.97%
	5.2.3	Appoint Didier Lamouche as Member of the Compensation Committee	For	No	99.18%	0.73%
	5.3	Designate Anwaltskanzlei Keller KLG as Independent Proxy	For	No	99.91%	0.06%
	5.4	Ratify Ernst & Young AG as Auditors	For	No	96.58%	3.39%
	6	Approve Creation of CHF 816,720 Million Pool of Capital without Preemptive Rights	For	No	98.08%	1.88%
	7	Approve Reduction in Share Capital via Cancellation of Repurchased Shares	For	No	99.89%	0.06%
	8	Transact Other Business (Voting)	Against	Yes		
Swiss Re AG 17.04.19	1.1	Approve Remuneration Report	For	No	89.91%	9.52%
	1.2	Accept Financial Statements and Statutory Reports	For	No	99.37%	0.26%
	2	Approve Allocation of Income and Dividends of CHF 5.60 per Share	For	No	99.45%	0.28%
	3	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 14.3 Million	For	No	89.57%	9.75%
	4	Approve Discharge of Board and Senior Management	For	No	98.28%	1.11%
	5.1.a	Reelect Walter Kielholz as Director and Board Chairman	For	No	87.79%	11.81%
	5.1.b	Reelect Raymond Ch'ien as Director	For	No	97.99%	1.55%
	5.1.c	Reelect Renato Fassbind as Director	For	No	92.57%	6.69%
	5.1.d	Reelect Karen Gavan as Director	For	No	94.90%	4.69%
	5.1.e	Reelect Trevor Manuel as Director	For	No	94.13%	5.41%
	5.1.f	Reelect Jay Ralph as Director	For	No	98.53%	1.02%
	5.1.g	Elect Joerg Reinhardt as Director	For	No	98.26%	1.33%
	5.1.h	Elect Eileen Rominger as Director	For	No	99.16%	0.43%
	5.1.i	Reelect Philip Ryan as Director	For	No	94.00%	5.57%
	5.1.j	Reelect Paul Tucker as Director	For	No	98.50%	1.05%
	5.1.k	Reelect Jacques de Vaucleroy as Director	For	No	98.02%	1.51%

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	5.1.l	Reelect Susan Wagner as Director	For	No	93.18%	6.42%
	5.1.m	Reelect Larry Zimpleman as Director	For	No	96.68%	2.88%
	5.2.1	Reappoint Raymond Ch'ien as Member of the Compensation Committee	For	No	96.27%	3.26%
	5.2.2	Reappoint Renato Fassbind as Member of the Compensation Committee	For	No	91.79%	7.42%
	5.2.3	Reappoint Joerg Reinhardt as Member of the Compensation Committee	For	No	96.61%	2.93%
	5.2.4	Reappoint Jacques de Vaucleroy as Member of the Compensation Committee	For	No	96.19%	3.25%
	5.3	Designate Proxy Voting Services GmbH as Independent Proxy	For	No	99.66%	0.11%
	5.4	Ratify PricewaterhouseCoopers Ltd as Auditors	For	No	77.11%	21.07%
	6.1	Approve Remuneration of Directors in the Amount of CHF 9.9 Million	For	No	89.97%	9.27%
	6.2	Approve Fixed and Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 34 Million	For	No	87.58%	11.66%
	7	Approve CHF 1.1 Million Reduction in Share Capital via Cancellation of Registered Shares	For	No	99.29%	0.38%
	8	Authorize Repurchase of up to CHF 2 Billion of Issued Share Capital	For	No	98.60%	0.99%
	9	Approve Renewal of CHF 8.5 Million Pool of Authorized Share Capital with Partial Exclusion of Preemptive Rights	For	No	97.63%	2.00%
	10	Transact Other Business (Voting)	Against	Yes		
Georg Fischer AG 17.04.19	1.1	Accept Financial Statements and Statutory Reports	For	No	99.94%	0.05%
	1.2	Approve Remuneration Report	For	No	85.46%	14.53%
	2	Approve Allocation of Income and Dividends of CHF 25 per Share	For	No	99.85%	0.14%
	3	Approve Discharge of Board and Senior Management	For	No	99.25%	0.74%
	4.1	Reelect Hubert Achermann as Director	For	No	99.67%	0.32%
	4.2	Reelect Roman Boutellier as Director	For	No	94.38%	5.61%
	4.3	Reelect Riet Cadonau as Director	For	No	73.26%	26.73%
	4.4	Reelect Andreas Koopmann as Director	For	No	98.27%	1.72%
	4.5	Reelect Roger Michaelis as Director	For	No	99.73%	0.26%
	4.6	Reelect Eveline Saupper as Director	For	No	98.73%	1.26%
	4.7	Reelect Jasmin Staibilin as Director	For	No	98.61%	1.38%
	4.8	Reelect Zhiqiang Zhang as Director	For	No	97.73%	2.26%
	4.9	Elect Yves Serra as Director	For	No	99.17%	0.82%
	5.1	Reelect Andreas Koopmann as Board Chairman	For	No	92.33%	7.66%
	5.2.1	Appoint Roman Boutellier as Member of the Compensation Committee	For	No	95.50%	4.49%
	5.2.2	Appoint Eveline Saupper as Member of the Compensation Committee	For	No	98.27%	1.72%
	5.2.3	Appoint Jasmin Staibilin as Member of the Compensation Committee	For	No	97.78%	2.21%
	6	Approve Remuneration of Directors in the Amount of CHF 3.8 Million	For	No	97.29%	2.70%
	7	Approve Remuneration of Executive Committee in the Amount of CHF 10.5 Million	For	No	87.92%	12.07%
	8	Ratify PricewaterhouseCoopers AG as Auditors	For	No	96.95%	3.04%
	9	Designate Christoph Vaucher as Independent Proxy	For	No	99.77%	0.22%
	10	Transact Other Business (Voting)	Against	Yes		
Lonza Group AG 18.04.19	1	Accept Financial Statements and Statutory Reports	For	No	99.69%	0.06%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2	Approve Remuneration Report	Against	Yes	88.90%	10.77%
	3	Approve Discharge of Board and Senior Management	For	No	98.86%	0.56%
	4	Approve Allocation of Income and Dividends of CHF 2.75 per Share from Capital Contribution Reserves	For	No	99.89%	0.01%
	5.1.1	Reelect Patrick Aebischer as Director	For	No	99.49%	0.38%
	5.1.2	Reelect Werner Bauer as Director	For	No	99.78%	0.10%
	5.1.3	Reelect Albert Baehny as Director	For	No	99.47%	0.33%
	5.1.4	Reelect Angelica Kohlmann as Director	For	No	99.53%	0.33%
	5.1.5	Reelect Christoph Maeder as Director	For	No	99.76%	0.10%
	5.1.6	Reelect Barbara Richmond as Director	For	No	99.73%	0.10%
	5.1.7	Reelect Margot Scheltema as Director	For	No	99.44%	0.31%
	5.1.8	Reelect Juergen Steinemann as Director	For	No	78.56%	21.07%
	5.1.9	Reelect Olivier Verscheure as Director	For	No	99.74%	0.08%
	5.2	Reelect Albert Baehny as Board Chairman	For	No	99.31%	0.42%
	5.3.1	Reappoint Angelica Kohlmann as Member of the Nomination and Compensation Committee	Against	Yes	97.80%	2.06%
	5.3.2	Reappoint Christoph Maeder as Member of the Nomination and Compensation Committee	Against	Yes	97.98%	1.88%
	5.3.3	Reappoint Juergen Steinmann as Member of the Nomination and Compensation Committee	Against	Yes	86.08%	13.73%
	6	Ratify KPMG AG as Auditors	For	No	96.92%	2.96%
	7	Designate Daniel Pluess as Independent Proxy	For	No	99.94%	0.01%
	8	Approve Remuneration of Directors in the Amount of CHF 2.9 Million	Against	Yes	95.40%	4.19%
	9.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5 Million	Against	Yes	97.11%	2.53%
	9.2	Approve Variable Short-Term Remuneration of Executive Committee in the Amount of CHF 5.2 Million	Against	Yes	96.40%	2.84%
	9.3	Approve Variable Long-Term Remuneration of Executive Committee in the Amount of CHF 13.4 Million	Against	Yes	90.98%	8.25%
	10	Approve Creation of CHF 7.5 Million Pool of Authorized Capital without Preemptive Rights	For	No	98.99%	0.95%
	11	Transact Other Business (Voting)	Against	Yes		
Centene Corporation 23.04.19	1A	Elect Director Orlando Ayala	For	No	98.53%	1.46%
	1B	Elect Director John R. Roberts	For	No	95.28%	4.71%
	1C	Elect Director Tommy G. Thompson	For	No	88.68%	11.31%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	72.89%	27.10%
	3	Ratify KPMG LLP as Auditors	For	No	98.67%	1.32%
	4	Report on Political Contributions	For	Yes	41.58%	58.41%
AXA SA 24.04.19	1	Approve Financial Statements and Statutory Reports	For	No	99.68%	0.30%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.47%	0.50%
	3	Approve Allocation of Income and Dividends of EUR 1.34 per Share	For	No	99.41%	0.56%
	4	Approve Compensation of Denis Duverne, Chairman of the Board	Against	Yes	97.44%	2.53%
	5	Approve Compensation of Thomas Buberl, CEO	Against	Yes	78.95%	21.01%
	6	Approve Remuneration Policy of Denis Duverne, Chairman of the Board	Against	Yes	97.48%	2.48%
	7	Approve Remuneration Policy of Thomas Buberl, CEO	Against	Yes	92.37%	7.60%
	8	Approve Auditors' Special Report on Related-Party Transactions	For	No	99.50%	0.46%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	9	Reelect Jean-Pierre Clamadieu as Director	For	No	99.16%	0.80%
	10	Ratify Appointment of Elaine Sarsynski as Director	For	No	99.60%	0.36%
	11	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.01%	0.96%
	12	Authorize Capitalization of Reserves of Up to EUR 1 Billion for Bonus Issue or Increase in Par Value	For	No	99.56%	0.41%
	13	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 2 Billions	For	No	95.68%	4.29%
	14	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 550 Million	For	No	97.06%	2.90%
	15	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 550 Million	For	No	94.29%	5.68%
	16	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	For	No	95.33%	4.63%
	17	Authorize Capital Increase of Up to EUR 550 Million for Future Exchange Offers	For	No	98.62%	1.35%
	18	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	No	98.30%	1.67%
	19	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities without Preemptive Rights for Up to EUR 550 Million	For	No	98.70%	1.27%
	20	Authorize Issuance of Equity Upon Conversion of a Subsidiary's Equity-Linked Securities with Preemptive Rights for Up to EUR 2 Billion	For	No	98.14%	1.83%
	21	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	98.24%	1.73%
	22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	No	98.35%	1.61%
	23	Authorize up to 1 Percent of Issued Capital for Use in Restricted Stock Plans	For	No	93.72%	6.25%
	24	Authorize up to 0.4 Percent of Issued Capital for Use in Restricted Stock Plans Reserved for Pension Contribution	For	No	96.96%	3.01%
	25	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No	99.43%	0.54%
	26	Authorize Filing of Required Documents/Other Formalities	For	No	99.88%	0.08%
Danone SA 25.04.19	1	Approve Financial Statements and Statutory Reports	For	No	99.69%	0.18%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.64%	0.21%
	3	Approve Allocation of Income and Dividends of EUR 1.94 per Share	For	No	99.75%	0.19%
	4	Reelect Franck Riboud as Director	For	No		
	5	Reelect Emmanuel Faber as Director	Against	Yes	80.22%	19.74%
	6	Reelect Clara Gaymard as Director	For	No	97.97%	1.56%
	7	Approve Auditors' Special Report on Related-Party Transactions	Against	Yes	74.57%	25.38%
	8	Approve Compensation of Emmanuel Faber, Chairman and CEO	For	No		
	9	Approve Remuneration Policy of Executive Corporate Officers	For	No	97.20%	2.73%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	10	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.00%	0.94%
	11	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 60 Million	For	No	96.38%	3.56%
	12	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with Binding Priority Right up to Aggregate Nominal Amount of EUR 17 Million	For	No	96.87%	3.06%
	13	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Above	For	No	94.22%	5.68%
	14	Authorize Capital Increase of Up to EUR 17 Million for Future Exchange Offers	For	No	96.89%	3.05%
	15	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	For	No	96.59%	3.34%
	16	Authorize Capitalization of Reserves of Up to EUR 42 Million for Bonus Issue or Increase in Par Value	For	No	99.85%	0.08%
	17	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	98.53%	1.34%
	18	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	No	99.08%	0.87%
	19	Authorize up to 0.2 Percent of Issued Capital for Use in Restricted Stock Plans	For	No	98.87%	1.05%
	20	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No	99.40%	0.50%
	21	Authorize Filing of Required Documents/Other Formalities	For	No	99.50%	0.42%
u-blox Holding AG 25.04.19	1	Accept Financial Statements and Statutory Reports	For	No		
	2.1	Approve Allocation of Income	For	No		
	2.2	Approve Dividends of CHF 1.60 per Share from Capital Contribution Reserves	For	No		
	3	Approve Discharge of Board and Senior Management	For	No		
	4.1	Increase Conditional Share Capital Reserved for Stock Option Plan	For	No		
	4.2	Approve Creation of CHF 1 Million Pool of Capital without Preemptive Rights	Against	Yes		
	5.1	Reelect Andre Mueller as Director and Board Chairman	For	No		
	5.2	Reelect Gina Domanig as Director	For	No		
	5.3	Reelect Ulrich Looser as Director	For	No		
	5.4	Reelect Thomas Seiler as Director	Against	Yes		
	5.5	Reelect Jean-Pierre Wyss as Director	Against	Yes		
	5.6	Elect Annette Rinck as Director	For	No		
	5.7	Elect Markus Borchert as Director	For	No		
	6.1	Reappoint Gina Domanig as Member of the Nomination and Compensation Committee	For	No		
	6.2	Appoint Markus Borchert as Member of the Nomination and Compensation Committee	For	No		
	7.1	Approve Remuneration of Board of Directors in the Amount of CHF 598,000 for Fiscal 2018 (Non-Binding)	For	No		
	7.2	Approve Remuneration of Executive Committee in the Amount of CHF 3.9 Million for Fiscal 2018 (Non-Binding)	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	8.1	Approve Maximum Remuneration of Board of Directors in the Amount of CHF 600,000 for the Period until the 2020 Ordinary General Meeting	For	No		
	8.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 7 Million for Fiscal 2020	For	No		
	9	Designate KBT Treuhand AG as Independent Proxy	For	No		
	10	Ratify KPMG AG as Auditors	For	No		
	11	Transact Other Business (Voting)	Against	Yes		
SVB Financial Group 25.04.19	1.1	Elect Director Greg W. Becker	For	No	99.64%	0.35%
	1.2	Elect Director Eric A. Benhamou	For	No	93.00%	6.99%
	1.3	Elect Director John S. Clendening	For	No	99.72%	0.27%
	1.4	Elect Director Roger F. Dunbar	For	No	96.50%	3.49%
	1.5	Elect Director Joel P. Friedman	For	No	96.43%	3.56%
	1.6	Elect Director Kimberly A. Jabal	For	No	99.74%	0.25%
	1.7	Elect Director Jeffrey N. Maggioncalda	For	No	99.72%	0.27%
	1.8	Elect Director Mary J. Miller	For	No	99.74%	0.25%
	1.9	Elect Director Kate D. Mitchell	For	No	99.49%	0.50%
	1.10	Elect Director John F. Robinson	For	No	99.68%	0.31%
	1.11	Elect Director Garen K. Staglin	For	No	98.62%	1.37%
	2	Eliminate Cumulative Voting	For	No	74.33%	10.21%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.28%	5.00%
	4	Amend Omnibus Stock Plan	For	No	93.75%	5.98%
	5	Ratify KPMG LLP as Auditors	For	No	96.98%	2.83%
Eurofins Scientific SE 25.04.19	1	Acknowledge Board's Reports	For	No	99.96%	
	2	Acknowledge Auditor's Reports	For	No	99.99%	
	3	Approve Consolidated Financial Statements	For	No	99.97%	0.02%
	4	Approve Financial Statements	For	No	99.93%	0.04%
	5	Approve Allocation of Income	For	No	100.00%	
	6	Approve Discharge of Directors	For	No	98.40%	1.59%
	7	Approve Discharge of Auditors	For	No	98.23%	1.76%
	8	Renew Appointment of Auditor	For	No	98.40%	1.57%
	9	Approve Remuneration of Directors	For	No	99.36%	0.63%
	10	Acknowledge Information on Repurchase Program	For	No	100.00%	
	11	Authorize Board to Ratify and Execute Approved Resolutions	For	No	100.00%	
	12	Approve Share Repurchase Program and Authorize Cancellation of Repurchased Shares	For	No	98.29%	1.70%
	13	Amend Article 13 of the Articles of Association	For	No	100.00%	
Baloise Holding AG 26.04.19	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Discharge of Board and Senior Management	For	No		
	3	Approve Allocation of Income and Dividends of CHF 6.00 per Share	For	No		
	4	Approve Creation of CHF 400,000 Pool of Capital without Preemptive Rights	For	No		
	5.1.a	Reelect Andreas Burckhardt as Director and Board Chairman	For	No		
	5.1.b	Reelect Andreas Beerli as Director	For	No		
	5.1.c	Reelect Christoph Gloor as Director	For	No		
	5.1.d	Reelect Hugo Lasat as Director	For	No		
	5.1.e	Reelect Thomas von Planta as Director	For	No		
	5.1.f	Reelect Thomas Pleines as Director	For	No		
	5.1.g	Elect Hans-Joerg Schmidt-Trenz as Director	For	No		
	5.1.h	Reelect Marie-Noelle Venturi-Zen-Ruffinen as Director	For	No		
	5.1.i	Elect Christoph Maeder as Director	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	5.1.j	Elect Markus Neuhaus as Director	For	No		
	5.2.1	Appoint Christoph Maeder as Member of the Compensation Committee	For	No		
	5.2.2	Appoint Thomas Pleines as Member of the Compensation Committee	For	No		
	5.2.3	Appoint Hans-Joerg Schmidt-Trenz as Member of the Compensation Committee	For	No		
	5.2.4	Appoint Marie-Noelle Venturi-Zen-Ruffinen as Member of the Compensation Committee	For	No		
	5.3	Designate Christophe Sarasin as Independent Proxy	For	No		
	5.4	Ratify Ernst & Young AG as Auditors	For	No		
	6.1	Approve Remuneration of Directors in the Amount of CHF 3.3 Million	For	No		
	6.2.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4.7 Million	For	No		
	6.2.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 5.2 Million	For	No		
	7	Transact Other Business (Voting)	Against	Yes		
Credit Suisse Group AG 26.04.19	1.1	Approve Remuneration Report	Against	Yes	82.13%	16.27%
	1.2	Accept Financial Statements and Statutory Reports	For	No	98.22%	1.48%
	2	Approve Discharge of Board and Senior Management	Against	Yes	87.92%	11.44%
	3.1	Approve Allocation of Income	For	No	99.38%	0.45%
	3.2	Approve Dividends of CHF 0.26 per Share from Capital Contribution Reserves	For	No	99.41%	0.44%
	4	Approve Creation of CHF 4.1 Million Pool of Capital without Preemptive Rights	For	No	92.23%	7.51%
	5.1	Amend Articles Re: General Meeting of Shareholders; Deletions	For	No	99.22%	0.45%
	5.2	Amend Articles Re: Voting Rights	For	No	99.22%	0.44%
	6.1.a	Reelect Urs Rohner as Director and Board Chairman	For	No	93.15%	6.47%
	6.1.b	Reelect Iris Bohnet as Director	For	No	98.75%	1.01%
	6.1.c	Reelect Andreas Gottschling as Director	For	No	99.02%	0.71%
	6.1.d	Reelect Alexander Gut as Director	For	No	98.91%	0.79%
	6.1.e	Reelect Michael Klein as Director	For	No	98.86%	0.87%
	6.1.f	Reelect Seraina Macia as Director	For	No	99.05%	0.68%
	6.1.g	Reelect Kai Nargolwala as Director	For	No	98.35%	1.27%
	6.1.h	Elect Ana Pessoa as Director	For	No	98.60%	1.12%
	6.1.i	Reelect Joaquin Ribeiro as Director	For	No	99.04%	0.68%
	6.1.j	Reelect Severin Schwan as Director	For	No	98.12%	1.63%
	6.1.k	Reelect John Tiner as Director	For	No	98.28%	1.44%
	6.1.l	Elect Christian Gellerstad as Director	For	No	99.03%	0.70%
	6.1.m	Elect Shan Li as Director	For	No	99.00%	0.69%
	6.2.1	Reappoint Iris Bohnet as Member of the Compensation Committee	Against	Yes	96.02%	3.72%
	6.2.2	Reappoint Kai Nargolwala as Member of the Compensation Committee	Against	Yes	95.71%	4.01%
	6.2.3	Appoint Christian Gellerstad as Member of the Compensation Committee	For	No	98.66%	1.05%
	6.2.4	Appoint Michael Klein as Member of the Compensation Committee	For	No	98.66%	1.06%
	7.1	Approve Remuneration of Directors in the Amount of CHF 12 Million	Against	Yes	86.76%	12.99%
	7.2.1	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 30.6 Million	Against	Yes	84.86%	13.54%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	7.2.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 31 Million	Against	Yes	86.86%	11.55%
	7.2.3	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 30.2 Million	Against	Yes	84.47%	13.88%
	8.1	Ratify KPMG AG as Auditors	For	No	95.52%	4.24%
	8.2	Ratify BDO AG as Special Auditors	For	No	98.90%	0.84%
	8.3	Designate Anwaltskanzlei Keller KLG as Independent Proxy	For	No	99.01%	0.74%
	9	Transact Other Business (Voting)	Against	Yes		
Canadian National Railway Co. 30.04.19	1.1	Elect Director Shauneen Bruder	For	No	99.62%	0.37%
	1.2	Elect Director Donald J. Carty	For	No	99.03%	0.96%
	1.3	Elect Director Gordon D. Giffin	For	No	96.06%	3.93%
	1.4	Elect Director Julie Godin	For	No	99.20%	0.79%
	1.5	Elect Director Edith E. Holiday	For	No	88.22%	11.77%
	1.6	Elect Director V. Maureen Kempston Darkes	For	No	95.21%	4.78%
	1.7	Elect Director Denis Losier	For	No	93.52%	6.47%
	1.8	Elect Director Kevin G. Lynch	For	No	92.07%	7.92%
	1.9	Elect Director James E. O'Connor	For	No	99.54%	0.45%
	1.10	Elect Director Robert Pace	For	No	95.12%	4.87%
	1.11	Elect Director Robert L. Phillips	For	No	98.07%	1.92%
	1.12	Elect Director Jean-Jacques Ruest	For	No	99.36%	0.63%
	1.13	Elect Director Laura Stein	For	No	93.30%	6.69%
	2	Ratify KPMG LLP as Auditors	For	No	96.30%	3.69%
	3	Advisory Vote on Executive Compensation Approach	For	No	97.02%	2.97%
Unilever NV 01.05.19	1	Discussion of the Annual Report and Accounts for the 2018 Financial Year	Refer	No		
	2	Approve Financial Statements and Allocation of Income	For	No		
	3	Approve Remuneration Report	For	No		
	4	Approve Discharge of Executive Board Members	For	No		
	5	Approve Discharge of Non-Executive Board Members	For	No		
	6	Reelect N S Andersen as Non-Executive Director	For	No		
	7	Reelect L M Cha as Non-Executive Director	For	No		
	8	Reelect V Colao as Non-Executive Director	For	No		
	9	Reelect M Dekkers as Non-Executive Director	For	No		
	10	Reelect J Hartmann as Non-Executive Director	For	No		
	11	Reelect A Jung as Non-Executive Director	For	No		
	12	Reelect M Ma as Non-Executive Director	For	No		
	13	Reelect S Masiyiwa as Non-Executive Director	For	No		
	14	Reelect Y Moon as Non-Executive Director	For	No		
	15	Reelect G Pitkethly as Executive Director	For	No		
	16	Reelect J Rishton as Non-Executive Director	For	No		
	17	Reelect F Sijbesma as Non-Executive Director	For	No		
	18	Elect A Jope as Executive Director	For	No		
	19	Elect S Kilsby as Non-Executive Director	For	No		
	20	Ratify KPMG as Auditors	For	No		
	21	Authorize Repurchase of Up to 10 Percent of Issued Share Capital and Depositary Receipts	For	No		
	22	Approve Reduction in Share Capital through Cancellation of Ordinary Shares and Depositary Receipts Thereof	For	No		
	23	Grant Board Authority to Issue Shares	For	No		
	24	Authorize Board to Exclude Preemptive Rights from Share Issuances for General Corporate Purposes	For	No		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	25	Authorize Board to Exclude Preemptive Rights from Share Issuances for Acquisition Purposes	For	No		
Aqua America, Inc. 02.05.19	1.1	Elect Director Elizabeth B. Amato	For	No	98.35%	1.64%
	1.2	Elect Director Nicholas DeBenedictis	For	No	98.35%	1.64%
	1.3	Elect Director Christopher H. Franklin	Withhold	Yes	95.37%	4.62%
	1.4	Elect Director Daniel J. Hilferty	For	No	90.21%	9.78%
	1.5	Elect Director Ellen T. Ruff	For	No	96.40%	3.59%
	1.6	Elect Director Lee C. Stewart	For	No	98.80%	1.19%
	1.7	Elect Director Christopher Womack	For	No	98.97%	1.02%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	98.55%	1.44%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	66.89%	33.10%
	4	Amend Omnibus Stock Plan	For	No	96.10%	3.89%
Ecolab Inc. 02.05.19	1a	Elect Director Douglas M. Baker, Jr.	Against	Yes	95.70%	4.29%
	1b	Elect Director Shari L. Ballard	For	No	99.88%	0.11%
	1c	Elect Director Barbara J. Beck	For	No	97.88%	2.11%
	1d	Elect Director Leslie S. Biller	For	No	97.20%	2.79%
	1e	Elect Director Jeffrey M. Ettinger	For	No	98.49%	1.50%
	1f	Elect Director Arthur J. Higgins	For	No	68.46%	31.53%
	1g	Elect Director Michael Larson	For	No	98.52%	1.47%
	1h	Elect Director David W. MacLennan	For	No	98.89%	1.10%
	1i	Elect Director Tracy B. McKibben	For	No	99.47%	0.52%
	1j	Elect Director Lionel L. Nowell, III	For	No	99.86%	0.13%
	1k	Elect Director Victoria J. Reich	For	No	97.56%	2.43%
	1l	Elect Director Suzanne M. Vautrinot	For	No	99.42%	0.57%
	1m	Elect Director John J. Zillmer	For	No	94.92%	5.07%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	95.29%	4.54%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.54%	8.10%
	4	Require Independent Board Chairman	For	Yes	21.21%	75.50%
ABB Ltd. 02.05.19	1	Accept Financial Statements and Statutory Reports	For	No	99.35%	0.58%
	2	Approve Remuneration Report	For	No	83.68%	14.88%
	3	Approve Discharge of Board and Senior Management	For	No	94.24%	4.61%
	4	Approve Allocation of Income and Dividends of CHF 0.80 per Share	For	No	99.76%	0.06%
	5	Approve Creation of CHF 24 Million Pool of Capital without Preemptive Rights	For	No	96.58%	3.21%
	6.1	Approve Maximum Remuneration of Board of Directors in the Amount of CHF 4.7 Million	For	No	98.06%	1.39%
	6.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 55.5 Million	For	No	90.59%	8.81%
	7.1	Elect Matti Alahuhta as Director	For	No	90.34%	9.42%
	7.2	Elect Gunnar Brock as Director	For	No	94.08%	5.69%
	7.3	Elect David Constable as Director	For	No	93.30%	6.46%
	7.4	Elect Lars Foerberg as Director	For	No	93.78%	5.99%
	7.5	Elect Frederico Curado as Director	For	No	92.79%	6.97%
	7.6	Elect Jennifer Xin-Zhe Li as Director	For	No	89.96%	9.82%
	7.7	Elect Geraldine Matchett as Director	For	No	97.36%	2.39%
	7.8	Elect Satish Pai as Director	For	No	96.97%	2.78%
	7.9	Elect David Meline as Director	For	No	96.98%	2.76%
	7.10	Elect Jacob Wallenberg as Director	For	No	96.01%	3.77%
	7.11	Elect Peter Voser as Director and Board Chairman	For	No	90.13%	9.56%
	8.1	Appoint David Constable as Member of the Compensation Committee	For	No	95.39%	4.18%
	8.2	Appoint Frederico Curado as Member of the Compensation Committee	For	No	92.40%	7.11%

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	8.3	Appoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	For	No	98.46%	1.11%
	9	Designate Hans Zehnder as Independent Proxy	For	No	99.62%	0.09%
	10	Ratify KPMG AG as Auditors	For	No	99.60%	0.18%
	11	Transact Other Business (Voting)	Against	Yes		
UBS Group AG 02.05.19	1	Accept Financial Statements and Statutory Reports	For	No	99.00%	0.73%
	2	Approve Remuneration Report (Non-Binding)	For	No	79.38%	20.34%
	3.1	Approve Allocation of Income	For	No	99.67%	0.19%
	3.2	Approve Dividends of CHF 0.70 per Share from Capital Contribution Reserves	For	No	99.73%	0.17%
	4	Approve Discharge of Board and Senior Management	For	No	41.67%	41.63%
	5.1	Reelect Axel Weber as Director and Board Chairman	For	No	92.24%	7.43%
	5.2	Reelect David Sidwell as Director	For	No	96.44%	3.17%
	5.3	Reelect Jeremy Anderson as Director	For	No	98.53%	1.01%
	5.4	Reelect Reto Francioni as Director	For	No	95.98%	3.55%
	5.5	Reelect Fred Hu as Director	For	No	95.82%	3.74%
	5.6	Reelect Julie Richardson as Director	For	No	95.81%	3.76%
	5.7	Reelect Isabelle Romy as Director	For	No	98.86%	0.70%
	5.8	Reelect Robert Scully as Director	For	No	96.11%	3.43%
	5.9	Reelect Beatrice Weder di Mauro as Director	For	No	98.90%	0.69%
	5.10	Reelect Dieter Wemmer as Director	For	No	98.22%	1.34%
	6.1	Elect William Dudley as Director	For	No	98.66%	0.88%
	6.2	Elect Jeanette Wong as Director	For	No	99.01%	0.49%
	7.1	Reappoint Julie Richardson as Member of the Compensation Committee	Against	Yes	91.94%	7.57%
	7.2	Reappoint Dieter Wemmer as Member of the Compensation Committee	Against	Yes	94.46%	5.05%
	7.3	Appoint Reto Francioni as Member of the Compensation Committee	For	No	95.41%	4.07%
	7.4	Appoint Fred Hu as Member of the Compensation Committee	For	No	95.32%	4.14%
	8.1	Approve Maximum Remuneration of Directors in the Amount of CHF 14.5 Million	For	No	85.93%	13.69%
	8.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 73.3 Million	Against	Yes	81.44%	16.68%
	8.3	Approve Maximum Fixed Remuneration of Executive Committee in the Amount of CHF 33 Million	Against	Yes	86.71%	11.41%
	9	Designate ADB Altorfer Duss & Beilstein AG as Independent Proxy	For	No	99.68%	0.16%
	10	Ratify Ernst & Young AG as Auditors	For	No	94.83%	4.99%
	11	Transact Other Business (Voting)	Against	Yes		
Albemarle Corporation 07.05.19	1	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.72%	4.27%
	2a	Elect Director Mary Lauren Bras	For	No	98.52%	1.47%
	2b	Elect Director William H. Hernandez	For	No	97.62%	2.37%
	2c	Elect Director Luther C. Kissam, IV	Against	Yes	97.03%	2.96%
	2d	Elect Director Douglas L. Maine	For	No	98.00%	1.99%
	2e	Elect Director J. Kent Masters	For	No	97.31%	2.68%
	2f	Elect Director James J. O'Brien	For	No	97.43%	2.56%
	2g	Elect Director Diarmuid B. O'Connell	For	No	97.30%	2.69%
	2h	Elect Director Dean L. Seavers	For	No	98.40%	1.59%
	2i	Elect Director Gerald A. Steiner	For	No	97.29%	2.70%
	2j	Elect Director Harriett Tee Taggart	For	No	96.78%	3.21%
	2k	Elect Director Alejandro D. Wolff	For	No	97.13%	2.86%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	97.53%	2.46%
Danaher Corporation	1.1	Elect Director Donald J. Ehrlich	Against	Yes	72.73%	27.26%

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07.05.19	1.2	Elect Director Linda Hefner Filler	For	No	85.48%	14.51%
	1.3	Elect Director Thomas P. Joyce, Jr.	For	No	98.47%	1.52%
	1.4	Elect Director Teri List-Stoll	Against	Yes	78.34%	21.65%
	1.5	Elect Director Walter G. Lohr, Jr.	For	No	85.99%	14.00%
	1.6	Elect Director Mitchell P. Rales	For	No	96.00%	3.99%
	1.7	Elect Director Steven M. Rales	For	No	96.63%	3.36%
	1.8	Elect Director John T. Schwieters	Against	Yes	70.47%	29.52%
	1.9	Elect Director Alan G. Spoon	For	No	84.32%	15.67%
	1.10	Elect Director Raymond C. Stevens	For	No	99.47%	0.52%
	1.11	Elect Director Elias A. Zerhouni	For	No	91.11%	8.88%
	2	Ratify Ernst & Young LLP as Auditor	For	No	98.58%	1.32%
3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	96.55%	3.34%	
4	Require Independent Board Chairman	For	Yes	38.40%	61.39%	
Trimble, Inc. 07.05.19	1.1	Elect Director Steven W. Berglund	For	No	98.98%	1.01%
	1.2	Elect Director Kaigham "Ken" Gabriel	For	No	99.30%	0.69%
	1.3	Elect Director Merit E. Janow	For	No	98.81%	1.18%
	1.4	Elect Director Ulf J. Johansson	For	No	95.47%	4.52%
	1.5	Elect Director Meaghan Lloyd	For	No	87.95%	12.04%
	1.6	Elect Director Sandra MacQuillan	For	No	99.30%	0.69%
	1.7	Elect Director Ronald S. Nersesian	For	No	98.30%	1.69%
	1.8	Elect Director Mark S. Peek	For	No	99.26%	0.73%
	1.9	Elect Director Johan Wibergh	For	No	99.30%	0.69%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.07%	4.92%
3	Ratify Ernst & Young LLP as Auditors	Against	Yes	95.18%	4.81%	
ON Semiconductor Corporation 08.05.19	1a	Elect Director Atsushi Abe	For	No	99.88%	0.11%
	1b	Elect Director Alan Campbell	For	No	99.88%	0.11%
	1c	Elect Director Curtis J. Crawford	For	No	98.18%	1.81%
	1d	Elect Director Gilles Delfassy	For	No	99.41%	0.58%
	1e	Elect Director Emmanuel T. Hernandez	For	No	94.94%	5.05%
	1f	Elect Director Keith D. Jackson	For	No	99.88%	0.11%
	1g	Elect Director Paul A. Mascarenas	For	No	99.31%	0.68%
	1h	Elect Director Daryl A. Ostrande	For	No	99.77%	0.22%
	1i	Elect Director Teresa M. Ressel	For	No	99.93%	0.06%
	1j	Elect Director Christine Y. Yan	For	No	99.44%	0.55%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.72%	5.27%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	98.14%	1.85%
	Boralex Inc. 08.05.19	1.1	Elect Director Andre Courville	For	No	99.65%
1.2		Elect Director Lise Croteau	For	No	99.94%	0.05%
1.3		Elect Director Ghyslain Deschamps	For	No	99.94%	0.05%
1.4		Elect Director Alain Ducharme	For	No	99.94%	0.05%
1.5		Elect Director Marie-Claude Dumas	For	No	99.93%	0.06%
1.6		Elect Director Marie Giguere	For	No	98.84%	1.15%
1.7		Elect Director Edward H. Kernaghan	For	No	94.85%	5.14%
1.8		Elect Director Patrick Lemaire	For	No	99.93%	0.06%
1.9		Elect Director Yves Rheault	For	No	97.28%	2.71%
1.10		Elect Director Alain Rheaume	For	No	99.84%	0.15%
1.11		Elect Director Dany St-Pierre	For	No	98.83%	1.16%
2	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	96.81%	3.18%	
3	Advisory Vote on Executive Compensation Approach	Against	Yes	98.75%	1.24%	
Tractor Supply Company 09.05.19	1.1	Elect Director Cynthia T. Jamison	For	No	95.60%	4.39%
	1.2	Elect Director Ricardo Cardenas	For	No	99.71%	0.28%
	1.3	Elect Director Denise L. Jackson	For	No	99.51%	0.48%
	1.4	Elect Director Thomas A. Kingsbury	For	No	99.59%	0.40%
	1.5	Elect Director Ramkumar Krishnan	For	No	99.57%	0.42%
	1.6	Elect Director George MacKenzie	For	No	95.95%	4.04%

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	1.7	Elect Director Edna K. Morris	For	No	96.38%	3.61%
	1.8	Elect Director Mark J. Weikel	For	No	99.70%	0.29%
	1.9	Elect Director Gregory A. Sandfort	For	No	97.05%	2.94%
	2	Ratify Ernst & Young LLP as Auditors	For	No	97.81%	1.96%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.58%	7.01%
DIRTT Environmental Solutions Ltd. 09.05.19	1.1	Elect Director Wayne Boulais	For	No	99.79%	0.20%
	1.2	Elect Director John "Jack" Elliott	For	No	98.18%	1.81%
	1.3	Elect Director Richard J. Haray	For	No	98.38%	1.61%
	1.4	Elect Director Ronald Kaplan	For	No	99.77%	0.22%
	1.5	Elect Director Denise Karkkainen	For	No	98.23%	1.76%
	1.6	Elect Director Todd Lillibridge	For	No	98.31%	1.68%
	1.7	Elect Director Christine McGinley	For	No	99.70%	0.29%
	1.8	Elect Director Kevin O'Meara	For	No	99.85%	0.14%
	1.9	Elect Director Steve Parry	For	No	96.87%	3.12%
	2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	For	No		
	3	Amend Articles	For	No	99.95%	0.04%
	4	Approve Creation of New Class of Preferred Shares	For	No	88.49%	11.50%
	5	Amend By-Law No. 1	For	No	99.89%	0.10%
	6	Re-approve Stock Option Plan	For	No	97.24%	2.75%
Dufry AG 09.05.19	1.1	Accept Financial Statements and Statutory Reports	For	No		
	1.2	Approve Remuneration Report	Against	Yes		
	2	Approve Allocation of Income and Dividends of CHF 4.00 per Share from Capital Contribution Reserves	For	No		
	3	Approve Discharge of Board and Senior Management	Against	Yes		
	4	Approve CHF 16.5 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For	No		
	5	Approve Creation of CHF 25 Million Pool of Capital without Preemptive Rights	For	No		
	6.1	Reelect Juan Carretero as Director and Board Chairman	Against	Yes		
	6.2.1	Reelect Jorge Born as Director	For	No		
	6.2.2	Reelect Claire Chiang as Director	For	No		
	6.2.3	Reelect Julian Gonzalez as Director	Against	Yes		
	6.2.4	Reelect Heekyung Min as Director	For	No		
	6.2.5	Reelect Andres Neumann as Director	For	No		
	6.2.6	Reelect Steven Tadler as Director	For	No		
	6.2.7	Reelect Lynda Tyler-Cagni as Director	For	No		
	6.3	Elect Luis Camino as Director	For	No		
	7.1	Reappoint Jorge Born as Member of the Compensation Committee	Against	Yes		
	7.2	Reappoint Claire Chiang as Member of the Compensation Committee	Against	Yes		
	7.3	Reappoint Lynda Tyler-Cagni as Member of the Compensation Committee	Against	Yes		
	8	Ratify Ernst & Young Ltd as Auditors	For	No		
	9	Designate Altenburger Ltd as Independent Proxy	For	No		
	10	Amend Articles Re: Remuneration of the Board of Directors	For	No		
	11.1	Approve Remuneration of Directors in the Amount of CHF 8.5 Million	Against	Yes		
	11.2	Approve Remuneration of Executive Committee in the Amount of CHF 42.5 Million	Against	Yes		
	12	Transact Other Business (Voting)	Against	Yes		

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Koninklijke Philips NV 09.05.19	1	President's Speech	Refer	No		
	2.a	Discuss Remuneration Policy	Refer	No		
	2.b	Receive Explanation on Company's Reserves and Dividend Policy	Refer	No		
	2.c	Adopt Financial Statements	For	No		
	2.d	Approve Dividends of EUR 0.85 Per Share	For	No		
	2.e	Approve Discharge of Management Board	For	No		
	2.f	Approve Discharge of Supervisory Board	For	No		
	3.a	Reelect F.A. van Houten to Management Board and President/CEO	For	No		
	3.b	Reelect A. Bhattacharya to Management Board	For	No		
	4.a	Reelect D.E.I. Pyott to Supervisory Board	For	No		
	4.b	Elect E. Doherty to Supervisory Board	For	No		
	5	Ratify Ernst & Young as Auditors	For	No		
	6.a	Grant Board Authority to Issue Shares	For	No		
6.b	Authorize Board to Exclude Preemptive Rights from Share Issuances	For	No			
7	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No			
8	Approve Cancellation of Repurchased Shares	For	No			
9	Other Business (Non-Voting)	Refer	No			
Masco Corporation 10.05.19	1a	Elect Director Marie A. Ffolkes	For	No	99.55%	0.44%
	1b	Elect Director Donald R. Parfet	For	No	91.39%	8.60%
	1c	Elect Director Lisa A. Payne	For	No	95.53%	4.46%
	1d	Elect Director Reginald M. Turner	For	No	97.99%	2.00%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.77%	5.22%
3	Ratify PricewaterhouseCoopers LLP as Auditors	Against	Yes	93.18%	6.81%	
American Water Works Company, Inc. 10.05.19	1a	Elect Director Jeffery N. Edwards	For	No	99.50%	0.49%
	1b	Elect Director Martha Clark Goss	For	No	94.42%	5.57%
	1c	Elect Director Veronica M. Hagen	For	No	99.46%	0.53%
	1d	Elect Director Julia L. Johnson	For	No	93.62%	6.37%
	1e	Elect Director Karl F. Kurz	For	No	99.54%	0.45%
	1f	Elect Director George MacKenzie	For	No	94.10%	5.89%
	1g	Elect Director James G. Stavridis	For	No	99.47%	0.52%
	1h	Elect Director Susan N. Story	For	No	96.71%	3.28%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	97.08%	2.66%
	3	Ratify PricewaterhouseCoopers LLP as Auditor	Against	Yes	95.21%	4.63%
4	Report on Political Contributions	For	Yes	36.67%	62.50%	
5	Report on Lobbying Payments and Policy	For	Yes	37.57%	57.24%	
Stantec Inc. 10.05.19	1.1	Elect Director Douglas K. Ammerman	For	No	95.87%	4.12%
	1.2	Elect Director Richard C. Bradeen	For	No	99.48%	0.51%
	1.3	Elect Director Shelley A. M. Brown	For	No	99.69%	0.30%
	1.4	Elect Director Delores M. Etter	For	No	99.30%	0.69%
	1.5	Elect Director Robert (Bob) J. Gomes	For	No	99.60%	0.39%
	1.6	Elect Director Susan E. Hartman	For	No	95.39%	4.60%
	1.7	Elect Director Gordon (Gord) A. Johnston	For	No	99.66%	0.33%
	1.8	Elect Director Donald (Don) J. Lowry	For	No	98.57%	1.42%
	1.9	Elect Director Marie-Lucie Morin	For	No	99.15%	0.84%
	2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	For	No	96.48%	3.51%
3	Advisory Vote on Executive Compensation Approach	Against	Yes	96.06%	3.93%	
Prudential Financial, Inc. 14.05.19	1.1	Elect Director Thomas J. Baltimore, Jr.	For	No	68.25%	31.74%
	1.2	Elect Director Gilbert F. Casellas	For	No	95.62%	4.37%
	1.3	Elect Director Robert M. Falzon	For	No	98.12%	1.87%
	1.4	Elect Director Mark B. Grier	For	No	98.00%	1.99%
	1.5	Elect Director Martina Hund-Mejean	For	No	99.45%	0.54%

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	1.6	Elect Director Karl J. Krapek	For	No	95.15%	4.84%
	1.7	Elect Director Peter R. Lighte	For	No	99.08%	0.91%
	1.8	Elect Director Charles F. Lowrey	Against	Yes	93.73%	6.26%
	1.9	Elect Director George Paz	For	No	99.41%	0.58%
	1.10	Elect Director Sandra Pianalto	For	No	98.90%	1.09%
	1.11	Elect Director Christine A. Poon	For	No	98.33%	1.66%
	1.12	Elect Director Douglas A. Scovanner	For	No	99.40%	0.59%
	1.13	Elect Director Michael A. Todman	For	No	98.69%	1.30%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	96.26%	3.73%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.12%	6.87%
	4	Provide Right to Act by Written Consent	Against	No	13.57%	86.42%
SUEZ SA 14.05.19	1	Approve Financial Statements and Statutory Reports	For	No	99.66%	0.32%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.98%	0.00%
	3	Approve Allocation of Income and Dividends of EUR 0.65 per Share	For	No	99.67%	0.31%
	4	Reelect Isabelle Kocher as Director	For	No	94.01%	5.97%
	5	Reelect Anne Lauvergeon as Director	For	No	95.25%	4.73%
	6	Reelect Nicolas Bazire as Director	Against	Yes	71.16%	28.82%
	7	Elect Bertrand Camus as Director	For	No	98.32%	1.66%
	8	Elect Martha J. Crawford as Director	For	No	99.53%	0.45%
	9	Approve Compensation of Gerard Mestrallet, Chairman of the Board	For	No	98.14%	1.84%
	10	Approve Remuneration Policy of Gerard Mestrallet, Chairman of the Board until May 14, 2019	For	No	98.70%	1.28%
	11	Approve Remuneration Policy of Jean-Louis Chaussade, Chairman of the Board since May 14, 2019	For	No	95.74%	4.24%
	12	Approve Compensation of Jean-Louis Chaussade, CEO	For	No	94.98%	5.00%
	13	Approve Remuneration Policy of Jean-Louis Chaussade, CEO until May 14, 2019	For	No	95.06%	4.92%
	14	Approve Remuneration Policy of Bertrand Camus, CEO since May 14, 2019	Against	Yes	80.69%	19.29%
	15	Approve Termination Package of Bertrand Camus, CEO	For	No	95.32%	4.66%
	16	Approve Additional Pension Scheme Agreement with Bertrand Camus, CEO	Against	Yes	83.69%	16.29%
	17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	99.87%	0.11%
	18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	For	No	98.61%	1.36%
	19	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	For	No	99.30%	0.68%
	20	Authorize Capital Issuances for Use in Employee Stock Purchase Plans Reserved for Employees of International Subsidiaries	For	No	99.30%	0.68%
	21	Approve Restricted Stock Plan in Connection with Employee Stock Purchase Plans	For	No	99.18%	0.80%
	22	Authorize Filing of Required Documents/Other Formalities	For	No	99.98%	0.00%
LafargeHolcim Ltd. 15.05.19	1.1	Accept Financial Statements and Statutory Reports	For	No	99.29%	0.12%
	1.2	Approve Remuneration Report	Against	Yes	75.81%	22.05%
	2	Approve Discharge of Board and Senior Management	For	No	98.14%	1.15%

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	3.1	Approve Allocation of Income	For	No	99.84%	0.06%
	3.2	Approve Dividends of CHF 2.00 per Share from Capital Contribution Reserves	For	No	99.54%	0.37%
	4	Approve Creation of CHF 80 Million Pool of Capital with Preemptive Rights for Optional Dividend	For	No	98.97%	0.88%
	5.1.1	Reelect Beat Hess as Director and Board Chairmann	For	No	99.03%	0.76%
	5.1.2	Reelect Paul Desmarais as Director	For	No	90.64%	9.14%
	5.1.3	Reelect Oscar Fanjul as Director	For	No	96.71%	3.07%
	5.1.4	Reelect Patrick Kron as Director	For	No	99.20%	0.58%
	5.1.5	Reelect Adrian Loader as Director	For	No	98.58%	1.19%
	5.1.6	Reelect Juerg Oleas as Director	For	No	99.38%	0.40%
	5.1.7	Reelect Hanne Sorensen as Director	For	No	97.17%	2.57%
	5.1.8	Reelect Dieter Spaelti as Director	For	No	98.35%	1.42%
	5.2.1	Elect Colin Hall as Director	For	No	96.01%	3.80%
	5.2.2	Elect Naina Lal Kidwai as Director	For	No	99.30%	0.48%
	5.2.3	Elect Claudia Ramirez as Director	For	No	98.64%	1.14%
	5.3.1	Reappoint Paul Desmarais as Member of the Nomination, Compensation and Governance Committee	For	No	86.80%	13.01%
	5.3.2	Reappoint Oscar Fanjul as Member of the Nomination, Compensation and Governance Committee	For	No	93.76%	6.03%
	5.3.3	Reappoint Adrian Loader as Member of the Nomination, Compensation and Governance Committee	For	No	93.55%	6.26%
	5.3.4	Reappoint Hanne Sorensen as Member of the Nomination, Compensation and Governance Committee	For	No	93.15%	6.61%
	5.4.1	Ratify Deloitte AG as Auditors	For	No	99.30%	0.53%
	5.4.2	Designate Thomas Ris as Independent Proxy	For	No	99.80%	0.05%
	6.1	Approve Remuneration of Directors in the Amount of CHF 5.1 Million	For	No	98.54%	1.20%
	6.2	Approve Remuneration of Executive Committee in the Amount of CHF 40 Million	For	No	92.70%	6.67%
	7	Approve CHF 20.6 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For	No	99.75%	0.10%
	8	Transact Other Business (Voting)	Against	Yes		
Universal Health Services, Inc. 15.05.19	1	Elect Director Robert H. Hotz	Withhold	Yes	32.30%	67.69%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	99.84%	0.15%
	3	Adopt Proxy Access Right	For	Yes	8.98%	91.00%
Xylem Inc. 15.05.19	1a	Elect Director Jeanne Beliveau-Dunn	For	No	99.60%	0.39%
	1b	Elect Director Curtis J. Crawford	For	No	99.03%	0.96%
	1c	Elect Director Patrick K. Decker	For	No	99.37%	0.62%
	1d	Elect Director Robert F. Friel	For	No	78.15%	21.84%
	1e	Elect Director Jorge M. Gomez	For	No	99.39%	0.60%
	1f	Elect Director Victoria D. Harker	For	No	83.15%	16.84%
	1g	Elect Director Sten E. Jakobsson	For	No	98.12%	1.87%
	1h	Elect Director Steven R. Loranger	For	No	98.60%	1.39%
	1i	Elect Director Surya N. Mohapatra	For	No	99.31%	0.68%
	1j	Elect Director Jerome A. Peribere	For	No	98.44%	1.55%
	1k	Elect Director Markos I. Tambakeras	For	No	98.21%	1.78%
	2	Ratify Deloitte & Touche LLP as Auditors	For	No	98.41%	1.58%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	92.12%	7.87%
	4	Reduce Ownership Threshold for Shareholders to Call Special Meeting	For	Yes	41.60%	58.39%
First Solar, Inc.	1.1	Elect Director Michael J. Ahearn	For	No	98.37%	1.62%

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15.05.19	1.2	Elect Director Sharon L. Allen	For	No	99.22%	0.77%
	1.3	Elect Director Richard D. Chapman	For	No	98.79%	1.20%
	1.4	Elect Director George A. "Chip" Hambro	For	No	98.82%	1.17%
	1.5	Elect Director Molly E. Joseph	For	No	97.50%	2.49%
	1.6	Elect Director Craig Kennedy	For	No	98.30%	1.69%
	1.7	Elect Director William J. Post	For	No	97.92%	2.07%
	1.8	Elect Director Paul H. Stebbins	For	No	93.16%	6.83%
	1.9	Elect Director Michael T. Sweeney	For	No	95.96%	4.03%
	1.10	Elect Director Mark R. Widmar	For	No	98.70%	1.29%
	2	Ratify PricewaterhouseCoopers LLP as Auditor	For	No	97.19%	2.80%
Tencent Holdings Limited 15.05.19	1	Accept Financial Statements and Statutory Reports	For	No	99.95%	0.04%
	2	Approve Final Dividend	For	No	99.99%	0.00%
	3a	Elect Jacobus Petrus (Koos) Bekker as Director	For	No	96.10%	3.89%
	3b	Elect Ian Charles Stone as Director	For	No	95.44%	4.55%
	3c	Authorize Board to Fix Remuneration of Directors	For	No	99.59%	0.40%
	4	Approve PricewaterhouseCoopers as Auditor and Authorize Board to Fix Their Remuneration	For	No	99.45%	0.54%
	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against	Yes	68.06%	31.93%
	6	Authorize Repurchase of Issued Share Capital	For	No	99.86%	0.13%
7	Authorize Reissuance of Repurchased Shares	Against	Yes	68.37%	31.62%	
1	Approve Refreshment of Scheme Mandate Limit Under the Share Option Scheme	Against	Yes	76.39%	23.60%	
Union Pacific Corporation 16.05.19	1a	Elect Director Andrew H. Card, Jr.	For	No	98.28%	1.71%
	1b	Elect Director Erroll B. Davis, Jr.	For	No	96.77%	3.22%
	1c	Elect Director William J. DeLaney	For	No	99.54%	0.45%
	1d	Elect Director David B. Dillon	For	No	99.47%	0.52%
	1e	Elect Director Lance M. Fritz	Against	Yes	96.64%	3.35%
	1f	Elect Director Deborah C. Hopkins	For	No	99.46%	0.53%
	1g	Elect Director Jane H. Lute	For	No	99.53%	0.46%
	1h	Elect Director Michael R. McCarthy	For	No	96.98%	3.01%
	1i	Elect Director Thomas F. McLarty, III	For	No	98.17%	1.82%
	1j	Elect Director Bhavesh V. Patel	For	No	98.96%	1.03%
	1k	Elect Director Jose H. Villarreal	For	No	99.28%	0.71%
	2	Ratify Deloitte & Touche LLP as Auditors	Against	Yes	95.72%	4.27%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	94.80%	5.19%
4	Require Independent Board Chairman	For	Yes	13.41%	86.58%	
Acacia Communications, Inc. 16.05.19	1.1	Elect Director Peter Y. Chung	Withhold	Yes	69.80%	30.19%
	1.2	Elect Director John Ritchie	Withhold	Yes	82.59%	17.40%
	1.3	Elect Director Vincent T. Roche	Withhold	Yes	70.13%	29.86%
	2	Ratify Deloitte & Touche LLP as Auditors	For	No	99.86%	0.13%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	94.73%	5.26%
VAT Group AG 16.05.19	1	Accept Financial Statements and Statutory Reports	For	No		
	2.1	Approve Allocation of Income	For	No		
	2.2	Approve Dividends of CHF 4.00 per Share from Capital Contribution Reserves	For	No		
	3	Approve Discharge of Board and Senior Management	For	No		
	4.1.1	Reelect Martin Komischke as Director and Board Chairm	For	No		
	4.1.2	Reelect Urs Leinhaeuser as Director	For	No		
	4.1.3	Reelect Karl Schlegel as Director	For	No		
	4.1.4	Reelect Hermann Gerlinger as Director	For	No		
	4.1.5	Reelect Heinz Kundert as Director	For	No		

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	4.1.6	Reelect Libo Zhang as Director	For	No		
	4.2.1	Reappoint Martin Komischke as Member of the Nomination and Compensation Committee	For	No		
	4.2.2	Reappoint Karl Schlegel as Member of the Nomination and Compensation Committee	For	No		
	4.2.3	Reappoint Heinz Kundert as Member of the Nomination and Compensation Committee	For	No		
	5	Designate Roger Foehn as Independent Proxy	For	No		
	6	Ratify KPMG AG as Auditors	For	No		
	7.1	Approve Remuneration Report	For	No		
	7.2	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 548,992	For	No		
	7.3	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2 Million	For	No		
	7.4	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 1.7 Million	For	No		
	7.5	Approve Remuneration of Directors in the Amount of CHF 920,000	For	No		
	8	Transact Other Business (Voting)	Against	Yes		
ANSYS, Inc. 17.05.19	1a	Elect Director Ronald W. Hovsepian	For	No	97.92%	2.07%
	1b	Elect Director Barbara V. Scherer	For	No	99.10%	0.89%
	2	Ratify Deloitte & Touche LLP as Auditor	For	No	97.28%	2.71%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	93.37%	6.62%
BP Plc 21.05.19	1	Accept Financial Statements and Statutory Reports	For	No	98.88%	1.11%
	2	Approve Remuneration Report	For	No	95.93%	4.06%
	3	Re-elect Bob Dudley as Director	For	No	99.67%	0.32%
	4	Re-elect Brian Gilvary as Director	For	No	98.83%	1.16%
	5	Re-elect Nils Andersen as Director	For	No	98.19%	1.80%
	6	Re-elect Dame Alison Carnwath as Director	For	No	96.64%	3.35%
	7	Elect Pamela Daley as Director	For	No	99.67%	0.32%
	8	Re-elect Ian Davis as Director	For	No	98.33%	1.66%
	9	Re-elect Dame Ann Dowling as Director	For	No	99.60%	0.39%
	10	Elect Helge Lund as Director	For	No	98.23%	1.76%
	11	Re-elect Melody Meyer as Director	For	No	99.71%	0.28%
	12	Re-elect Brendan Nelson as Director	For	No	99.37%	0.62%
	13	Re-elect Paula Reynolds as Director	For	No	97.68%	2.31%
	14	Re-elect Sir John Sawers as Director	For	No	99.44%	0.55%
	15	Reappoint Deloitte LLP as Auditors and Authorise Their Remuneration	For	No	99.51%	0.48%
	16	Authorise EU Political Donations and Expenditure	For	No	96.53%	3.46%
	17	Authorise Issue of Equity	For	No	93.49%	6.50%
	18	Authorise Issue of Equity without Pre-emptive Rights	For	No	98.97%	1.02%
	19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	For	No	96.38%	3.61%
	20	Authorise Market Purchase of Ordinary Shares	For	No	98.46%	1.53%
	21	Authorise the Company to Call General Meeting with Two Weeks' Notice	For	No	92.35%	7.64%
	22	Approve the Climate Action 100+ Shareholder Resolution on Climate Change Disclosures	For	No	99.13%	0.86%
	23	Approve the Follow This Shareholder Resolution on Climate Change Targets	Against	No	8.39%	91.60%
PayPal Holdings, Inc. 22.05.19	1a	Elect Director Rodney C. Adkins	For	No	98.66%	1.33%
	1b	Elect Director Wences Casares	For	No	99.17%	0.82%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1c	Elect Director Jonathan Christodoro	For	No	92.50%	7.49%
	1d	Elect Director John J. Donahoe	For	No	71.71%	28.28%
	1e	Elect Director David W. Dorman	For	No	97.90%	2.09%
	1f	Elect Director Belinda J. Johnson	For	No	99.86%	0.13%
	1g	Elect Director Gail J. McGovern	For	No	97.65%	2.34%
	1h	Elect Director Deborah M. Messemer	For	No	99.86%	0.13%
	1i	Elect Director David M. Moffett	For	No	99.41%	0.58%
	1j	Elect Director Ann M. Sarnoff	For	No	99.86%	0.13%
	1k	Elect Director Daniel H. Schulman	For	No	97.67%	2.32%
	1l	Elect Director Frank D. Yeary	For	No	99.84%	0.15%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	53.42%	43.54%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	98.81%	1.06%
	4	Report on Political Contributions	Against	No	8.33%	90.45%
	5	Amend Board Governance Documents to Define Human Rights Responsibilities	For	Yes	7.23%	90.89%
The Swatch Group AG 23.05.19	1	Accept Financial Statements and Statutory Reports	For	No		
	2	Approve Discharge of Board and Senior Management	For	No		
	3	Approve Allocation of Income and Dividends of CHF 1.60 per Registered Share and CHF 8.00 per Bearer Share	For	No		
	4.1.1	Approve Fixed Remuneration of Non-Executive Directors in the Amount of CHF 1 Million	For	No		
	4.1.2	Approve Fixed Remuneration of Executive Directors in the Amount of CHF 2.6 Million	For	No		
	4.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.1 Million	For	No		
	4.3	Approve Variable Remuneration of Executive Directors in the Amount of CHF 8.2 Million	Against	Yes		
	4.4	Approve Variable Remuneration of Executive Committee in the Amount of CHF 20.8 Million	Against	Yes		
	5.1	Reelect Nayla Hayek as Director	For	No		
	5.2	Reelect Ernst Tanner as Director	Against	Yes		
	5.3	Reelect Daniela Aeschlimann as Director	For	No		
	5.4	Reelect Georges Hayek as Director	Against	Yes		
	5.5	Reelect Claude Nicollier as Director	Against	Yes		
	5.6	Reelect Jean-Pierre Roth as Director	For	No		
	5.7	Reelect Nayla Hayek as Board Chairman	For	No		
	6.1	Reappoint Nayla Hayek as Member of the Compensation Committee	For	No		
	6.2	Reappoint Ernst Tanner as Member of the Compensation Committee	Against	Yes		
	6.3	Reappoint Daniela Aeschlimann as Member of the Compensation Committee	Against	Yes		
	6.4	Reappoint Georges Hayek as Member of the Compensation Committee	Against	Yes		
	6.5	Reappoint Claude Nicollier as Member of the Compensation Committee	Against	Yes		
	6.6	Reappoint Jean-Pierre Roth as Member of the Compensation Committee	Against	Yes		
	7	Designate Bernhard Lehmann as Independent Proxy	For	No		
	8	Ratify PricewaterhouseCoopers AG as Auditors	For	No		
	9	Approve EUR 7.5 Million Reduction in Share Capital by Cancellation of Registered and Bearer Shares	For	No		
	10	Transact Other Business (Voting)	Against	Yes		

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Wacker Chemie AG 23.05.19	1	Receive Financial Statements and Statutory Reports for Fiscal 2018 (Non-Voting)	Refer	No		
	2	Approve Allocation of Income and Dividends of EUR 2.50 per Share	For	No	99.60%	0.39%
	3	Approve Discharge of Management Board for Fiscal 2018	For	No	98.54%	1.45%
	4	Approve Discharge of Supervisory Board for Fiscal 2018	For	No	96.35%	3.64%
	5.1	Ratify KPMG AG as Auditors for Fiscal 2019	For	No	96.82%	3.17%
	5.2	Ratify KPMG as Auditors for the First Quarter of Fiscal 2020	For	No	96.82%	3.17%
Merck & Co., Inc. 28.05.19	1a	Elect Director Leslie A. Brun	For	No	95.56%	4.43%
	1b	Elect Director Thomas R. Cech	For	No	98.96%	1.03%
	1c	Elect Director Mary Ellen Coe	For	No	99.78%	0.21%
	1d	Elect Director Pamela J. Craig	For	No	99.73%	0.26%
	1e	Elect Director Kenneth C. Frazier	Against	Yes	95.68%	4.31%
	1f	Elect Director Thomas H. Glocer	For	No	98.35%	1.64%
	1g	Elect Director Rochelle B. Lazarus	For	No	98.65%	1.34%
	1h	Elect Director Paul B. Rothman	For	No	99.74%	0.25%
	1i	Elect Director Patricia F. Russo	For	No	95.88%	4.11%
	1j	Elect Director Inge G. Thulin	For	No	98.94%	1.05%
	1k	Elect Director Wendell P. Weeks	For	No	75.46%	24.53%
	1l	Elect Director Peter C. Wendell	For	No	98.54%	1.45%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	93.00%	6.99%
	3	Approve Omnibus Stock Plan	For	No	94.50%	5.49%
4	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	98.16%	1.83%	
5	Require Independent Board Chairman	For	Yes	32.25%	67.74%	
6	Adopt Policy Disclosing Rationale Behind Approval of Sale of Compensation Shares by a Senior Executive During a Buyback	Against	No	4.45%	95.54%	
7	Report on Integrating Risks Related to Drug Pricing into Senior Executive Compensation	For	Yes	29.07%	70.92%	
Bright Horizons Family Solutions Inc. 29.05.19	1a	Elect Director Lawrence M. Alleva	For	No	99.75%	0.24%
	1b	Elect Director Joshua Bekenstein	For	No	79.15%	20.84%
	1c	Elect Director Roger H. Brown	For	No	97.71%	2.28%
	1d	Elect Director Marguerite Kondracke	Against	Yes	72.80%	27.19%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	91.79%	8.20%
3	Ratify Deloitte & Touche LLP as Auditors	For	No	99.32%	0.67%	
4	Amend Omnibus Stock Plan	For	No	98.13%	1.82%	
Total SA 29.05.19	1	Approve Financial Statements and Statutory Reports	For	No	99.22%	0.70%
	2	Approve Consolidated Financial Statements and Statutory Reports	For	No	99.21%	0.72%
	3	Approve Allocation of Income and Dividends of EUR 2.56 per Share	For	No	99.69%	0.23%
	4	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	For	No	98.63%	1.29%
	5	Approve Auditors' Special Report on Related-Party Transactions	For	No	99.75%	0.17%
	6	Reelect Maria van der Hoeven as Director	For	No	99.61%	0.32%
	7	Reelect Jean Lemierre as Director	For	No	99.33%	0.59%
	8	Elect Lise Croteau as Director	For	No	99.62%	0.28%
	9	Elect Valerie Della Puppa Tibi as Representative of Employee Shareholders to the Board	For	No	98.35%	1.54%
	A	Elect Renata Perycz as Representative of Employee Shareholders to the Board	Against	No	8.37%	91.49%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	B	Elect Oliver Wernecke as Representative of Employee Shareholders to the Board	Against	No	4.20%	95.66%
	10	Approve Compensation of Chairman and CEO	For	No	92.87%	7.04%
	11	Approve Remuneration Policy of Chairman and CEO	For	No	94.08%	5.83%
eBay Inc. 30.05.19	1a	Elect Director Fred D. Anderson, Jr.	For	No	97.06%	2.93%
	1b	Elect Director Anthony J. Bates	For	No	97.94%	2.05%
	1c	Elect Director Adriane M. Brown	For	No	99.89%	0.10%
	1d	Elect Director Jesse A. Cohn	For	No	99.86%	0.13%
	1e	Elect Director Diana Farrell	For	No	99.90%	0.09%
	1f	Elect Director Logan D. Green	For	No	99.69%	0.30%
	1g	Elect Director Bonnie S. Hammer	For	No	97.95%	2.04%
	1h	Elect Director Kathleen C. Mitic	For	No	97.95%	2.04%
	1i	Elect Director Matthew J. Murphy	For	No	99.84%	0.15%
	1j	Elect Director Pierre M. Omidyar	For	No	99.46%	0.53%
	1k	Elect Director Paul S. Pressler	For	No	97.36%	2.63%
	1l	Elect Director Robert H. Swan	For	No	99.68%	0.31%
	1m	Elect Director Thomas J. Tierney	For	No	96.63%	3.36%
	1n	Elect Director Perry M. Traquina	For	No	99.72%	0.27%
	1o	Elect Director Devin N. Wenig	For	No	99.84%	0.15%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	89.53%	10.33%
	3	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	96.84%	3.04%
	4	Reduce Ownership Threshold for Shareholder to Call Special Meetings	For	No	99.28%	0.57%
	5	Require Independent Board Chairman	For	Yes	23.43%	76.42%
SunOpta, Inc. 30.05.19	1a	Elect Director Margaret Shan Atkins	For	No	97.99%	2.00%
	1b	Elect Director Albert Bolles	For	No	97.83%	2.16%
	1c	Elect Director Derek Briffett	For	No	98.32%	1.67%
	1d	Elect Director Joseph Ennen	For	No	98.53%	1.46%
	1e	Elect Director Michael Detlefsen	For	No	97.67%	2.32%
	1f	Elect Director R. Dean Hollis	For	No	97.62%	2.37%
	1g	Elect Director Katrina Houde	For	No	97.82%	2.17%
	1h	Elect Director Brendan Springstubb	For	No	98.06%	1.93%
	2	Ratify Ernst & Young LLP as Auditors	For	No	99.87%	0.12%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	Yes	97.90%	2.09%
	4	Amend Omnibus Stock Plan	For	No	96.63%	3.36%
	5	Ratify Shareholder Rights Plan	For	No	98.12%	1.87%
UnitedHealth Group Incorporated 03.06.19	1a	Elect Director William C. Ballard, Jr.	For	No	95.16%	4.83%
	1b	Elect Director Richard T. Burke	For	No	94.85%	5.14%
	1c	Elect Director Timothy P. Flynn	For	No	99.20%	0.79%
	1d	Elect Director Stephen J. Hemsley	For	No	98.45%	1.54%
	1e	Elect Director Michele J. Hooper	For	No	96.12%	3.87%
	1f	Elect Director F. William McNabb, III	For	No	99.78%	0.21%
	1g	Elect Director Valerie C. Montgomery Rice	For	No	99.82%	0.17%
	1h	Elect Director John H. Noseworthy	For	No	99.85%	0.14%
	1i	Elect Director Glenn M. Renwick	For	No	98.55%	1.44%
	1j	Elect Director David S. Wichmann	For	No	99.01%	0.98%
	1k	Elect Director Gail R. Wilensky	For	No	96.68%	3.31%
	2	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	95.14%	4.73%
	3	Ratify Deloitte & Touche LLP as Auditors	For	No	98.90%	1.02%
	4	Amend Proxy Access Right	For	Yes	26.59%	73.11%
SolarEdge Technologies, Inc. 05.06.19	1A	Elect Director Dan Avida	Against	Yes	57.25%	42.74%
	1B	Elect Director Yoni Cheifetz	Against	Yes	57.42%	42.57%
	1C	Elect Director Doron Inbar	Against	Yes	70.84%	29.15%
	2	Ratify Ernst & Young LLP as Auditor	For	No	98.27%	1.51%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	71.82%	28.08%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
Taiwan Semiconductor Manufacturing Co., Ltd. 05.06.19	1	Approve Business Operations Report and Financial Statements	For	No	88.40%	0.00%
	2	Approve Plan on Profit Distribution	For	No	88.65%	0.00%
	3	Approve Amendments to Articles of Association	For	No	88.64%	0.00%
	4	Approve Amendments to Trading Procedures Governing Derivatives Products and Procedures Governing the Acquisition or Disposal of Assets	For	No	85.77%	2.59%
	5.1	Elect Moshe N. Gavriellov with ID No. 505930XXX as Independent Director	For	No		
T-Mobile US, Inc. 13.06.19	1.1	Elect Director Srikant M. Datar	For	No	98.70%	1.29%
	1.2	Elect Director Srini Gopalan	Withhold	Yes	91.50%	8.49%
	1.3	Elect Director Lawrence H. Guffey	Withhold	Yes	87.13%	12.86%
	1.4	Elect Director Timotheus Hottges	Withhold	Yes	89.67%	10.32%
	1.5	Elect Director Christian P. Illek	Withhold	Yes	87.83%	12.16%
	1.6	Elect Director Bruno Jacobfeuerborn	Withhold	Yes	91.44%	8.55%
	1.7	Elect Director Raphael Kubler	Withhold	Yes	84.97%	15.02%
	1.8	Elect Director Thorsten Langheim	Withhold	Yes	87.79%	12.20%
	1.9	Elect Director John J. Legere	Withhold	Yes	93.18%	6.81%
	1.10	Elect Director G. Michael "Mike" Sievert	Withhold	Yes	91.37%	8.62%
	1.11	Elect Director Teresa A. Taylor	For	No	96.04%	3.95%
	1.12	Elect Director Kelvin R. Westbrook	Withhold	Yes	88.43%	11.56%
	2	Ratify PricewaterhouseCoopers LLP as Auditors	For	No	99.65%	0.34%
3	Limit Accelerated Vesting of Equity Awards Upon a Change in Control	For	Yes	10.57%	89.42%	
Toyota Motor Corp. 13.06.19	1.1	Elect Director Uchiyamada, Takeshi	For	No	93.08%	
	1.2	Elect Director Hayakawa, Shigeru	For	No	97.11%	
	1.3	Elect Director Toyoda, Akio	For	No	97.45%	
	1.4	Elect Director Kobayashi, Koji	For	No	96.98%	
	1.5	Elect Director Didier Leroy	For	No	97.10%	
	1.6	Elect Director Terashi, Shigeki	For	No	97.11%	
	1.7	Elect Director Sugawara, Ikuro	For	No	98.31%	
	1.8	Elect Director Sir Philip Craven	For	No	96.91%	
	1.9	Elect Director Kudo, Teiko	For	No	96.17%	
	2.1	Appoint Statutory Auditor Kato, Haruhiko	For	No	94.74%	
	2.2	Appoint Statutory Auditor Ogura, Katsuyuki	For	No	94.71%	
	2.3	Appoint Statutory Auditor Wake, Yoko	For	No	98.34%	
	2.4	Appoint Statutory Auditor Ozu, Hiroshi	For	No	98.34%	
	3	Appoint Alternate Statutory Auditor Sakai, Ryuji	For	No	87.95%	
4	Approve Cash Compensation Ceiling and Restricted Stock Plan for Directors	For	No	97.25%		
Sonova Holding AG 13.06.19	1.1	Accept Financial Statements and Statutory Reports	For	No	99.94%	0.05%
	1.2	Approve Remuneration Report	For	No	81.81%	18.18%
	2	Approve Allocation of Income and Dividends of CHF 2.90 per Share	For	No	99.97%	0.02%
	3	Approve Discharge of Board and Senior Management	For	No	99.58%	0.41%
	4.1.1	Reelect Robert Spoerry as Director and Board Chairman	For	No	88.70%	
	4.1.2	Reelect Beat Hess as Director	For	No	99.50%	
	4.1.3	Reelect Lynn Bleil as Director	For	No	90.30%	
	4.1.4	Reelect Lukas Braunschweiler as Director	For	No	81.90%	
	4.1.5	Reelect Michael Jacobi as Director	For	No	95.30%	
	4.1.6	Reelect Stacy Seng as Director	For	No	90.40%	
	4.1.7	Reelect Ronald van der Vis as Director	For	No	90.40%	
	4.1.8	Reelect Jinlong Wang as Director	For	No	90.60%	
	4.2.1	Reappoint Robert Spoerry as Member of the Nomination and Compensation Committee	For	No	86.10%	

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	4.2.2	Reappoint Beat Hess as Member of the Nomination and Compensation Committee	For	No	99.40%	
	4.2.3	Reappoint Stacy Enxing Seng as Member of the Nomination and Compensation Committee	For	No	88.50%	
	4.3	Ratify PricewaterhouseCoopers AG as Auditors	For	No	97.90%	2.09%
	4.4	Designate Keller KLG as Independent Proxy	For	No	99.93%	0.06%
	5.1	Approve Remuneration of Directors in the Amount of CHF 2.9 Million	For	No	73.98%	26.01%
	5.2	Approve Remuneration of Executive Committee in the Amount of CHF 15.3 Million	For	No	80.60%	19.39%
	6	Approve CHF 46,637 Reduction in Share Capital via Cancellation of Registered Shares	For	No	99.93%	0.06%
	7	Transact Other Business (Voting)	Against	Yes		
Guangdong Investment Limited 17.06.19	1	Accept Financial Statements and Statutory Reports	For	No	99.97%	0.02%
	2	Approve Final Dividend	For	No	99.99%	0.00%
	3.1	Elect Wen Yinheng as Director	For	No	98.47%	1.52%
	3.2	Elect Ho Lam Lai Ping, Theresa as Director	For	No	98.36%	1.63%
	3.3	Elect Cai Yong as Director	For	No	97.03%	2.96%
	3.4	Elect Chan Cho Chak, John as Director	For	No	94.89%	5.10%
	3.5	Elect Wu Ting Yuk, Anthony as Director	Against	Yes	77.89%	22.10%
	3.6	Authorize Board to Fix Remuneration of Directors	For	No	99.33%	0.66%
	4	Approve Ernst & Young as Auditors and Authorize Board to Fix Their Remuneration	For	No	98.45%	1.54%
	5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Against	Yes	74.68%	25.31%
	6	Authorize Repurchase of Issued Share Capital	For	No	99.85%	0.14%
Coca-Cola HBC AG 18.06.19	1	Accept Financial Statements and Statutory Reports	For	No	100.00%	0.00%
	2.1	Approve Allocation of Income	For	No	99.95%	0.04%
	2.2	Approve Dividend from Reserves	For	No	99.97%	0.02%
	3	Approve Discharge of Board and Senior Management	For	No	99.77%	0.22%
	4.1.1	Re-elect Anastassis David as Director and as Board Chairman	For	No	95.89%	4.10%
	4.1.2	Re-elect Alexandra Papalexopoulou as Director and as Member of the Remuneration Committee	For	No	99.79%	0.20%
	4.1.3	Re-elect Reto Francioni as Director and as Member of the Remuneration Committee	For	No	98.60%	1.39%
	4.1.4	Re-elect Charlotte Boyle as Director and as Member of the Remuneration Committee	For	No	99.81%	0.18%
	4.1.5	Re-elect Zoran Bogdanovic as Director	For	No	99.25%	0.74%
	4.1.6	Re-elect Olusola David-Borha as Director	For	No	99.79%	0.20%
	4.1.7	Re-elect William Douglas III as Director	For	No	99.26%	0.73%
	4.1.8	Re-elect Anastasios Leventis as Director	For	No	95.66%	4.33%
	4.1.9	Re-elect Christodoulos Leventis as Director	For	No	95.78%	4.21%
	4.1.A	Re-elect Jose Octavio Reyes as Director	For	No	95.78%	4.21%
	4.1.B	Re-elect Robert Rudolph as Director	For	No	95.67%	4.32%
	4.1.C	Re-elect John Sechi as Director	For	No	99.45%	0.54%
	4.2	Elect Alfredo Rivera as Director	For	No	95.73%	4.26%
	5	Designate Ines Poeschel as Independent Proxy	For	No	100.00%	0.00%
	6.1	Reappoint PricewaterhouseCoopers AG as Auditors	For	No	99.64%	0.35%
	6.2	Advisory Vote on Reappointment of the Independent Registered Public Accounting Firm PricewaterhouseCoopers SA for UK Purposes	For	No	99.64%	0.35%
	7	Approve UK Remuneration Report	For	No	99.25%	0.74%
	8	Approve Remuneration Policy	For	No	95.96%	4.03%
	9	Approve Swiss Remuneration Report	For	No	99.18%	0.81%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	10.1	Approve Maximum Aggregate Amount of Remuneration for Directors	For	No	99.44%	0.55%
	10.2	Approve Maximum Aggregate Amount of Remuneration for the Operating Committee	For	No	98.98%	1.01%
	11	Approve Share Capital Reduction by Cancelling Treasury Shares	For	No	99.99%	0.00%
Alphabet Inc. 19.06.19	1.1	Elect Director Larry Page	For	No	99.38%	0.61%
	1.2	Elect Director Sergey Brin	For	No	99.30%	0.69%
	1.3	Elect Director John L. Hennessy	For	No	93.30%	6.69%
	1.4	Elect Director L. John Doerr	Withhold	Yes	88.36%	11.63%
	1.5	Elect Director Roger W. Ferguson, Jr.	For	No	99.55%	0.44%
	1.6	Elect Director Ann Mather	Withhold	Yes	84.56%	15.43%
	1.7	Elect Director Alan R. Mulally	For	No	99.66%	0.33%
	1.8	Elect Director Sundar Pichai	For	No	98.98%	1.01%
	1.9	Elect Director K. Ram Shriram	Withhold	Yes	90.63%	9.36%
	1.10	Elect Director Robin L. Washington	For	No	96.99%	3.00%
	2	Ratify Ernst & Young LLP as Auditors	For	No	99.11%	0.78%
	3	Amend Omnibus Stock Plan	Against	Yes	87.76%	12.14%
	4	Approve Recapitalization Plan for all Stock to Have One-vote per Share	For	Yes	30.01%	69.85%
	5	Adopt a Policy Prohibiting Inequitable Employment Practices	For	Yes	12.38%	86.74%
	6	Establish Societal Risk Oversight Committee	For	Yes	8.75%	90.66%
	7	Report on Sexual Harassment Policies	For	Yes	17.45%	80.90%
	8	Require a Majority Vote for the Election of Directors	For	Yes	30.34%	69.52%
	9	Report on Gender Pay Gap	For	Yes	11.10%	87.45%
	10	Employ Advisors to Explore Alternatives to Maximize Value	Against	No	0.46%	99.14%
	11	Approve Nomination of Employee Representative Director	Against	No	1.75%	98.11%
	12	Adopt Simple Majority Vote	Against	No	6.80%	93.06%
	13	Assess Feasibility of Including Sustainability as a Performance Measure for Senior Executive Compensation	For	Yes	9.67%	89.85%
	14	Report on Human Rights Risk Assessment	Against	No	2.15%	96.84%
	15	Adopt Compensation Clawback Policy	For	Yes	24.64%	75.04%
	16	Report on Policies and Risks Related to Content Governance	For	Yes	6.80%	91.36%
Takeei Corp. 21.06.19	1	Approve Allocation of Income, with a Final Dividend of JPY 10	For	No	88.88%	
	2.1	Elect Director Mitsumoto, Mamoru	For	No	91.68%	
	2.2	Elect Director Abe, Mitsuo	For	No	99.56%	
	2.3	Elect Director Koike, Yoji	For	No	91.65%	
	2.4	Elect Director Yoshitomi, Hideo	For	No	91.62%	
	2.5	Elect Director Kasuya, Takeshi	For	No	99.53%	
	2.6	Elect Director Uekawa, Takeshi	For	No	99.57%	
	2.7	Elect Director Yokoi, Naoto	For	No	79.77%	
	2.8	Elect Director Umeda, Akihiko	For	No	79.76%	
Centene Corporation 24.06.19	1	Issue Shares in Connection with Merger	For	No	99.46%	0.27%
	2	Adjourn Meeting	For	No	85.56%	14.43%
Tokio Marine Holdings, Inc. 24.06.19	1	Approve Allocation of Income, with a Final Dividend of JPY 90	For	No	99.66%	
	2.1	Elect Director Nagano, Tsuyoshi	For	No	97.51%	
	2.2	Elect Director Okada, Makoto	For	No	98.39%	
	2.3	Elect Director Yuasa, Takayuki	For	No	98.40%	
	2.4	Elect Director Fujita, Hirokazu	For	No	98.40%	
	2.5	Elect Director Komiya, Satoru	For	No	98.83%	
	2.6	Elect Director Mimura, Akio	For	No	98.84%	

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	2.7	Elect Director Egawa, Masako	For	No	99.52%	
	2.8	Elect Director Mitachi, Takashi	For	No	99.26%	
	2.9	Elect Director Endo, Nobuhiro	For	No	99.51%	
	2.10	Elect Director Hirose, Shinichi	For	No	98.40%	
	2.11	Elect Director Harashima, Akira	For	No	98.40%	
	2.12	Elect Director Okada, Kenji	For	No	98.39%	
	3.1	Appoint Statutory Auditor Ito, Takashi	For	No	98.58%	
	3.2	Appoint Statutory Auditor Horii, Akinari	For	No	99.63%	
	4	Approve Cash Compensation Ceiling and Deep Discount Stock Option Plan for Directors	For	No	75.43%	
Landis+Gyr Group AG 25.06.19	1	Accept Financial Statements and Statutory Reports	For	No	99.25%	0.74%
	2.1	Approve Allocation of Income	For	No	99.97%	0.02%
	2.2	Approve Dividends of CHF 3.15 per Share from Capital Contribution Reserves	For	No	99.90%	0.09%
	3	Approve Discharge of Board and Senior Management	For	No	99.68%	0.31%
	4.1	Approve Remuneration Report	For	No	96.17%	3.82%
	4.2	Approve Remuneration of Directors in the Amount of CHF 2 Million Until the 2020 AGM	For	No	98.64%	1.35%
	4.3	Approve Remuneration of Executive Committee in the Amount of CHF 8.5 Million for Fiscal 2020/21	For	No	97.76%	2.23%
	5.1.1	Reelect Andreas Umbach as Director	Against	Yes	84.68%	15.31%
	5.1.2	Reelect Eric Elzvik as Director	For	No	96.82%	3.17%
	5.1.3	Reelect Dave Geary as Director	For	No	96.67%	3.32%
	5.1.4	Reelect Pierre-Alain Graf as Director	For	No	97.08%	2.91%
	5.1.5	Reelect Mary Kipp as Director	For	No		
	5.1.6	Reelect Peter Mainz as Director	For	No	97.06%	2.93%
	5.1.7	Reelect Andreas Spreiter as Director	For	No	92.98%	7.01%
	5.1.8	Reelect Christina Stercken as Director	For	No	96.99%	3.00%
	5.2	Elect Soren Sorensen as Director	For	No	99.47%	0.52%
	5.3	Reelect Andreas Umbach as Board Chairman	Against	Yes	94.24%	5.75%
	5.4.1	Reappoint Eric Elzvik as Member of the Compensation Committee	For	No	95.66%	4.33%
	5.4.2	Reappoint Dave Geary as Member of the Compensation Committee	For	No	95.93%	4.06%
	5.4.3	Reappoint Pierre-Alain Graf as Member of the Compensation Committee	For	No	96.38%	3.61%
	5.5	Ratify PricewaterhouseCoopers AG as Auditors	For	No	99.78%	0.21%
	5.6	Designate Roger Foehn as Independent Proxy	For	No	99.94%	0.05%
	6	Approve CHF 2.6 Million Reduction in Share Capital via Cancellation of Repurchased Shares	For	No	99.85%	0.14%
	7	Transact Other Business (Voting)	Against	Yes		
SUNCORP. 26.06.19	1	Approve Allocation of Income, with a Final Dividend of JPY 20	For	No	98.96%	
	2.1	Elect Director Kimura, Yoshimi	For	No	70.64%	
	2.2	Elect Director Yamaguchi, Masanori	For	No	56.98%	
	2.3	Elect Director Yamamoto, Yasushi	For	No	58.35%	
	2.4	Elect Director Yamagishi, Sakae	For	No	59.20%	
	2.5	Elect Director Iribe, Naoyuki	For	No	57.16%	
Unilever NV 26.06.19	1	Open Meeting	Refer	No		
	2	Abolish Depositary Receipt Structure	For	No		
	3	Allow Questions	Refer	No		
	4	Close Meeting	Refer	No		
Avangrid, Inc. 27.06.19	1.1	Elect Director Ignacio Sanchez Galan	Against	Yes	93.24%	6.75%
	1.2	Elect Director John E. Baldacci	Against	Yes	96.73%	3.26%
	1.3	Elect Director Robert Duffy	For	No	99.75%	0.24%
	1.4	Elect Director Carol L. Folt	For	No	99.61%	0.38%
	1.5	Elect Director Teresa Herbert	For	No	99.75%	0.24%

Company / Meeting Date	Item No.	Proposal	Voting Instr.	Vote against Mgmt. Rec.	% For	% Against
	1.6	Elect Director Patricia Jacobs	For	No	99.75%	0.24%
	1.7	Elect Director John L. Lahey	For	No	96.34%	3.65%
	1.8	Elect Director Santiago Martinez Garrido	Against	Yes	96.69%	3.30%
	1.9	Elect Director Sonsoles Rubio Reinoso	Against	Yes	96.53%	3.46%
	1.10	Elect Director Juan Carlos Rebollo Liceaga	Against	Yes	96.69%	3.30%
	1.11	Elect Director Jose Sainz Armada	Against	Yes	96.70%	3.29%
	1.12	Elect Director Alan D. Solomont	For	No	99.71%	0.28%
	1.13	Elect Director Elizabeth Timm	For	No	99.72%	0.27%
	1.14	Elect Director James P. Torgerson	Against	Yes	96.97%	3.02%
	2	Ratify KPMG US, LLP as Auditors	For	No	99.93%	0.06%
	3	Advisory Vote to Ratify Named Executive Officers' Compensation	For	No	99.07%	0.92%
Mimaki Engineering Co., Ltd. 27.06.19	1	Approve Allocation of Income, with a Final Dividend of JPY 7.5	For	No	99.76%	
	2	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Indemnify Directors - Authorize Board to Determine Income Allocation	For	No	97.95%	
	3.1	Elect Director Ikeda, Akira	For	No	99.04%	
	3.2	Elect Director Ikeda, Kazuaki	For	No	98.95%	
	3.3	Elect Director Takeuchi, Kazuyuki	For	No	99.53%	
	3.4	Elect Director Miyake, Hiroshi	For	No	99.53%	
	3.5	Elect Director Haba, Yasuhiro	For	No	99.53%	
	3.6	Elect Director Shimizu, Koji	For	No	99.53%	
	3.7	Elect Director Makino, Nariaki	For	No	99.53%	
	3.8	Elect Director Minomo, Seiko	For	No	99.76%	
	3.9	Elect Director Yamada, Ichiro	For	No	99.73%	
	4.1	Elect Director and Audit Committee Member Tanaka, Noriyuki	For	No	98.93%	
	4.2	Elect Director and Audit Committee Member Tanaka, Makoto	For	No	99.60%	
	4.3	Elect Director and Audit Committee Member Arai, Hisamitsu	Against	Yes	87.11%	
	4.4	Elect Director and Audit Committee Member Zenno, Yo	Against	Yes	86.73%	
	5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	For	No	99.72%	
	6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	For	No	99.72%	
	7	Approve Stock Option Plan	For	No	98.36%	
SMC Corp. (Japan) 27.06.19	1	Approve Allocation of Income, with a Final Dividend of JPY 200	For	No	83.60%	
	2.1	Elect Director Takada, Yoshiyuki	Against	Yes	76.20%	
	2.2	Elect Director Maruyama, Katsunori	Against	Yes	86.20%	
	2.3	Elect Director Usui, Ikuji	For	No	88.70%	
	2.4	Elect Director Kosugi, Seiji	For	No	90.00%	
	2.5	Elect Director Satake, Masahiko	For	No	89.90%	
	2.6	Elect Director Takada, Yoshiki	For	No	93.30%	
	2.7	Elect Director Isoe, Toshio	For	No	85.20%	
	2.8	Elect Director Ota, Masahiro	For	No	85.20%	
	2.9	Elect Director Kaizu, Masanobu	For	No	94.70%	
	2.10	Elect Director Kagawa, Toshiharu	For	No	94.80%	
	3.1	Appoint Statutory Auditor Moriyama, Naoto	For	No	99.40%	
	3.2	Appoint Statutory Auditor Toyoshi, Arata	For	No	99.80%	
	3.3	Appoint Statutory Auditor Uchikawa, Haruya	For	No	99.80%	
	4	Approve Director Retirement Bonus	For	No	88.20%	
Sumitomo Mitsui Financial Group, Inc. 27.06.19	1	Approve Allocation of Income, with a Final Dividend of JPY 95	For	No		
	2.1	Elect Director Kunibe, Takeshi	For	No		

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	2.2	Elect Director Ota, Jun	For	No		
	2.3	Elect Director Takashima, Makoto	For	No		
	2.4	Elect Director Nagata, Haruyuki	For	No		
	2.5	Elect Director Nakashima, Toru	For	No		
	2.6	Elect Director Inoue, Atsuhiko	For	No		
	2.7	Elect Director Mikami, Toru	For	No		
	2.8	Elect Director Kubo, Tetsuya	For	No		
	2.9	Elect Director Matsumoto, Masayuki	For	No		
	2.10	Elect Director Arthur M. Mitchell	For	No		
	2.11	Elect Director Yamazaki, Shozo	For	No		
	2.12	Elect Director Kono, Masaharu	For	No		
	2.13	Elect Director Tsutsui, Yoshinobu	For	No		
	2.14	Elect Director Shimbo, Katsuyoshi	For	No		
	2.15	Elect Director Sakurai, Eriko	For	No		

Data source: ISS

The result of the ballots (% FOR, % AGAINST) are not available for all issuers and/or each meeting. Please consider when interpreting the data that in some cases some particular majority quotas apply.